

LCS Observation and Evaluation Instruments to be used

Educator / Employee Type	Instrument Used	Frequency	Location
Beginning Teacher (BT) 1,2,3	Comprehensive Instrument	3 Full, 1 Peer, 1 Sum	NCEES
Veteran Teachers in LCS less than 3 yrs	Comprehensive Instrument	3 Full, 1 Peer, 1 Sum	NCEES
Career Status Teachers in yr 5 of cycle	Standard Instrument	1 Full, 2 Abb, 1 Sum	NCEES
Veteran Teachers in LCS more than 3 yrs	Standard Instrument	1 Full, 2 Abb, 1 Sum	NCEES
Career Status Teachers in yrs 1-4 of cycle AND have worked for LCS prior to tenure being removed	Abbreviated Instrument	2 Abb, 1 Sum	NCEES
Media Coordinator	Library Media Coordinator - Comprehensive or Standard Instrument depending on their hiring date to LCS	Comprehensive=3 Full, 1 Peer, 1 Sum Standard= 1 Full, 2 Abb., 1 Sum	NCEES
Guidance Counselor	School Counselor- Comprehensive or Standard Instrument depending on their hiring date to LCS	Comprehensive=3 Full, 1 Peer, 1 Sum Standard= 1 Full, 2 Abb., 1 Sum	NCEES
Psychologist	School Psychologist- Comprehensive or Standard Instrument depending on their hiring date to LCS	Comprehensive=3 Full, 1 Peer, 1 Sum Standard= 1 Full, 2 Abb., 1 Sum	NCEES
Social Worker	School Social Worker- Comprehensive or Standard Instrument depending on their hiring date to LCS	Comprehensive=3 Full, 1 Peer, 1 Sum Standard= 1 Full, 2 Abb., 1 Sum	NCEES
Lead Teacher	Teacher Leadership Specialist	Comprehensive=3 Full, 1 Peer, 1 Sum Standard= 1 Full, 2 Abb., 1 Sum	NCEES
EC Compliance Staff	Teacher Leadership Specialist	Comprehensive=3 Full, 1 Peer, 1 Sum Standard= 1 Full, 2 Abb., 1 Sum	NCEES
Speech-Language Therapist	Speech Eval	1 Full, 1 Sum	Website
Occupational Therapist	Occupatioanl Therapist	1 Full, 1 Sum	Website
Administrator	Principal/AP	1 Sum	NCEES
Technology Staff	LCS Clerical/Technical Eval	1 Evaluation	Website
Teacher Assistants	LCS Teacher Assistant Eval	1 Evaluation	Website
EC Teacher Assistants/Behavior Assistants	LCS EC TA Appraisal	1 Evaluation	Website
CIS Site Coordinators	CIS of Lincoln County Staff Eval	1 Evaluation	Website
Clerical	LCS Clerical Evaluation	1 Evaluation	Website
Custodial/Maintenance	LCS Custodial/Maintenance Evaluation	1 Evaluation	Website
Bus Driver	LCS Bus Driver Evaluation	1 Evaluation	Website
Child Nutrition Employee	CN Assistant	1 Evaluation	Website