

**NORTH CAROLINA
LINCOLN COUNTY**

**LINCOLN COUNTY BOARD OF EDUCATION
MONTHLY MEETING
December 13, 2022**

The Lincoln County Board of Education held their regular monthly meeting on **Tuesday, December 13, 2022** at **6:30 PM** in the Board Room. The meeting was called to order by Ms. Heather Rhyne, Chairperson, who declared a quorum was present consisting of Ms. Christina Sutton, Vice-Chairperson, Ms. Joan Avery, Ms. Myra Heavner, Mr. Tony Jenkins, Mr. Mark Mullen, and Mr. Todd Wulfhorst.

Administrative staff members present were Dr. Aaron D. Allen, Superintendent-Secretary to the Board; Dr. Heath Belcher, Associate Superintendent of Curriculum and Instruction and Innovation; Mr. Brian Clary, Chief of Human Resources/Athletics; Mr. Eric Eaker, Chief Operations Officer; Ms. Diana Carpenter, Chief Communications Officer and Director of Middle School Education; Ms. Kimberly Davis, Chief of Exceptional Children Services; Ms. Beth McCraw, Chief Finance Officer; and Ms. Cathy Gates, Clerk to the Board.

Mr. Dean Shatley, Board Attorney, and Mr. Brad Champion, North Carolina District Court Judge, were also in attendance.

The Board observed a moment of silence.

Pledge of Allegiance

North Brook Elementary School students Davis Arrowood, Hunter Brafford, Eli Bright, and Leevi Shaffer led the Board in the Pledge of Allegiance.

Recognition of Outgoing Board Members

Dr. Allen recognized outgoing Board members, Ms. Joan Avery and Mr. Todd Wulfhorst, in appreciation of their years of service to the school district.

Swearing-in of Newly Elected Board Members

Mr. Champion administered the following Oath of Office to newly elected Board Members, Ms. Krista S. Heavner, Mr. Tony A. Jenkins, and Mr. Fred E. Jarrett Jr: *I do solemnly swear (or affirm) that I will support and defend the Constitution and laws of the United States and the Constitution and laws of the State of North Carolina and that I will faithfully discharge my duties as a member of the Lincoln County Board of Education to the best of my ability.*

Reorganization of the Board/Oath of Office 2023

Dr. Allen turned the meeting over to Mr. Shatley to conduct the reorganization of the Board. Mr. Shatley opened the floor for nominations for chairperson of the 2023 Lincoln County Board of Education. Mr. Jarrett nominated Ms. Rhyne as chairperson. Ms. Rhyne accepted the

nomination. There were no other nominations. The Board voted unanimously to approve Ms. Rhyne as the chairperson.

Mr. Shatley opened the floor for nominations for vice-chairperson of the 2023 Lincoln County Board of Education. Ms. Rhyne nominated Ms. Sutton as chairperson. Ms. Sutton accepted the nomination. There were no other nominations. The Board voted unanimously to approve Ms. Sutton as the vice-chairperson.

Mr. Champion administered the following Oath of Office to newly elected Board Chairperson, Ms. Heather Rhyne and Vice-Chairperson, Ms. Christina Sutton: I do solemnly swear (or affirm) that I will support and defend the Constitution and laws of the United States and the Constitution and laws of the State of North Carolina and that I will faithfully discharge my duties as Chairperson of the Lincoln County Board of Education to the best of my ability.

Signing of Board Member Code of Ethics

Ms. Rhyne informed Board members that according to Board Policy 2120 *Code of Ethics for School Board Members*, all Board members were required to sign a Code of Ethics statement at each organizational meeting of the Board. Each Board member signed the following Code of Ethics statement.

The Board recognizes that, collectively and individually, all members of the Board must adhere to a code of ethics as required by G.S 160A-86 and G.S. 115C-47(57).

A. BOARD MEMBER ETHICAL REQUIREMENTS

The following standards will guide each board member in the performance of his or her official duties:

1. the need to obey all applicable state and federal laws regarding official actions taken as a board member;
2. the need to uphold the integrity and independence of the board member's office;
3. the need to avoid impropriety in the exercise of the board's and board member's official duties;
4. the need to perform faithfully the duties of the office; and
5. the need to conduct the affairs of the board in an open and public manner, complying with all applicable laws governing open meetings and public records.

B. SPECIFIC BOARD MEMBER COMMITMENTS

In order to implement the above standards, each member of the board commits to do the

following:

1. attend all regularly scheduled board meetings insofar as possible and become informed concerning the issues to be considered at those meetings;
2. endeavor to make policy decisions while always keeping in mind the objective of providing students the opportunity to receive a sound basic education and only after full discussion at publicly held board meetings;
3. render all decisions based on the available facts and independent judgment and refuse to surrender that judgment to individuals or special interest groups;
4. model civility to students, employees, and all elements of the community by encouraging the free expression of opinion by all board members and engaging in respectful dialogue with fellow board members on matters being considered by the board;
5. respect the confidentiality of information that is privileged under applicable law and refrain from unauthorized disclosure of matters discussed in closed session;
6. work with other board members to establish effective board policies and to delegate authority for the administration of the schools to the superintendent;
7. communicate to other board members and the superintendent expressions of public reaction to board policies and school programs;
8. learn about current educational issues by individual study and through participation in programs providing needed information, such as those sponsored by the state and national school boards associations;
9. comply with North Carolina General Statute 115C-50 by earning the required 12 hours of training every two years;
10. comply with G.S. 160A-87 by earning two hours of ethics education within 12 months of election or appointment to the board;
11. support the employment of those persons best qualified to serve as school employees and avoid allowing personal relationships and biases to influence decision making;
12. refrain from investigating or attempting to resolve complaints received personally, but instead direct the complainant to follow the board's complaint or grievance process to resolve concerns;
13. avoid being placed in a position of conflict of interest and refrain from using the board

- member's position on the board for personal or partisan gain;
14. take no private action that will compromise the board or administration; and
 15. remember always that a board member's first and greatest concern must be the educational welfare of the students attending the public schools.

Approval of the Agenda

The following agenda was submitted for approval.

PROPOSED AGENDA

- 1. Call to Order**
- 2. Opening of Meeting/Moment of Silence**
- 3. Pledge of Allegiance**
 - Davis Arrowood
 - Hunter Brafford
 - Eli Bright
 - Leevi Shaffer
- 4. Recognition of Outgoing Board Members**
 - Ms. Joan Avery
 - Mr. Todd Wulfhorst
- 5. Swearing-in of Newly Elected Board Members**
 - Ms. Krista Heavner
 - Mr. Fred Jarrett
 - Mr. Tony Jenkins
- 6. Reorganization of the Board / Oath of Office 2023**
 - Election of Chairperson
 - Election of Vice-Chairperson
- 7. Signing of Board Member Code of Ethics**
- 8. Additions/Deletions to the Agenda - Approval of the Agenda**
- 9. Superintendent Updates / Information Items**
- 10. Special Presentations/Recognitions**
 - Superintendent's Christmas Card Contest Winners

- Sports Recognitions 2022-2023
- American School Band Directors Association Induction
- Intentional Inspiration Recognition

11. Board Chairperson Remarks

12. Individuals / Groups Appearing Before the Board

13. Action Items

- LETRS Bonus Proposal
- Lincoln County Health Department Partnership
- Policy 4130 *Discretionary Admission*
- Policy 6220 *Operation of School Nutrition Services*

14. Closed Session, if needed

- Personnel Recommendations

15. Consent Agenda Items

- Approval of Minutes
 - Budget Work Session- October 24, 2022
 - Board Work Session- November 1, 2022
 - Board Meeting- November 8, 2022
- Extended Field Trips-Curricular
- Personnel Recommendations
- Personnel Recommendations- *Addendum*
- Campus Directional Signage
- Approval of Bids: Tar and Gravel Roofing System
- Beginning Teacher Support Plan
- Policies Required to Stand Open 25 Days for Input
 - Policy 3220 *Technology in the Educational Program*
 - Policy 3460 *Graduation Requirements*
 - Policy 4334/5035/7345 *Use of Unmanned Aircraft (Drones)*
 - Policy 4050 *Children of Military Families*
 - Policy 4100 *Age Requirements for Initial Entry*
 - Policy 4110 *Immunizations and Health Requirements for School Admission*
 - Policy 4155 *Assignment to Classes*
 - Policy 4240/7312 *Child Abuse and Related Threats to Child Safety*
 - Policy 4400 *Attendance*
 - Policy 4700 *Student Records*
 - Policy 6125 *Administering Medicines to Students*
 - Policy 6140 *Student Wellness*
 - Policy 7130 *Licensure*
 - Policy 7510 *Leave*

- Policy 4300 *Student Behavior Policies*
- i. Policies with Minor/Technical Changes
 - Policy 2130 *Board Member Compensation and Expenses*
 - Policy 3102 *Online Instruction*
 - Policy 4270/6145 *Concussion and Head Injury*
 - Policy 6230 *School Meal and Competitive Food Standards*
 - Policy 7360/8225 *Crowdfunding on Behalf of the School System*

REMINDERS and ANNOUNCEMENTS

DATE	EVENT	LOCATION	TIME
Dec 20	BOE Development Session	West Lincoln Library	9:00 PM -2:00 PM
Dec 22	End of First Semester / Early Release Day		
Dec 23, 26-27	Christmas Holiday		
Dec 28-30	Mandatory Vacation		
Jan 2	New Year's Day Holiday Observed		
Jan 3	Mandatory Vacation		
Jan 4-5	Optional Workdays		
Jan 6	Mandatory Workdays		
Jan 9	First Day of Second Semester		
Jan 10	HOLD for Board Work Session	BOE Office	1:00 PM
Jan 16	Martin Luther King Day Holiday		
Jan 17	Monthly Board Meeting	BOE Office	6:00 PM
Jan 17	Report Cards Sent Home		
Jan 20	Legislative Breakfast	BOE Office	8:30 AM

16. Plus/Delta

17. Adjournment

Ms. Rhyne requested that Policy 6220 *Operation of School Nutrition Services* be removed from the agenda to be reviewed at a later date.

A motion was made by Ms. Sutton seconded by Mr. Jenkins, to approve the agenda as amended. The motion carried unanimously.

Superintendent Updates/Information Items

Dr. Allen provided Board Members with an update regarding current happenings in the district. Dr. Allen expressed his appreciation of staff throughout the district.

- Physics class at North Lincoln High School
- 414 Project presentation at the North Carolina School Boards Association
- East Lincoln High School State Championship Football Team
- Regional Teacher of the Year, Rachel Frye
- Shrine Bowl participants selected from East Lincoln High, North Lincoln High and West Lincoln High
- Arts programs
- National Board Certified Teacher renewals

Special Presentations/Recognitions

Superintendent’s Christmas Card Contest Winners

Ms. Carpenter recognized the winners of the 2022 Superintendent’s Christmas Card Contest. The following students received a \$25.00 gift card and their framed artwork for their winning entries.

K-2	Quinn Motz	2 nd Grade	Union Elementary School
3-5	Carlee Christian	5 th Grade	St. James Elementary School
6-8	Olivia Gentile	7 th Grade	Lincolnton Middle School
9-12	Emily Roberson	12 th Grade	East Lincoln High School

Sports Recognitions 2022-2023

Mr. Clary recognized the following athletes, teams, and coaching staffs for recent accomplishments.

School	Athlete/Team/Coach	Event	Title
ELH	Football Team	Football	Western Foothills 3A Conference Champions
	Marcel Johnson	Football	All-Conference, Western Foothills 3A Conference Defensive Player of the Year
	Tyler Mizzell	Football	All-Conference, Western Foothills 3A Conference Offensive Player of the Year
	David Lubowicz	Football	Western Foothills 3A Conference Coach of the Year
	Men’s Soccer Team	Soccer	Western Foothills 3A Conference Champions
	Landon Graden	Soccer	All-Conference, All-Region, All-State
	Aiden Morrison	Soccer	All-Conference, All-Region, All-State
	Braxton Reeves	Soccer	All-Conference, Western Foothills 3A Conference Defensive Player of the Year
	Blake Swanson	Soccer	All-Conference, All-Region, Western Foothills 3A Conference Player of the Year
	Michael Arabie	Soccer	Western Foothills 3A Conference Coach of the Year 3A West Regional Coach of the Year
LH	Katherine Hopkins	Cross Country	1 st Place, Catawba Valley 2A Conference 1 st Place, 2A West Regionals

			NCHSAA 2A Individual State Champion
	Chandler Sneed	Cross Country	5 th Place, NCHSAA 2A West Regionals State Qualifier

NLH	Men's Cross-Country Team	Cross Country	Western Foothills 3A Conference Champions 3A West Regional Champions 2 nd Place, NCHSAA State Championship
	Stephen Ferneti	Cross Country	Western Foothills 3A Conference Runner of the Year 1 st Place, NCHSAA 3A West Regionals, All-State 2 nd Place, NCHSAA 3A State Finals
	Connor Bagwell	Cross Country	All-Region
	Alexander Bradley	Cross Country	All-Region
	Bogomir "Mirko" Glavan	Cross Country	All Conference, NCHSAA Sportsmanship Award
	Logan Richardson	Cross Country	All-Region
	Women's Cross-Country Team	Cross Country	Western Foothills 3A Conference Champions 3A West Regional Champions NCHSAA 3A State Champions
	Olivia Ferraro	Cross Country	All-Region
	Macy Parks	Cross Country	Western Foothills 3A Conference Runner of the Year 1 st Place, NCHSAA 3A West Regionals NCHSAA 3A Individual State Champion
	Bella Wood	Cross Country	All-State, NCHSAA Sportsmanship Award
	Liam Sutton	Football	Western Foothills 3A Conference Specialist of the Year
	Women's Tennis Team	Tennis	Western Foothills 3A Conference Champions
	Emma Carver	Tennis	State Qualifier, Singles Western Foothills 3A Conference Player of the Year
	Lander "Lulu" King	Tennis	State Qualifier, Doubles
	Natalie Gore	Tennis	State Qualifier, Doubles
	John Neill Tapp	Tennis	Western Foothills 3A Conference Coach of the Year

WLH	Andy Saine	Cross Country	All-Conference 4 th Place, NCHSAA 2A West Regionals NCHSAA State Qualifier
	Women's Tennis Team	Tennis	Catawba Valley 2A Conference Champions Catawba Valley 2A Conference Tournament Champions
	Bailey Huss	Tennis	All-Conference, 3 rd Place West Regionals, Doubles State Qualifier, Doubles
	Chloe Norman	Tennis	All-Conference 3 rd Place West Regionals, Doubles State Qualifier, Doubles
	Kenneth Hilderbran	Tennis	Catawba Valley 2A Conference Coach of the Year

Mr. Jenkins left the meeting at 7:20 PM.

Ms. Rhyne requested a 5 minute break.

The meeting resumed at 7:26 PM.

American School Band Directors Association Induction

Ms. Carpenter recognized Mr. Josh Belvin, Band Director at Lincoln Middle School, for his induction into the American School Band Directors Association.

Intentional Inspiration Recognition

Ms. Carpenter reported that the Intentional Inspiration recognition would honor staff, students, or groups of students and staff for using their ability, skills, and willingness to serve others “intentionally.” G.E. Massey Elementary School, North Brook Elementary School, and the Lincoln County School of Technology were recognized for the month of December 2022.

Board Chairperson Remarks

On behalf of the Board, Ms. Rhyne expressed appreciation of staff and gifted them with the option to wear blue jeans and casual attire from now through January 13, 2023.

Individuals and/or Groups Appearing Before the Board

Board Policy 2310 *Public Participation at Board Meetings* states that anyone desiring to appear before the Board shall notify the Superintendent’s office by noon Wednesday preceding the regular board meeting. No requests were received.

Board policy also allows, by majority vote of the Board, individuals to appear before the Board without following the established procedures if the matter is of an emergent nature. No requests were received.

Action Items

LETRS Bonus Proposal

Ms. Rhyne reported that the Board reviewed the LETRS bonus pay plan options at the December 6, 2022 work session. The consensus of the Board was to provide options 1 and 2 for a Board vote. The Administrative staff requested that the Board approve the LETRS bonus pay plan, Option 1, as submitted.

A motion was made by Ms. Myra Heavner to approve the LETRS bonus pay plan, Option 1, as submitted. There was no second. The motion failed.

A motion was made by Mr. Mullen, seconded by Ms. Sutton, to approve the LETRS bonus pay plan, Option 2. The motion carried with Ms. Myra Heavner being opposed.

Lincoln County Health Department Partnership

Dr. Beam provided new information pertaining to the partnership opportunity received since the December 6, 2022 work session. The Administrative staff requested that the Board approve the partnership between Lincoln County Schools and the Lincoln County Health Department as outlined.

A motion was made by Ms. Myra Heavner, seconded by Mr. Mullen, to approve the partnership between Lincoln County Schools and the Lincoln County Health department as outlined. The motion carried.

Policy 4130 Discretionary Admission

The Administrative staff requested that the Board approve that Policy 4130 *Discretionary Admission* be amended as outlined and to stand open 25 days for input. The policy was reviewed at the December 6, 2022 work session.

A motion was made by Ms. Sutton, seconded by Mr. Jarrett, to approve that Policy 4130 *Discretionary Admission* be amended as outlined and to stand open 25 days for input. The motion carried.

Policy 6220 Operation of School Nutrition Services

Policy 6220 *Operation of School Nutrition Services* was removed from the agenda to be reviewed at a later date.

Closed Session

A motion was made by Mr. Jarrett, seconded by Ms. Sutton, that the Board adjourn into closed session to prevent the disclosure of privileged information under N.C.G.S. 143-318.11 (a)(1) to discuss matters that are confidential, under North Carolina law particularly personnel matters under G.S. 115C-319-321 and student matters under FERPA, and (a)(3) to discuss matters that are protected by attorney client privilege. The motion carried unanimously. The Board entered into closed session at 7:50 PM.

Return to Open Session

A motion was made by Mr. Jarrett, seconded by Ms. Krista Heavner, to return to open session. The motion carried unanimously. The Board returned to open session at 8:52 PM.

Ms. Rhyne reported that no action was taken during the closed session.

Consent Agenda Items

Chairperson Rhyne entertained a motion to approve the following Consent Agenda Items as submitted.

- a) Approval of Minutes
 - Budget Work Session- October 24, 2022
 - Board Work Session- November 1, 2022

- Board Meeting- November 8, 2022
- b) Extended Field Trips
- c) Personnel Recommendations
- d) Personnel Recommendations- *Addendum*
- j. Campus Directional Signage
- k. Approval of Bids: Tar and Gravel Roofing System
- l. Beginning Teacher Support Plan
- m. Policies Required to Stand Open 25 Days for Input
 - Policy 3220 *Technology in the Educational Program*
 - Policy 3460 *Graduation Requirements*
 - Policy 4334/5035/7345 *Use of Unmanned Aircraft (Drones)*
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 - Policy 7510 *Leave*
 - Policy 4300 *Student Behavior Policies*
- n. Policies with Minor/Technical Changes
 - Policy 2130 *Board Member Compensation and Expenses*
 - Policy 3102 *Online Instruction*
 - Policy 4270/6145 *Concussion and Head Injury*
 - Policy 6230 *School Meal and Competitive Food Standards*
 - Policy 7360/8225 *Crowdfunding on Behalf of the School System*

A motion was made by Mr. Mullen, seconded by Ms. Sutton, to approve the consent agenda items as submitted. The motion carried.

Reminders and Announcements

Ms. Rhyné reviewed the event calendar provided in the agenda. Board members were reminded of the BOE Development Session on December 20, 2022 being held at the West Lincoln Library, the January Board meetings, and the Legislative Breakfast being hosted on January 20, 2023.

Plus/Delta

- + Welcome new Board members
- + Recognitions
- Mr. Jarrett requested that the schools being represented be announced during recognitions.

Adjournment

Ms. Rhyne entertained a motion to adjourn. A motion was made by Ms. Sutton, seconded by Ms. Krista Heavner, that the meeting be adjourned. The motion carried unanimously.

The meeting adjourned at 8:59 PM.

Respectfully submitted,

Heather H. Rhyne, Chairperson

Aaron D. Allen, Ed.D, Secretary

Cathy Gates, Clerk to the Board

Superintendent's Recommendations for Human Resources- December 13, 2022

New Employees

NAME	CERT/CLASS	SCH	POSITION	REPLACING	REASON	DEGREE	TEACHING EXP	LICENSE	START DATE	END DATE
McCrodden, Raeven	CLASS	NSC/LOVE	Contracted School Based Behavioral Health Provider (Kintegra)	N/A	N/A	N/A	N/A	N/A	12/1/2022	6/9/2023
Thompson, Deasia	CLASS	BG	Tutor	Melissa Blackburn	Transfer	N/A	N/A	N/A	12/5/2022	5/26/2023
Baverso, Mia	CERT	LOVE	Temporary Teacher (3)	Growth	Growth	BA-Health Science Management	0 Years	Residency	12/14/2022	6/9/2023

Change of Status

NAME	CERT/CLASS	SCH	POSITION	ADD/NEW	CHANGED ASSIGNMENT	SCH	START DATE	END DATE
Martin, April	CERT	NLM	Teacher (Science) (7)	ADD	Planning Period (Math I)	NLM	11/17/2022	11/29/2022
Byrd, Dennis David	CERT	LH/LCS	Teacher (Health/Physical Education)/Men's Varsity Head Coach (Football)/Women's Varsity Head Coach (Track)/Activity Bus Driver/Facilities Use	NEW	Teacher (Health/Physical Education)/Women's Varsity Head Coach (Track)/Activity Bus Driver/Facilities Use	LH/LCS	11/28/2022	
Yarbrough, Kathryn	CLASS	SRL/LCS	Teacher Assistant/Substitute Bus Driver	ADD	Bus Driver	SRL	11/29/2022	
Blackburn, Melissa	CLASS	BG/LCS	Tutor/Substitute Teacher	NEW	Teacher Assistant (Multi-Tiered Support Services)	BG	12/5/2022	5/26/2023
Barnes, Pamela	CERT	NLH	Teacher (EC-General)/Homebound	ADD	Afterschool Tutor	NLH	12/5/2022	6/2/2023
Earnheart, Laurie	CERT	NLH	Teacher (English)	ADD	Afterschool Tutor	NLH	12/5/2022	6/2/2023
Moore, Gillian	CERT	NLH	Teacher (Math)/ Educational Coach	ADD	Afterschool Tutor	NLH	12/5/2022	6/2/2023
Tapp, Breanna	CERT	NLH	Teacher (Math)/Men's/Women's Varsity Head Coach (Swimming)	ADD	Afterschool Tutor	NLH	12/5/2022	6/2/2023
Taylor, Erika	CERT	NLH	Teacher (English)	ADD	Afterschool Tutor	NLH	12/5/2022	6/2/2023
Kent, Codi	CERT	NLH/LCS	Teacher (Science)/Substitute Bus Driver	ADD	Afterschool Tutor	NLH	12/5/2022	6/2/2023
Beam, Frieda	CLASS	NB	Substitute Teacher (K)	ADD	Substitute Teacher (K)	NB	12/12/2022	1/20/2023
Hatley, Cynthia	CERT	NB	Substitute Teacher (K)	ADD	Substitute Teacher (K)	NB	12/12/2022	1/20/2023
Turner, Hannah	CLASS	NB	Substitute Teacher (K)	NEW	Substitute Teacher (5)	NB	12/12/2022	1/20/2023

Carpenter, Patricia	CERT	LCS	Substitute Teacher	ADD	Substitute Teacher (K) (part-time)	NSC	12/15/2022	2/27/2023
Heavner, Bambi	CERT	LCS	Substitute Teacher	ADD	Substitute Teacher (K) (part-time)	NSC	12/15/2022	2/27/2023
Lovelace, Kimberly	CLASS	ELM/AA/ LCS	Bus Driver/Substitute Teacher/Substitute Bus Driver/Activity Bus Driver	NEW	Teacher Assistant (EC)/Substitute Bus Driver/Activity Bus Driver	AA	1/4/2023	
Wilson, Casey	CERT	LCS	Substitute Teacher	NEW	Teacher (Science) (7)	ELM	1/4/2023	
Ledford, Davey	CERT	LCST/LH	Teacher (Career Technical Education: Technology Education)	NEW	Teacher (Career Technical Education: Technology Education)	LH	1/4/2023	
Turner, Hannah	CLASS	NB	Substitute Teacher (5)	NEW	Substitute Teacher (K)	NB	1/23/2023	4/28/2023
Mas, Shannan	CERT	ELM	Teacher (Math) (6)/Head Coach (Softball)	ADD	JV Assistant Coach (Softball)	ELH	2/13/2023	5/31/2023
McClain, Susan Carole	CERT	GEM/LCS	Tutor/Substitute Teacher	NEW	Substitute Teacher	LCS	4/6/2023	
McClain, Susan Carole	CERT	LCS	Substitute Teacher	ADD	Substitute Teacher (4)	GEM	4/17/2023	6/2/2023

Substitutes

NAME	SUBSTITUTE TYPE (Teacher; Child Nutrition; Bus)
Tutherow, Christie	Safety Attendant

Non-Continuing: Information Only

NAME	CERT/ CLASS	SCH	POSITION	EFFECTIVE DATE	REASON
Fisher, Marisol	CERT	CS	Teacher (5)	7/1/2023	Retired
Farrar, Moriah	CLASS	SRL	Tutor	12/9/2022	Resigned