

**NORTH CAROLINA
LINCOLN COUNTY**

**LINCOLN COUNTY BOARD OF EDUCATION
Minutes of November 13, 2018**

The Lincoln County Board of Education held their regular monthly meeting on **Tuesday, November 13, 2018 at 6:30 PM** in the Board Conference Room. The meeting was called to order by Mr. Mark Mullen, Chairperson, who declared a quorum was present consisting of Ms. Heather Rhyne, Vice-Chairperson, Ms. Joan Avery, Ms. Cathy Davis, Mr. Kirk Herbertson, and Mr. Todd Wulfhorst. Ms. Candy Burgin was absent. Mr. Dean Shatley, School Board Attorney, was also in attendance.

Administrative staff members present were Dr. Lory Morrow, Superintendent-Secretary to the Board; Dr. Aaron Allen, Associate Superintendent; Dr. Rhonda Hager, Assistant Superintendent for Curriculum and Instruction; Dr. Heath Belcher, Chief of Human Resources; Ms. Pam McBryde, Director of Financial Operations; Mr. Eric Eaker, Chief of Operations; Ms. Kimberly Davis, Director of Exceptional Children; Mr. Rusty Saine, Director of Accountability; and Ms. Cathy Gates, Clerk to the Board.

The Board observed a moment of silence.

Approval of the Agenda

The following agenda was submitted for approval:

PROPOSED AGENDA

- 1. Call to Order**
- 2. Opening of Meeting/Moment of Silence/Pledge of Allegiance**
- 3. Additions/Deletions to the Agenda- Approval of the Agenda**
- 4. Consent Agenda Items- Part 1**
 - Approval of Minutes: October 9, 2018
 - Budget Amendments
 - Extended Field Trips- Curricular
- 5. Special Presentations/Recognitions**
 - Chick-fil-A Denver NC / Lincoln County Public Education Foundation Fundraiser
 - East Lincoln High School Cross Country
 - Lincolnton High School Cross Country Champion
 - North Lincoln High School Cross Country Teams
 - INNOVATOR Award Recipients
 - Rock Springs Elementary School

- Top 50% Student Growth
- 2018 Wachovia Principal of the Year

6. Individuals and/or Groups Appearing Before the Board

7. Action Items

a) Curriculum Committee Recommendations / Report

- 2019-2020 School Calendar
- October 11, 2018 Make-Up Day

b) Policy Committee Recommendations / Report

- Policy Required to Stand Open 25 Days for Input
 - Policy 4400 Attendance
- Approval of Policies Not Required to Stand Open 25 Days
 - Policy 1310/4002 Parental Involvement
 - Policy 2670 Business Advisory Council
 - Policy 4152 Unsafe School Choice Transfer
 - Policy 6140 Student Wellness
 - Policy 6305 Safety and Student Transportation Services
 - Policy 6315 Drivers
 - Policy 7405 Extracurricular and Non-Instructional Duties

c) Facility Use Fee Waiver Request

2018-2019 REMINDERS and ANNOUNCEMENTS			
DATE	EVENT	LOCATION	TIME
Nov 21	Mandatory Vacation		
Nov 22-23	Thanksgiving Holiday		
Dec 4	HOLD for Work Session / Committee Meetings	BOE Office	TBD
Dec 11	Monthly Board Meeting / Reception	BOE Office	5:30 PM
Dec 20-31	Christmas Break		

8. Closed Session, if needed

9. Consent Agenda Items- Part 2

- Personnel Recommendations

10. Plus/Delta

11. Adjournment

The agenda was amended to move the agenda item “Closed Session” from #8 to #7.

A motion was made by Ms. Avery, seconded by Ms. Davis, that the agenda be approved as amended. The motion carried.

Consent Agenda Items

Chairperson Mullen entertained a motion to approve Consent Agenda Items-Part 1, which contained minutes, budget amendments, and extended field trips-curricular.

A motion was made by Ms. Avery, seconded by Ms. Rhyne, that the minutes of the October 9, 2018 Board meeting, budget amendments #5 and #6, and extended field trips-curricular under Consent Agenda Items-Part 1 be approved as submitted. The motion carried.

Special Presentations / Recognitions

Chick-fil-A Denver NC / Lincoln County Public Education Foundation Fundraiser

Dr. Morrow recognized Chick-fil-A Denver NC as the sponsor of the *Bright Futures 5K* fundraising event. Chick-fil-A Denver NC presented the Lincoln County Public Education Foundation with a check for \$12,813.00 which will benefit students in the district. The 2nd annual community event was held on Saturday, October 20, 2018 at East Lincoln High School.

East Lincoln High School Cross Country

Dr. Allen recognized East Lincoln High School senior, Michaela Gammon for her cross country accomplishments during the 2018-2019 fall sports season. Dr. Allen reported that Michaela led the girls' cross country team to a third place finish in the region and an eighth place finish in the state. Michaela was named to the All-state 2A cross country team after finishing fourth in the state in individual competition.

Lincolnton High School Cross Country Champion

Dr. Allen recognized Lincolnton High School junior, Daniel Hopkins for his accomplishments in cross country during the 2018-2019 fall sports season. Daniel finished in the runner-up position at the conference championship and went on to win the boys 2A west regional cross country championship by recording a time of 16:46. Daniel was also named to the All-state 2A cross country team after finishing eighth in the state in individual competition.

North Lincoln High School Cross Country Teams

Dr. Allen recognized the North Lincoln High School cross country teams for their accomplishments during the 2018-2019 fall sports season.

The boys' cross country team won the county, the conference, and regional championships, and successfully defended their 2017-2018 2A state championship title. Runners named to the All-State team include junior, Jason Thomson (second place), and senior, Brian Risse (third place), and senior, Johnny Grant. The North Carolina High School Athletic Association (NCHSAA) presented sophomore, Miles Phillips with the male sportsmanship award as one of only two males to receive this award in the 2A state. Dr. Allen reported that the North Lincoln High School

boys' cross country program has now won four state titles in the past nine years.

The girls' cross country team won the county, the conference, and regional championships, and finished second at the 2A state championship competition. Runners named to the All-State team include sophomore, Angie Allen and junior, Alyssa Galvin. The NCHSAA presented junior, Regan Lang with the female sportsmanship award as one of only two females receive this award in the 2A state.

INNOVATOR Award Recipients

Dr. Allen recognized recipients of the first INNOVATOR award. Dr. Allen reported that the award will recognize staff, students, and/or community members who have shown the ability to think through situations, found creative ways to solve problems, were tenacious in seeing a task through, connected with our students/community like never before, or integrated subjects that made our students excited about the content. Dr. Allen added that one winner from each high school feeder zone would be selected each nine weeks. Dr. Allen recognized the following recipients for the first nine weeks of the 2018-2019 school year.

- Lincoln Area: Mr. Chad Hull, Lincoln Middle School staff member, was recognized for coordinating a school supply drive to benefit Holly Shelter Middle School in Castle Haynes, NC after being damaged by Hurricane Florence.
- East Lincoln Area: Ms. Dawn Rasmussen, St. James Elementary School community member, was recognized for her work to make sure the needs of the school are met. Ms. Rasmussen not only brings ideas to the table but finds funding to support her ideas. Ms. Rasmussen is the parent of two students in the district.
- West Lincoln Area: Mr. David Richardson, West Lincoln Middle School staff member, was recognized for organizing a career fair for students with the focus being on the Career Technical Education Advanced Manufacturing program.

Dr. Allen informed Board members that the recipient from the North Lincoln area would be recognized at the December 11, 2018 Board meeting.

Rock Springs Elementary School Performance Grade

Mr. Saine recognized Rock Springs Elementary School for earning a school performance grade of A for the second consecutive year. Of the 2537 schools to receive a school performance grade, there were only 185 schools or 7.3% of North Carolina schools that earned a grade of A. School performance grades are based on student achievement (80%) and growth (20%). The indicators and the proficiency standard or benchmark used for achievement include annual end-of-grade mathematics and reading assessments in grades 3-8 and science assessments in grades 5 and 8 (level 3 and above).

Rock Springs Elementary School- School Performance Grade:

<u>Subject</u>	<u>Ach</u>	<u>Growth</u>	<u>Perf</u>	<u>Grade</u>
----------------	------------	---------------	-------------	--------------

Overall	86.4	85.4	86	A
Reading	83.9	81.6	83	B
Math	87.8	86.1	87	A
Science	89.7			A

Growth: Exceeded Growth- Growth Index of 2.19

Top 50% Student Growth

Dr. Belcher recognized principals of schools in the district whose student growth was among the top 50% in the state of North Carolina for the 2017-2018 school year. The following principals were recognized for this accomplishment:

Ms. Marie Ashford	Pumpkin Center Intermediate
Dr. Melia Neale	Rock Springs Elementary
Mr. Mitch Sherrill	North Lincoln High
Ms. Kelly Withrow	G.E. Massey Elementary
Ms. Kimberly Davis	North Brook Elementary
Ms. Kristie Ballard	West Lincoln Middle
Ms. Audrey Benton	Iron Station Elementary
Ms. Kqisha Dagenhart	North Lincoln Middle
Ms. Shanti Clancy	St. James Elementary

2018 Wachovia Principal of the Year

Dr. Belcher recognized Ms. Shanti Clancy, principal of St. James Elementary School, for being selected as the 2018 Wachovia Principal of the Year for Lincoln County Schools. Dr. Belcher stated that the Principal of the Year program was sponsored by the North Carolina Department of Public Instruction and Wachovia/Wells Fargo Bank. Dr. Belcher reported that Ms. Clancy would compete with other local Principal of the Year award recipients from the Southwest region for the 2018 Wachovia Principal of the Year award, state wide.

Individuals and/or Groups Appearing Before the Board

Board Policy 2310 *Public Participation at Board Meetings* states that anyone desiring to appear before the Board shall notify the Superintendent’s office by noon Wednesday preceding the regular board meeting. Mr. Brian Hanley met these requirements to appear at the October 9, 2018 Board meeting. Mr. Hanley requested to speak to Board members during their closed session.

Board policy also allows, by majority vote of the Board, individuals to appear before the Board without following the established procedures if the matter is of an emergent nature. No requests were received.

Closed Session

At the beginning of the Board meeting, the agenda was amended to move the agenda item “Closed Session” before “Action Items.”

A motion was made by Ms. Avery, seconded by Ms. Davis, that the Board adjourn into closed session to prevent the disclosure of privileged information under N.C.G.S. 143-318.11 (a)(1) to discuss matters that are confidential, under North Carolina law particularly personnel matters under G.S. 115C-319-321 and student matters under FERPA, and (a)(3) to discuss matters that are protected by attorney client privilege. The motion carried.

Return to Open Session

A motion was made by Ms. Avery, seconded by Ms. Rhyne, to return to open session. The motion carried unanimously.

Mr. Mullen reported that no action was taken in closed session.

Action Items

Curriculum Committee Recommendations / Report

Ms. Rhyne made the following recommendations on behalf of the Curriculum Committee:

- That the Board approve the 2019-2020 school calendar as submitted

The motion carried with Mr. Wulfhorst opposed.

- That the Board revise the 2018-2019 school calendar as follows:
 - October 11, 2018 will become an annual leave day
 - December 20, 2018 will become an optional teacher workday
 - February 22, 2019 will become a regular instructional day

The motion carried.

Policy Committee Recommendations / Report

Ms. Davis made the following recommendations on behalf of the Policy Committee:

- That the Board approve the following policy required to stand open 25 days for input:
 - Policy 4400 *Attendance*

The motion carried.

- That the Board approve the following policies not required to stand open 25 days for input?
 - Policy 1310/4002 *Parental Involvement*
 - Policy 2670 *Business Advisory Council*
 - Policy 4152 *Unsafe School Choice Transfer*
 - Policy 6140 *Student Wellness*
 - Policy 6305 *Safety and Student Transportation Services*

- Policy 6315 Drivers
- Policy 7405 Extracurricular and Non-Instructional Dates

The motion carried.

Facility Use Fee Waiver Request

Dr. Allen reported that Rotary Clubs of Lincolnton had submitted a facility use request for the Lincolnton High School cafeteria and both gymnasiums for the 2019 Rotary Auction for Education fundraiser on April 27, 2019. According to Policy 5030 *Community Use of Facilities*, the calculated rate for facility use is \$371.25. There is also a fee of \$300.00 for staff to work the scheduled event which may not be waived. The Co-Chair of Rotary Clubs of Lincolnton, Mr. Dwight Drum, made a written request to waive facility use fees for this event.

Facility Use Fee:

Date	Time Used	Total Hours	Hourly Rate	Amount Due
4/27/2019	8:00am - 11:45pm	15.75	\$15.00	\$371.25

Personnel Required:

Date	Staff Member	Number of Staff	Total Hours	Hourly Rate	Amount Due
4/27/2019	Custodian	1	9	\$25.00	\$225.00
4/28/2019	Custodian	1	3	\$25.00	\$75.00

The Administrative Staff recommended that the Board waive facility use fees in the amount of \$371.25, charged according to Board policy, for Rotary Clubs of Lincolnton.

A motion was made by Ms. Avery, seconded by Ms. Rhyne, to waive facility use fees in the amount of \$371.25, charged according to Board policy, for Rotary Clubs of Lincolnton. The motion carried with Ms. Davis and Mr. Wulfhorst abstained.

2018-2019 Reminders and Announcements

Mr. Mullen reviewed the reminders and announcements calendar. Mr. Mullen stated that there would be a need for Committee meetings on December 4, 2018 beginning at 6:00 PM. Mr. Mullen also reminded Board members of a reception for outgoing Board member, Ms. Candy Burgin, prior to the monthly Board meeting on November 13, 2018. The reception will begin at 5:30 PM.

Personnel Recommendations

A motion was made by Ms. Avery, seconded by Ms. Davis, that the personal recommendations, including the addendum, be approved as submitted. The motion carried.

Plus / Delta

+ INNOVATOR Award Recipients

Adjournment

Mr. Mullen entertained a motion to adjourn. A motion was made by Ms. Avery, seconded by Ms. Davis, that the meeting be adjourned. The motion carried unanimously.

The meeting adjourned at 8:06 PM.

Respectfully submitted,

Mark Mullen, Chairperson

Lory D. Morrow, Ed.D, Secretary

Cathy Gates, Clerk to the Board

Superintendent's Recommendations for Human Resources- November 13, 2018

NEW EMPLOYEES:

NAME	CERT/ CLASS	SCH	POSITION	REPLACING	REASON	DEGREE	TEACHING EXP	LICENSE	START DATE	END DATE
Morgan, Alison	CLASS	BG	Sub Teacher (5)	Jenny Lee Aiken	Leave of Absence	N/A	N/A	N/A	11/26/2018	2/2/2019
Willis, Melissa	CERT	ELM	CIS Afterschool Care Assist (Volunteer)	Patricia Mumola	Resigned	N/A	N/A	N/A	10/18/2018	
Calliope, Angela	CLASS	LCST	Office Support III: Admin Assist to CTE	Kristy Smith	Transfer	N/A	N/A	N/A	11/19/2018	
Hambright, Melissa	CERT	LH	Guidance Counselor	Brandi Wyant	Resigned	MA - School Counselling	19 Years	Valid	11/13/2018	6/12/2019
Ginkel, Eric	CLASS	LH	Men's Non-Faculty JV Head Coach (Basketball)	Phillip Robinson	Resigned	N/A	N/A	N/A	11/14/2018	2/12/2019
Grooms, Aaron	CLASS	LH	Men's Non-Faculty Varsity Assist Coach (Basketball)	John Cloninger	Resigned	N/A	N/A	N/A	11/14/2018	2/12/2019
Hollar, Julia	CLASS	LM	CN Assist (4 hrs/day)/Sub Bus Driver	Joan Hickman	Resigned	N/A	N/A	N/A	10/24/2018	
Villamor, Louis	CLASS	LM	Men's/Women's Non-Faculty Volunteer Assist Coach (Wrestling)	N/A	N/A	N/A	N/A	N/A	12/14/2018	3/14/2019
Clark, Shannon	CLASS	NB	Teacher Assist One-on-One (EC)	Growth	N/A	N/A	N/A	N/A	11/5/2018	6/12/2019
Baker, Alyssa	CLASS	NLH	Women's Non-Faculty Varsity Assist Coach (Basketball)	Sunny Reeves	Resigned	N/A	N/A	N/A	11/14/2018	2/12/2019
Johnson, Chrissy	CLASS	NLM	Women's Non-Faculty Assist Coach (Volleyball)	Lacey Klinger	Resigned	N/A	N/A	N/A	12/14/2018	3/14/2019
Courson, Megan	CERT	SJ	Teacher (4)	Shaw, Sherri	Retired	BA- Elem Ed	6 Years	Valid	1/2/2019	6/11/2019
Mapp, Keshia	CLASS	UN/ TRANSP	Bus Driver (PM)/ Sub Bus Driver (AM)	Crystal Lewis	Resigned	N/A	N/A	N/A	11/14/2018	
Wolfe, Linda	CERT	WLH	Guidance Counselor	Brandi Wyant	Resigned	MA - School Counselling	37 Years	Valid	11/14/2018	6/12/2019
Navey, Wayne	CERT	WLM	Men's Head Coach (Wrestling)	Wayne Navey	Retired/R esigned	N/A	N/A	N/A	12/14/2018	3/14/2019

CHANE OF STATUS:

NAME	CERT/ CLASS	SCH	POSITION	ADD/ NEW	CHANGED ASSIGNMENT	SCH	START DATE	END DATE
Barnes, Robert Terrell	CLASS	AA	ISS Coordinator/Online Facilitator (7.5 hrs/day)/Bus Driver Sub	ADD	ISS Coordinator/Online Facilitator (8 hrs/day)/Bus Driver Sub	AA	10/29/2018	
Robinson, Catherine	CLASS	BG	CN Assist (5 hrs/day)/ Bus Driver (1.4 hrs/day)	ADD	CN Assist (6 hrs/day)/Bus Driver (1.4 hrs/day)	BG	10/24/2018	
Helms, Pamela	CLASS	CN/LCS/R S	CN Sub (Various)/Summer Work (MAINT Staff/Floor Crew)/ Custodian Sub	NEW	CN Assist/Sub Bus Driver/Summer Work (MAINT Staff/Floor Crew)/Custodian Sub	NB/LCS/ RS	11/5/2018	
Clark, Denise	CLASS	ELH	Bus Driver (7 hrs)/Custodian (1 hrs)	NEW	Bus Driver (7.25 hrs/day)/ Custodian (.75 hrs)	ELH	8/27/2018	
Watson, Matthew	CERT	ELH	Teacher (Career Technical Education: Agricultural Education)	ADD	Men's/Women's JV/Varsity Assist Coach (Wrestling)	ELH	11/14/2018	2/12/2019
Maxwell, Lori	CERT	ELH/NLH	Guidance Counselor	NEW	Guidance Counselor	NLH	10/24/2018	6/12/2019
Luckey, Sammy	CLASS	ELM	Sub Bus Driver	ADD	Bus Driver (AM Route)	ELM	9/11/2018	
Sargent, Richard	CERT	ELM	Teacher (Health/PE/Sub Bus Driver/ Activity Bus Driver/Bus Athletic Events/Men's Assist Coach (Football))	ADD	Men's Assist Coach (Wrestling)	ELM	12/14/2018	3/14/2019
Rodgers, Catherine	CLASS	ELM/NLH	Office Support III: Middle School Bookkeeper/PowerSchool/ Women's JV Head Coach (Volleyball)/Sub Bus Driver	ADD	Women's Assist Coach (Basketball)	ELM	12/14/2018	3/14/2019
Setzer, Russell	CLASS	LCS	Sub Teacher	ADD	Sub Teacher (EC-Self-Contained)	PCI	10/5/2018	
Williamson, Shelly	CLASS	LCS	Sub Teacher	ADD	Office Support I: Guidance Secretary/ Clerical Assist (Part-time)(4 hrs/day)	NLH	10/10/2018	
Roberts, Kimberly	CERT	LCS	Sub Teacher	ADD	Temp Sub Teacher	NLH	10/16/2018	12/19/2018
Hovis, Sherry	CERT	LCS	Sub Teacher	ADD	Temp Sub Teacher (EC)	NB/NSC	10/22/2018	12/19/2018
Kiser, Lawson Elizabeth	CERT	LCS	Speech Language Pathologist (EC)(Contracted)	ADD	Speech Language Pathologist (EC)(Contracted)	LCS	11/1/2018	6/7/2019
McCormick, Doreen	CLASS	LCS	Physical Therapist (EC) (Contracted)	ADD	Physical Therapist (EC)-Contracted	LCS	11/5/2018	6/7/2019
Atkinson, Kellie	CLASS	LCS	Sub Teacher	ADD	Temp Office Support III: Middle School Payroll Secretary	ELM	10/22/2018	11/2/2018
Ashley, Matthew	CLASS	LCS	Sub Teacher	ADD	Sub Teacher (Science)	ELH	10/26/2018	11/12/2018
Lusk, Virginia	CLASS	LCS	Sub Teacher	ADD	Sub Teacher (CTE-Health Science)	LCST	10/30/2018	12/7/2018
Stroud, Robert	CLASS	LCS	Sub Teacher	ADD	Sub Teacher (Music)	IS/LOVE	10/29/2018	4/19/2019
Schooley, Jashonda	CLASS	LCS	Sub Teacher	ADD	Temp Office Support III: Middle School Payroll Secretary	ELM	11/05/2018	11/20/2018

Barnett, Jodi	CLASS	LCS	Sub Teacher	NEW	TA (Pre-K)/Sub Bus Driver	PCP	11/13/2018	
Williams, Cynthia	CLASS	LCS/ Central Services	Office Support II: Receptionist/District Office (Part-time)	NEW	Sub Office Support II: Receptionist/District Office	LCS/ Central Services	10/8/2018	
Campbell, Melissa	CLASS	LCS/ Central Services	Office Support II: Receptionist/District Office (Part-time)	NEW	Sub Office Support II: Receptionist/District Office	LCS/ Central Services	10/8/2018	
Helms, Pamela	CLASS	LCS/ MAINT	CN Sub/Summer Work (Hourly)	ADD	Custodial Sub	RS	10/4/2018	11/26/2018
Luper, Jennifer	CERT	LH	Teacher (CTE) (Business Finance & Informational Technology)	ADD	Homebound Teacher	LH	9/18/2018	
Huss, Heather	CLASS	LH	CN Assist (5 hrs/day)	ADD	CN Assist (1.25 hrs)	BG	10/24/2018	
Koperski, Lisa	CERT	LH	Career Development Coordinator	ADD	Homebound Teacher	LH	10/31/2018	1/18/2019
Marsh, Rylee	CERT	LOVE	Teacher (EC - Self-Contained)	ADD	Women's JV Assist Coach-Basketball	WLH	11/14/2018	2/12/2019
Goss, Charles	CERT	NLH	Teacher (CTE/Marketing Entrepreneur)/ Men's Varsity Assist Coach (Football)	ADD	Men's/Women's Varsity Assist Coach (Indoor Track)	NLH	11/14/2018	2/12/2019
Reep, Robert	CLASS	NLH	Teacher (CTE: Technology Education/ Design Education)	ADD	Men's Varsity Assist Coach-Wrestling	NLH	11/14/2018	2/12/2019
Booker, Tremayne	CLASS	NLH	Office Support I: ISS Coordinator/ Sub Bus Driver/Activity Bus Driver/ Bus Athletic Events/Men's Varsity Head Coach (Basketball)	ADD	Men's Varsity Assist Coach (Track)	NLH	3/14/2019	6/12/2019
Avery, Bobby	CLASS	NLH	Men's Non-Faculty Varsity Assist Coach (Wrestling)	NEW	Men's Non-Faculty Volunteer Varsity Assist Coach (Wrestling)	NLH	11/14/2018	2/12/2019
Chance, Chalee	CERT	NLM	Teacher (EC- General) (6)	ADD	Homebound Teacher	NLM	9/7/2018	6/7/2019
Karr, Kristen	CERT	NLM	Teacher (Math) (6)	ADD	Women's Assist Coach (Basketball)	NLM	12/14/2018	3/14/2019
Kent, Codi	CERT	NLM	Teacher (Social Studies) (6)	ADD	Homebound Teacher	NLM	9/10/2018	
Landwersiek, Richard	CLASS	NSC	Custodian/Sub Bus Driver	NEW	Head Custodian/Sub Bus Driver	NSC	11/3/2018	
Todd, Margaret	CLASS	RS/CN	CN Assist/Bus Driver/ Sub Bus Driver/Activity Bus Driver/Catering Assist	NEW	Teacher Assist (1)/Sub Bus Driver/ Activity Bus Driver	GEM	10/29/2018	
Scheller, Michelle	CERT	SJ/RS	Teacher (EC-General)	NEW	Teacher (EC-General)	SJ	1/3/2019	
Clark, Stephani	CERT	SJ	Teacher (EC-General)	NEW	EC Literacy Facilitator/ Compliance Specialist	District/ IS/PCP/ PCI/SJ	1/3/2019	
George, Jeffrey	CLASS	WLH	Custodian	ADD	Men's JV Head Coach (Wrestling)	WLH	11/14/2018	2/12/2019
Markley, John	CLASS	WLH	Teacher (Social Studies)/Men's Varsity Head Coach (Cross Country)	ADD	Men's Varsity Assist Coach (Basketball)	WLH	11/14/2018	2/12/2019
White, Kenneth	CLASS	WLH	Men's Volunteer Non-Faculty JV/ Varsity Assist Coach (Basketball)	ADD	Men's Volunteer Non-Faculty JV/ Varsity Assist Coach-Basketball	WLH	11/14/2018	2/12/2019

Sain, Jordan	CLASS	WLH	Men's Volunteer Non-Faculty JV/ Varsity Assist Coach (Basketball)	ADD	Men's Volunteer Non-Faculty JV/ Varsity Assist Coach-Basketball	WLH	11/14/2018	2/12/2019
Hallman, Jeffrey	CERT	WLH	Teacher (Math)	ADD	Afterschool Tutor	WLH	1/2/2019	6/7/2019
Beam, Natalie	CERT	WLH	Teacher (Science)	ADD	Afterschool Tutor	WLH	1/2/2019	6/7/2019
Chase, Joanne	CERT	WLH	Teacher (English)	ADD	Afterschool Tutor	WLH	1/2/2019	6/7/2019
Riley, Thomas	CERT	WLH	Teacher (Science)/Sub Bus Driver/ Bus Athletic Events/Online Facilitator	ADD	Afterschool Tutor	WLH	1/2/2019	6/7/2019
Gilmore, Donna	CERT	WLH	Teacher (English)	ADD	Afterschool Tutor	WLH	1/2/2019	6/7/2019
Newton, Bradley	CERT	WLH	Teacher (Science)/Sub Bus Driver/ Bus Athletic Events/Men's Varsity Assist Coach (Football)	ADD	Afterschool Tutor	WLH	1/2/2019	6/7/2019
Anthony, Angela	CERT	WLH	Teacher (Math)	ADD	Afterschool Tutor	WLH	1/2/2019	6/7/2019
Farmer, Eddie Travis	CERT	WLH	Teacher (Math)/Sub Bus Driver	ADD	Afterschool Tutor	WLH	1/2/2019	6/7/2019
McCabe, Stephanie	CERT	WLH	Teacher (English)	ADD	Afterschool Tutor	WLH	1/2/2019	6/7/2019
Towery, Dalton	CERT	WLH	Teacher (Social Studies)/Women's JV Assist Coach (Softball)	ADD	Men's JV Assist Coach-Basketball	WLH	11/14/2018	2/12/2019
Farmer, Eddie Travis	CERT	WLH/LCS	Teacher (Math)/Bus Driver/ Sub Bus Driver	NEW	Teacher (Math)/Sub Bus Driver	WLH/LCS	1/8/2018	

SUBSTITUTES:

NAME	SUBSTITUTE TYPE (Teacher, CN, Bus)
Alvarado, Teresa	Teacher
Herndon, James	Teacher
McCrary, Lizabeth	Teacher
Morgan, Alison	Teacher
Navey, David Wayne	Teacher
O'Der, Heather	Teacher
Schaefer, Paul	Teacher
Taksa, Jennifer	Teacher
Weegar, Jennifer	Teacher

NON-CONTINUING (Information Only):

NAME	CERT/CLASS	SCHOOL	POSITION	EFFECTIVE DATE	REASON
Givens, Melanie	CLASS	BG	CN Assist Manager/Sub Bus Driver/Activity Bus Driver	11/5/2018	Resigned
Cloninger, Stephanie	CLASS	Central Services	Office Support VI: Payroll Specialist (Lead)	3/1/2019	Retired
Marulanda, Felipe	CLASS	ELH/LCS	Custodian/Sub Bus Driver	10/18/2018	Resigned
McCaslin, Brenda	CLASS	GEM	Teacher Assist/Bus Driver	10/12/2018	Resigned
Salazar, Maria Cecilia	CLASS	LCS	Parent Facilitator for ESL	11/9/2018	Resigned
Nixon, Quindara	CLASS	LCS/CN	CN Sub/Sub Bus Driver/Safety Attendant Sub	10/22/2018	Resigned
Avery, Bobby	CLASS	NLH	Men's Non-faculty Varsity Assist Coach Wrestling	10/25/2018	Resigned
Nantz, Kathy	CLASS	PCP	Teacher Assist (Pre-K)/Sub Bus Driver	11/1/2018	Retired
Farmer, Travis Eddie	CERT	WLH	Bus Driver	1/8/2018	Resigned
Punch, Dawn	CERT	WLH	Teacher (Math)	2/1/2019	Retired

LEAVE OF ABSENCE (Information Only):

NAME	DATES/FROM-TO
Bowman, Haley	9/10/2018-11/12/2018
Heil, Gretchen	10/1/2018-To Be Determined
Kiser, Emily	11/16/2018-2/1/2019
Moore, Gillian	10/2/2018-12/19/2018

Superintendent's Recommendations for Human Resources – November 13, 2018 - Addendum

NEW EMPLOYEES:

NAME	CERT/CLASS	SCH	POSITION	REPLACING	REASON	DEGREE	TEACHING EXP	LICENSE	START DATE	END DATE
Brendle, Elizabeth	CLASS	CN	CN Sub- Various/West, Central Schools	N/A	N/A	N/A	N/A	N/A	11/14/2018	
Neurock, Rebecca	CLASS	CN	CN Sub- Various/Central Schools	N/A	N/A	N/A	N/A	N/A	11/20/2018	
Barnes, Glenda	CLASS	CN	CN Sub- Various/East Schools	N/A	N/A	N/A	N/A	N/A	11/20/2018	

Eurey, Krista	CERT	LCST	Temp Teacher (CTE: Health Science), Part-time	Cynthia Bailey	Leave of Absence	BA- Health Occup Ed	14 Years	Valid	11/14/2018	12/12/2018
Leblanc, Aarika	CLASS	TRANSP	Sub Bus Driver/Sub Rider	N/A	N/A	N/A	N/A	N/A	11/14/2018	

CHANGE OF STATUS:

NAME	CERT/CLASS	SCH	POSITION	ADD/NEW	CHANGED ASSIGNMENT	SCH	START DATE	END DATE
Chapp, Robert	CERT	ELH	Teacher (Science)	ADD	Afterschool Tutor	ELH	11/5/2018	1/18/2019
Deaton, Clarissa	CERT	GEM	Teacher (3)	ADD	Afterschool Tutor	GEM	11/27/2018	5/7/2019
Butler, Robin	CERT	GEM	Teacher (EC-General)	ADD	Afterschool Tutor	GEM	11/28/2018	5/9/2019
Cheatham, Steve	CLASS	NLM	Men's/Women's Non-Faculty Head Coach (Golf)	ADD	Women's Non-Faculty Head Coach (Basketball)	NLM	12/14/2018	3/14/2019
McDonald, Mary	CLASS	PCI	Teacher Assist/Sub Bus Driver/Custodian (Part-Time)	NEW	Teacher Assist/Sub Bus Driver	PCI	8/1/2018	
Krupa, Michelle	CLASS	SRL	Teacher Assist	ADD	Sub Bus Driver	SRL	11/8/2018	
Boston, Christyn	CERT	WLH	Teacher (CTE: Health/Science)	ADD	Women's JV Head Coach- Cheer	WLH	11/14/2018	2/12/2019
Stafford, Johnny	CERT	WLH	Teacher (Math)	ADD	Women's Varsity Assist Coach (Basketball)	WLH	11/14/2018	2/12/2019

NON-CONTINUING- INFORMATION ONLY:

NAME	CERT/CLASS	SCHOOL	POSITION	EFFECTIVE DATE	REASON
Beam, Deborah	CLASS	NSC	CN Assist Manager	1/1/2019	Resigned
McDonald, Mary	CLASS	PCI	Custodian (Part-time)	8/1/2018	Resigned

LEAVE OF ABSENCE- INFORMATION ONLY

NAME	DATES/FROM-TO
Aiken, Jenney	11/29/2018-2/10/2019
Hester, Susan	10/17/2018 -To Be Determined
Houser, Michael	11/1/2018-11/29/2018
Lewis, Jennifer	11/9/2018-11/25/2018
Smith, Elaine	10/5/2018-11/25/2018