

**NORTH CAROLINA
LINCOLN COUNTY**

**LINCOLN COUNTY BOARD OF EDUCATION
- MONTHLY MEETING -
October 11, 2022**

The Lincoln County Board of Education held their monthly meeting on **Tuesday, October 11, 2022**, at **6:30 PM** in the Board Room. The meeting was called to order by Ms. Heather Rhyne, Chairperson, who declared a quorum was present consisting of Ms. Christina Sutton, Vice-Chairperson, Ms. Joan Avery, Ms. Myra Heavner, Mr. Tony Jenkins, Mr. Mark Mullen, and Mr. Todd Wulfhorst.

Mr. Dean Shatley, Board Attorney, was also present.

Administrative staff members present were Dr. Aaron D. Allen, Superintendent-Secretary to the Board; Dr. Heath Belcher, Associate Superintendent; Mr. Brian Clary, Chief of Human Resources and Athletics; Mr. Eric Eaker, Chief Operations Officer; Ms. Diana Carpenter, Chief Communications Officer and Director of Middle School Education; Ms. Beth McCraw, Chief Finance Officer; and Ms. Cathy Gates, Clerk to the Board.

The Board observed a moment of silence.

Pledge of Allegiance

Love Memorial Elementary School students; Jhen Pablico and Joshua Pablico, led the Board in the Pledge of Allegiance.

Approval of the Agenda

The following agenda was submitted for approval.

- 1. Call to Order**
- 2. Opening of Meeting/Moment of Silence**
- 3. Pledge of Allegiance**
 - Jhen Pablico
 - Joshua Pablico
- 4. Additions/Deletions to the Agenda - Approval of the Agenda**
- 5. Special Presentations/Recognitions**
 - North Carolina Space Education Ambassador
 - North Carolina Energy Literacy Fellows Program
 - Wells Fargo Principal of the Year 2022
 - NCCAT Beginning Teacher of the Year 2022
 - Ejection Free Schools- Athletics 2021-2022

- East-West All-Star Coach
- Intentional Inspiration

6. Superintendent Updates / Information Items

7. Individuals and/or Groups Appearing Before the Board

8. Action Items

- Approval of Bids: Security Fencing
- Board Meeting Calendar 2023
- eSports Pilot Program
- Policies Which Stood Open 25 Days for Input
 - Policy 7620 *Payroll Deductions*
 - Policy 8320 *Depositories*

9. Closed Session

- Personnel Recommendations
- Personnel Recommendations- *Addendum*

10. Consent Agenda Items

- Approval of Minutes
 - Board Work Session- September 6, 2022
 - Board Meeting- September 13, 2022
- Extended Field Trips-Curricular
- Personnel Recommendations
- Personnel Recommendations-*Addendum*
- Policies Required to Stand Open 25 Days for Input
 - Policy 4400 *Student Attendance*
 - Policy 6560 *Disposal of Surplus Property*

REMINDERS and ANNOUNCEMENTS

DATE	EVENT	LOCATION	TIME
Oct 13-15	NCSBA Fall Law Conference	TBD	12:30 PM
Oct 19	Catherine Truitt Visit, NC Superintendent of Public Instruction	GEM, LCST, LH	10:45 AM – 4:00 PM
Oct 21	Mandatory Workday		
Oct 24	Budget Work Session	BOE Office	9:00 AM
Nov 1	Report Cards Sent Home		
Nov 1	HOLD for Board Work Session	BOE Office	6:00 PM
Nov 8	Mandatory Workday / Election Day		
Nov 8	Monthly Board Meeting	BOE Office	6:30 PM
Nov 14-16	NCSBA Annual Conference	Greensboro, NC	8:00 AM

Nov 21	New BOE Member Onboarding	BOE Office	TBD
Nov 23	Mandatory Vacation		
Nov 24-25	Thanksgiving Holiday		
Nov 28	Progress Reports Sent Home		
Dec 6	New Board Member Orientation with Leadership Team	BOE Office	3:00 PM
Dec 6	HOLD for Board Work Session	BOE Office	6:00 PM
Dec 12	Budget Work Session	BOE Office	9:00 AM
Dec 13	Monthly Board Meeting	BOE Office	6:30 PM
Dec 20	BOE Development Session	BOE Office	TBD

11. Plus/Delta

12. Adjournment

A motion was made by Ms. Avery seconded by Ms. Sutton to approve the agenda as submitted. The motion carried unanimously.

Special Presentations/Recognitions

North Carolina Space Education Ambassador

Ms. Carpenter recognized Lincolnton High School Teacher, Ms. Kathy Bosiak, for being selected as a North Carolina Space Education Ambassador for 2022-2023.

North Carolina Energy Literacy Fellows Program

Ms. Carpenter recognized East Lincoln Middle School Teacher, Ms. Heather Spicola, for being selected as a North Carolina Literacy Fellow for the 2022-2023 school year.

Wells Fargo Principal of the Year 2022

Mr. Clary recognized Lincolnton High School Principal, Mr. Scott Carpenter, for being selected as the 2022 Wells Fargo Principal of the year for the district.

NCCAT Beginning Teacher of the Year 2022

Mr. Clary recognized East Lincoln Middle School Teacher, Ms. Victoria Blake, for being selected as the 2022 NCCAT Beginning Teacher of the Year.

Ejection Free Schools- Athletics 2021-2022

Mr. Clary recognized East Lincoln High School and Lincolnton High School as ejection free schools for the 2021-2022 school year.

East-West All-Star Coach

Mr. Clary recognized the East Lincoln High School Men’s Varsity Basketball Head Coach, Mr. Jonathan Hancock, for being selected as the head coach for the East-West All-Star games to be held in July 2023.

Intentional Inspiration

Ms. Carpenter informed Board members of a recognition new to the 2022-2023 school year. Ms. Carpenter reported that the Intentional Inspiration recognition would honor staff, students, or groups of students and staff for using their ability, skills, and willingness to serve others “intentionally.” Battleground Elementary and Love Memorial Elementary Schools were recognized for the month of October 2022.

Superintendent Updates/Information Items

Dr. Allen provided Board Members with information pertaining to current happenings in the district.

- Principal of the Year
- National Principals Month
- Marching Band Competition Season
- Gaston College-Career and College Promise Program
- NC Career and Technical Education Teacher of the Year Finalist, Christyn Boston
- North Carolina State Superintendent Visit on October 19, 2022

Individuals and/or Groups Appearing Before the Board

Board Policy 2310 *Public Participation at Board Meetings* states that anyone desiring to appear before the Board shall notify the Superintendent’s office by noon Wednesday preceding the regular board meeting. No requests were received.

Board policy also allows, by majority vote of the Board, individuals to appear before the Board without following the established procedures if the matter is of an emergent nature. No requests were received.

Action Items

Approval of Bids: Security Fencing

Ms. Rhyne entertained a motion to approve Lineberger Construction Group LLC as the contractor for the security fencing project at East Lincoln High School, Lincolnton High School, and Rock Springs Elementary School. A motion was made by Ms. Avery, seconded by Ms. Sutton, to approve the contractor as presented at the October 4, 2022 Board work session. The motion carried with Mr. Wulfhorst opposed.

Board Meeting Calendar

Ms. Rhyne entertained a motion to approve changes to the 2023 Board meeting calendar as discussed at the October 4, 2022 board work session. A motion was made by Ms. Sutton, seconded by Mr. Jenkins to approve the 2023 Board meeting calendar as submitted.

Ms. Heavner requested that the motion be tabled until the Board could have further discussion regarding the calendar changes. Ms. Heavner and Ms. Avery expressed concerns about eliminating staff and community members from attending the work sessions if the meeting time is changed.

Ms. Rhyne reminded Board members of the motion and the second on the floor requiring a vote. The verbal vote was not easily detected. Ms. Rhyne requested that the Board vote by a show of hands. Ms. Rhyne, Ms. Sutton, Mr. Jenkins, and Mr. Mullen voted to approve the proposed changes to the 2023

Board meeting calendar. The motion carried with Ms. Avery, Ms. Heavner, and Mr. Wulfhorst opposed.

eSports Pilot Program

Ms. Rhyne entertained a motion to approve the eSports Pilot Program for the district. A motion was made by Ms. Avery, seconded by Mr. Jenkins, to approve the district plan for middle school participation in the eSports Pilot Program as outlined at the October 4, 2022 Board work session. The motion carried with Mr. Wulfhorst opposed.

Policies Which Stood Open 25 Days for Input

Ms. Rhyne entertained a motion to approve Policy 7620 *Payroll Deductions* and Policy 8320 *Depositories* which stood open 25 days for input. A motion was made by Ms. Avery, seconded by Ms. Sutton, to approve the policies as submitted. The motion carried.

Closed Session

A motion was made by Ms. Avery, seconded by Ms. Sutton, that the Board adjourn into closed session to prevent the disclosure of privileged information under N.C.G.S. 143-318.11 (a)(1) to discuss matters that are confidential, under North Carolina law particularly personnel matters under G.S. 115C-319-321 and student matters under FERPA, and (a)(3) to discuss matters that are protected by attorney client privilege. The motion carried unanimously. The Board entered into closed session at 7:02 PM.

Return to Open Session

A motion was made by Ms. Avery, seconded by Ms. Heavner, to return to open session. The motion carried unanimously. The Board returned to open session at 8:09 PM.

Ms. Rhyne reported that no action was taken during the closed session.

Consent Agenda Items

Chairperson Rhyne entertained a motion to approve the following Consent Agenda Items as submitted.

- a. Approval of Minutes
 - Board Work Session- September 6, 2022
 - Board Meeting- September 13, 2022
- b. Extended Field Trips-Curricular
- c. Personnel Recommendations
- d. Personnel Recommendations-Addendum
- e. Policies Required to Stand Open 25 Days for Input
 - Policy 4400 *Student Attendance*
 - Policy 6560 *Disposal of Surplus Property*

A motion was made by Mr. Jenkins, seconded by Ms. Sutton, to approve the consent agenda items as submitted. The motion carried with Ms. Avery abstained.

Reminders and Announcements 2020-2021

Ms. Rhyne reviewed the event calendar provided in the agenda. Ms. Rhyne reminded Board members to contact Ms. Gates for registration to attend the NCSBA Annual Conference in November.

Plus/Delta

- + Recognitions
- + Intentional Inspiration

Adjournment

Ms. Rhyne entertained a motion to adjourn. A motion was made by Ms. Avery, seconded by Ms. Sutton, that the meeting be adjourned. The motion carried unanimously.

The meeting adjourned at 8:14 PM.

Respectfully submitted,

Heather H. Rhyne, Chairperson

Aaron D. Allen, Ed.D, Secretary

Cathy Gates, Clerk to the Board

Superintendent's Recommendations for Human Resources- October 11, 2022

New Employees

NAME	CERT/ CLASS	SCH	POSITION	REPLACING	REASON	DEGREE	TEACHING EXP	LICENSE	START DATE	END DATE
Webb, Cassidy	CLASS	BG	Contracted School Based Therapist	N/A	N/A	N/A	N/A	N/A	8/22/2022	
Brown, Kay	CLASS	PCP	Tutor (Title 1) (part-time)	N/A	N/A	N/A	N/A	N/A	9/6/2022	6/2/2023
Hamrick, Rachel	CLASS	NLH	EC Assistant (Additional Support)	Growth	Growth	N/A	N/A	N/A	9/8/2022	
Boone, Raechel	CLASS	ELM	Custodian/Bus Driver	Kevin Kane/ Francisco Raposeiro	Resigned	N/A	N/A	N/A	9/12/2022	
Smith, Sherry	CLASS	ELM/LCS	Teacher Assistant (EC)/ Substitute Bus Driver	Karen Dellinger	Interim	N/A	N/A	N/A	9/19/2022	
Romero, Edgar	CLASS	MAINT	Maintenance Technician (HVAC)	Bradley Smith	Resigned	N/A	N/A	N/A	9/19/2022	
Summey, Ronnie	CLASS	UN/LCS	Custodian/Sub Bus Driver	Yates Richard	Transfer	N/A	N/A	N/A	9/19/2022	
Cook, Kathy	CERT	AA	Teacher (ELA, 9-12)	Kyla Ketcham	Resigned	MA- Curriculum & Instruction	18 Years	Valid	9/26/2022	
Truesdale, Heather	CLASS	AA/LCS	Teacher Assistant (EC)/ Substitute Bus Driver	Kincaid Ketcham	Resigned	N/A	N/A	N/A	9/26/2022	
Tutherow, Christie	CLASS	IS/LCS	Teacher Assistant (EC)/ Substitute Bus Driver	April Shank	Resigned	N/A	N/A	N/A	9/26/2022	
Weber, Christine	CERT	NLH	Teacher (CTE: Health Science)	Kevin Allran	Resigned	MA-Health Ed & Promotion	0 Years	Validation	9/26/2022	
Dalton, Lee Ann	CLASS	NSC	Contracted School Based Therapist	N/A	N/A	N/A	N/A	N/A	9/27/2022	
Ellis, Stephanie	CLASS	UN	Temp Tutor (part-time)	Judy Devine	Resigned	N/A	N/A	N/A	9/27/2022	6/2/2023
Slate, Tammie	CERT	ELM	Temp Substitute Teacher (Math, 7, part-time)	Joanie Hollar	Leave of Absence	BA- Middle Grades Math/Sci	29 Years	Valid	9/28/2022	11/25/2022
Fields, Jennie Hopper	CLASS	Long Shoals Academy	Temp Tutor (part-time)	N/A	N/A	N/A	N/A	N/A	10/3/2022	6/30/2023

Swarthout, Henry	CLASS	LM/LCS	Bus Driver/ Sub Bus Driver/ Sub Safety Attendant	N/A	N/A	N/A	N/A	N/A	10/3/2022	
Warlick, Madison	CLASS	LOVE/LCS	Teacher Assistant (EC)/ Substitute Bus Driver	Growth	Growth	N/A	N/A	N/A	10/3/2022	
Tumey, Wendy	CLASS	GEM	Teacher Assist (EC, Pre-K)	Kelly Fincher	N/A	N/A	N/A	N/A	10/3/2022	
Greer, Krystal	CLASS	NLM	EC Assistant (Additional Support)	Sean Andrews	Resigned	N/A	N/A	N/A	10/3/2022	
Wilson, Kelly	CLASS	NSC/LCS	Child Nutrition Assistant/ Substitute Bus Driver	Amanda Reep	Transfer	N/A	N/A	N/A	10/10/2022	
Taylor, Lisa	CLASS	RS/LCS	Teacher Assistant/ Substitute Bus Driver	Jessica Eggers	Transfer	N/A	N/A	N/A	10/10/2022	
White, Jennifer	CLASS	WLM	Non-Faculty Assistant Coach (Volleyball)	Hanna Suttle	Resigned	N/A	N/A	N/A	10/14/2022	12/16/2022
Vandenberg, David	CLASS	ELH	Men's Non-Faculty Volunteer JV Assistant Coach (Basketball)	N/A	N/A	N/A	N/A	N/A	10/28/2022	2/28/2023
Gardiner, Mike	CLASS	NLH	Men's Non-Faculty JV Head Coach (Baseball)	Garrett Young	Resigned	N/A	N/A	N/A	2/13/2023	5/31/2023

Change of Status

NAME	CERT/ CLASS	SCH	POSITION	ADD/ NEW	CHANGED ASSIGNMENT	SCH	START DATE	END DATE
Casey-Lewis, Kristen	CLASS	PCP/PCI/ LCS	Teacher Assist/Substitute Bus Driver	ADD	Bus Driver	PCP/PCI	8/15/2022	
Cody, Elaine	CLASS	NLM	Substitute Teacher	ADD	Substitute Teacher (EC-General) (part-time)	NLM	8/23/2022	TBD
Douglas, Jennifer	CLASS	NLM	Substitute Teacher	ADD	Substitute Teacher (EC-General) (part-time)	NLM	8/23/2022	TBD
Reep, Amanda	CLASS	NSC/WLH	Child Nutrition Assistant/Custodian	NEW	Child Nutrition Assistant/ Substitute Bus Driver	WLH/LCS	8/25/2022	
McMillian, Cynthia	CERT	ELH	Teacher (EC-General)	ADD	Teacher (Planning Period) (EC- General)	ELH	8/29/2022	9/9/2022
Thaggard, Malorie	CERT	ELH/ELM/ PCI/SRL/SJ	Teacher (EC-Hearing Impaired)	ADD	Teacher (Planning Period) (EC- Hearing Impaired)	SRL	8/29/2022	TBD
Watts, Ashley	CLASS	ELM/LCS	Teacher Assistant/Substitute Bus Driver	ADD	Activity Bus Driver	LCS	8/29/2022	
Huff, Carrie	CLASS	LCS	Substitute Teacher	ADD	Substitute Teacher (EC-General)	LOVE/LCS	8/29/2022	TBD

Knox, Darrell	CLASS	LCS	Substitute Bus Driver/ Activity Bus Driver	ADD	Bus Driver (EC)	Transportation	8/29/2022	
Gann, Catherine	CERT	LM	Teacher (EC-General)/ Educational Coach	ADD	Teacher (Planning Period) (EC- General)	LM	8/29/2022	TBD
McGill, Bridgette	CERT	LM	Teacher (EC-General)	ADD	Teacher (Planning Period) (EC- General)	LM	8/29/2022	TBD
Hill, Mary	CERT	NLM	Teacher (EC-General)	ADD	Teacher (Planning Period) (EC- General)	NLM	8/29/2022	TBD
Keene, Lauren	CERT	NLM	Teacher (EC-Self-Contained)	ADD	Teacher (Planning Period) (EC- General)	NLM	8/29/2022	TBD
Crooks, Amber	CLASS	TRANSP/ LCS	Temporary Bus Driver (EC)/ Safety Attendant (EC)/ Child Nutrition Assistant Substitute/ Substitute Bus Driver	NEW	Bus Driver/Safety Attendant (EC)/Child Nutrition Assistant Substitute/Substitute Bus Driver	Transportation/LCS	8/29/2022	
Greer Oreamuno, Anna	CLASS	SJ/LCS	Teacher Assistant/ Substitute Bus Driver	ADD	Teacher Assistant/Bus Driver	SJ	9/1/2022	
Workman, Benjamin	CERT	ELM/LCS	Teacher (Science/Social Studies,6)/ Substitute Bus Driver/ Activity Bus Driver	ADD	Head Coach (eSports)	ELM	9/5/2022	12/15/2022
Schaeffer, Marvin	CLASS	LM	School Resource Officer	ADD	Non-Faculty Head Coach (eSports)	LM	9/5/2022	12/15/2022
Mosteller, Jenna	CERT	NLM	Teacher (Science/Social Studies, 8)	ADD	Head Coach (eSports)	NLM	9/5/2022	12/15/2022
Lunsford, Justin	CERT	WLM/LCS	Assist Principal/Sub Bus Driver	ADD	Head Coach (eSports)	WLM	9/5/2022	12/15/2022
Carroll, Kevin	CLASS	AA/LCS	Substitute Teacher (Math)	ADD	Substitute Teacher (ELA)	Asbury	9/6/2022	9/23/2022
Begert, Craig	CERT	ELH/LCS	Teacher (CTE: Business)/ Substitute Teacher/ Activity Bus Driver	ADD	Homebound Teacher	ELH	9/8/2022	TBD
Foote, Karen	CERT	ELM	Teacher (EC-General)	ADD	Teacher (Planning Period) (EC- General)	ELM	9/12/2022	TBD
Mente, Sarah	CERT	ELM	Teacher (EC-General - Inclusion)	ADD	Teacher (Planning Period) (EC- General)	ELM	9/12/2022	TBD
Branson, Belinda	CERT	ELM/LCS	Teacher (EC-General)/Substitute Bus Driver/Activity Bus Driver	ADD	Teacher (Planning Period) (EC- General)	ELM	9/12/2022	TBD
Bowers, Sunny	CLASS	NLH	Women's Non-Faculty Varsity Assistant Coach (Basketball)	ADD	Non-Faculty Head Coach (Golf)	NLM	9/13/2022	10/26/2022
Good, Haskle	CLASS	LH	Men's Non-Faculty Coach (Varsity Assistant, Soccer)	ADD	Men's Head Coach (Soccer)	LM	9/14/2022	10/26/2022
Dellinger, Loney	CLASS	Central Svcs	Head Custodian	ADD	Activity Bus Driver/Sub Bus Driver	LCS	9/15/2022	
Leonhardt, Julie	CERT	LCS	Substitute Teacher	ADD	Temporary Teacher (EC-General) (part-time)	LM	9/19/2022	TBD
Leonhardt, Ronald Jeffrey	CERT	LCS	Substitute Teacher	ADD	Temporary Teacher (EC-General) (part-time)	LM	9/19/2022	TBD

Gavin, Samantha	CERT	LCS-EC	Teacher (EC-Visually Impaired)	ADD	Homebound Teacher	LOVE	9/19/2022	TBD
Todd, Ashley	CERT	LM	Teacher (ELA, 6)/ Summer Bridge	ADD	Homebound Teacher	LM	9/19/2022	10/14/2022
Eaker, Mary Ellen	CERT	NB	Teacher (EC-General)	ADD	Homebound Teacher	GEM	9/20/2022	1/8/2023
Carroll, Kevin	CLASS	AA	Substitute Teacher (ELA, Math)	NEW	Substitute Teacher (Math)	Asbury	9/26/2022	6/2/2023
Horton, Sharon	CLASS	LH/LCS	Bus Driver/Substitute Teacher	ADD	Substitute Teacher (CTE: Business Finance & Information Technology)	LH	9/29/2022	12/22/2022
Brittain, Sarah	CLASS	NB	Teacher Assistant (K)/Bus Driver	NEW	Teacher Assist (K)/Sub Bus Driver	NB/LCS	9/30/2022	
Black, Evelyn	CLASS	CN/LCS	Child Nutrition Substitute	NEW	CN Assist/Sub Bus Driver	WLM/LCS	10/3/2022	
Curtis, Lisa	CLASS	LCS	Substitute Teacher	ADD	Teacher Assistant (EC, part-time)	PCP	10/3/2022	6/2/2023
Wilkinson, Ginger	CLASS	LOVE/LCS	Child Nutrition Manager/Catering Assistant/Substitute Bus Driver	NEW	Child Nutrition Manager/ Substitute Bus Driver	SRL	10/3/2022	
Leatherman, Brandy	CLASS	NB/LCS	Teacher Assistant/Sub Bus Driver	ADD	Bus Driver	NB	10/3/2022	
Beam, Frieda	CLASS	LCS	Substitute Teacher	ADD	Substitute Teacher (K, part-time)	NB	10/6/2022	12/9/2022
Hatley, Cynthia	CERT	LCS	Substitute Teacher	ADD	Substitute Teacher (K, part-time)	NB	10/6/2022	12/9/2022
McArthur, Richard	CLASS	SJ	Child Nutrition Assistant	NEW	Head Custodian	RS	10/10/2022	
Tanner, Douglas	CERT	LCS	Substitute Teacher	ADD	Sub Teacher (PE, EC-Adaptive)	LH/LM/LCS	10/17/2022	1/9/2023

Substitutes

NAME	SUBSTITUTE TYPE (Teacher; Child Nutrition; Bus)
Arias, Coleen	Child Nutrition
Bowen, Brett	Bus Driver
Brittain, Sarah	Bus Driver
Brooks, Makayla	Child Nutrition
Byers, Denise	Safety Attendant
Cathey Jr., Roger Chip	Bus Driver
Cowgill, Crystal	Child Nutrition
Dellinger, Loney	Bus Driver
Hord, Abby	Teacher
Hoffman, Susan	Teacher
Horton, Sharon Wingate	Teacher
Howe, Emilee	Teacher

Gardner, Amy	Bus Rider/Safety Attendant
Jarvis, Susan	Bus Driver
Logan, Debra	Teacher
Perry, Reginald	Bus Driver
Reep, Amanda	Bus Driver
Reep, Robert	Bus Driver
Sain, Donna	Safety Attendant
Smith, Kathy	Safety Attendant
Swarthout, Henry	Bus Driver/Safety Attendant
Vaughn, Angelique	Teacher
Whitener, Erica	Teacher

Non-Continuing: Information Only

NAME	CERT/ CLASS	SCH	POSITION	EFFECTIVE DATE	REASON
Fincher, Kelly	CLASS	GEM/LCS	Teacher Assistant (EC-Pre-K)	9/30/2022	Resigned
Metts, Sabrina	CLASS	SRL	Child Nutrition Manager	9/30/2022	Resigned
Hedgpath, Michelle	CLASS	TRANSP	Safety Attendant (part-time)/Sub Custodian/Sub Safety Attendant	9/9/2022	Resigned
Miller, Bryan	CERT	LM	Teacher (EC-General)	9/9/2022	Non-
Jackson, Carrie	CERT	AA	Teacher (Math)	10/1/2022	Retired
Crouse, Lorraine	CLASS	PCI	Child Nutrition Assistant/Bus Driver	12/30/2022	Retired
Weant, Owen	CLASS	RS	Custodian	9/22/2022	Resigned
Asaro, Selina	CLASS	UN/LCS	Teacher Assistant (Pre-K)/Substitute Bus Driver	1/3/2023	Resigned

Summer School Employees: Certified / Classified

NAME	SCH	POSITION	EFFECTIVE DATE	END DATE
Ashley, Cassidy	ELM	Teacher	8/11/2022	4/12/2023
Cole, Kelly	ELM	Teacher	9/12/2022	4/12/2023
Henderson, Joshua	ELM	Administrator	9/12/2022	4/12/2023
Hovis, Matthew	ELM	Administrator	9/12/2022	4/12/2023

Superintendent's Recommendations for Human Resources- October 11, 2022- Addendum

New Employees

NAME	CERT/ CLASS	SCH	POSITION	REPLACING	REASON	DEGREE	TEACHING EXP	LICENSE	START DATE	END DATE
Andrews, Sean	CERT	NLM	Temporary Substitute Teacher (part-time)	Megan Plemmons	Resigned	BA-Learning Disabilities	21 Years	Valid	10/4/2022	TBD
Turnmire, Brenda	CLASS	AA/LCS	Teacher Assistant (EC)/ Substitute Bus Driver	Jamaal Brown	Resigned	N/A	N/A	N/A	10/10/2022	
Riddle, Robert	CLASS	RS	Custodian	Owen Christopher Weant	Resigned	N/A	N/A	N/A	10/10/2022	

Change of Status

NAME	CERT/ CLASS	SCH	POSITION	ADD/ NEW	CHANGED ASSIGNMENT	SCH	START DATE	END DATE
Anderson, Janeen	CERT	LCS	Substitute Teacher	ADD	Sub Teacher (1, part-time)	RS	8/24/2022	TBD
Grantham, Jenny	CLASS	LCS	Substitute Teacher	ADD	Sub Teacher (1, part-time)	RS	9/1/2022	TBD
Witherspoon, Laura	CLASS	LCS	Substitute Teacher	ADD	Sub Teacher (3)	RS	9/15/2022	TBD
Harmon, Angie	CLASS	LCS	Substitute Teacher	ADD	Sub Teacher (Pre-K, part-time)	PCP	9/19/2022	11/28/2022
Kinney, Brenda	CLASS	LCS	Substitute Teacher	ADD	Sub Teacher (Pre-K) (part-time)	PCP	9/21/2022	11/28/2022
Currence, Brandy	CLASS	ELM	Office Support I: ISS Coordinator/Bus Driver	ADD	Temp Office Support I: Receptionist	ELM	10/3/2022	11/22/2022
Bagwell, Windy	CERT	WLM/LCS	Assistant Principal/Bus Driver/ Substitute Bus Driver	NEW	Assistant Principal/ Substitute Bus Driver	WLM/LCS	10/3/2022	
Wilson, Casey	CLASS	LCS	Substitute Teacher	ADD	Substitute Teacher (EC, part-time)	NLM	10/4/2022	TBD
Coker, Pamela	CLASS	PCI/PCP	Child Nutrition Assistant/Bus Driver	ADD	Temporary Custodian (part-time)	PCI	10/10/2022	TBD
Eaddy, Mary Kennan	CERT	LCS	Counseling/Workforce Development Coordinator	NEW	Director of Student Support Services	LCS/ISC	10/24/2022	
Dow, Lindsay	CERT	WLM	Teacher (EC)	ADD	Women's Assistant Coach (Cheer)	WLM	12/19/2022	2/17/2023
Green, Robert Brandon	CERT	WLM	Teacher (Math)/Men's Head Coach (Cross Country)/ Women's Head Coach (Track)	ADD	Women's Head Coach (Basketball)	WLM	12/19/2022	2/17/2023

Non-Continuing: Information Only

NAME	CERT/ CLASS	SCH	POSITION	EFFECTIVE DATE	REASON
Burch, Sheryl	CERT	ELH	Teacher (Social Studies)	1/1/2023	Retired
Blakeley, Richard	CLASS	LOVE	Head Custodian	1/1/2023	Retired
Black, Pamela	CERT	NLH	School Counselor	3/1/2023	Retired
Locklin, Krista	CLASS	RS	Custodian	9/30/2022	Resigned
Houk, Hannah	CERT	SRL	Teacher (1)	11/2/2022	Resigned