

**NORTH CAROLINA
LINCOLN COUNTY**

**LINCOLN COUNTY BOARD OF EDUCATION
Minutes of September 11, 2018**

The Lincoln County Board of Education held their regular monthly meeting on **Tuesday, September 11, 2018 at 6:30 PM** in the Board Conference Room. The meeting was called to order by Mr. Mark Mullen, Chairperson, who declared a quorum was present consisting of Ms. Heather Rhyne, Vice-Chairperson, Ms. Joan Avery, Ms. Candy Burgin, Ms. Cathy Davis, Mr. Kirk Herbertson, and Mr. Todd Wulfhorst. Mr. Dean Shatley, School Board Attorney, was also in attendance.

Administrative staff members present were Dr. Lory Morrow, Superintendent-Secretary to the Board; Dr. Aaron Allen, Associate Superintendent; Dr. Rhonda Hager, Assistant Superintendent for Curriculum and Instruction; Dr. Heath Belcher, Director of Human Resources; Ms. Pam McBryde, Director of Financial Operations; Mr. Eric Eaker, Director of Transportation; Mr. Rusty Saine, Director of Accountability; Mr. Steven Hoyle, Director of Information Technology Services; Ms. Shelly Rhyne, Director of Child Nutrition; and Ms. Cathy Gates, Clerk to the Board.

The Board observed a moment of silence.

Approval of the Agenda

The following agenda was submitted for approval:

PROPOSED AGENDA

- 1. Call to Order**
- 2. Opening of Meeting/Moment of Silence/Pledge of Allegiance**
- 3. Additions/Deletions to the Agenda- Approval of the Agenda**
- 4. Consent Agenda Items- Part 1**
 - Approval of Minutes: August 7, 2018, August 14, 2018
 - Budget Amendments
 - Extended Field Trips- Curricular
- 5. Special Presentations/Recognitions**
 - Atrium Health Foundation- Summer Feeding
 - JROTC Air Force 2017-2018 Distinguished Unit Award
 - 2017-2018 Accountability Report
- 6. Individuals and/or Groups Appearing Before the Board**

7. Action Items

a) Curriculum Committee Recommendations / Report

- Alternative Accountability Model of Options 2018-2019
- 2018-2019 Title I Program Grant

b) Policy Committee Recommendations / Report

- Approval of Policies Required to Stand Open 25 Days
 - Policy 1710/4021/7230 *Prohibition Against Discrimination, Harassment, and Bullying*
 - Policy 1720/4015/7225 *Discrimination, Harassment, and Bullying Complaint Procedure*
 - Policy 3200 *Selection of Instructional Materials*
 - Policy 3450 *Class Rankings*
 - Policy 3565/8307 *Title I Program Comparability of Services*
 - Policy 4400 *Attendance*
 - Policy 5010 *Parent Organizations*
 - Policy 5030 *Community Use of Facilities* and Regulation 5030-R *Use of School Facilities*
 - Policy 6220 *Operation of School Nutrition Services*
 - Policy 6420 *Contracts with the Board*
 - Policy 6421 *Preaudit and Disbursement Certifications*
 - Policy 8220 *Gifts and Bequests*
 - Policy 8300 *Fiscal Management Standards*
 - Policy 8325 *Daily Deposits*
 - Policy 8510 *School Finance Officer*

2018-2019 REMINDERS and ANNOUNCEMENTS			
DATE	EVENT	LOCATION	TIME
Sept 20	NCSBA Region 6 Meeting	Charlotte-Mecklenburg	4:00 PM-8:00 PM
Oct 2	HOLD for Work Session/Committee Meetings	BOE Office	TBD
Oct 9	Monthly Board Meeting	BOE Office	6:30 PM
Oct 11	Early Release for Students/Parent-Teacher Conferences		
Oct 17-19	NCSBA Fall Law Conference	Greensboro	TBD
Oct 26	End of First 9 Weeks		
Oct 29	Mandatory Teacher Workday		

8. Closed Session, if needed

9. Consent Agenda Items- Part 2

- Personnel Recommendations

10. Plus/Delta

11. Adjournment

The agenda was amended to remove the East Lincoln Middle School field trip for the GEMS Club listed on page 28 of the Board packet due to the trip being cancelled. Mr. Mullen reported that the field trip would be rescheduled and resubmitted for approval at a later date.

A motion was made by Ms. Avery, seconded by Ms. Burgin, that the agenda be approved as amended. The motion carried.

Consent Agenda Items

Chairperson Mullen entertained a motion to approve Consent Agenda Items-Part 1, Approval of Minutes.

A motion was made by Ms. Burgin, seconded by Ms. Avery, that the minutes of the August 7, 2018 Special Called Board meeting and the August 14, 2018 Board meeting be approved as submitted. The motion carried.

Chairperson Mullen entertained a motion to approve the Consent Agenda Items- Part 1, Budget Amendments.

A motion was made by Ms. Avery, seconded by Ms. Burgin, that budget amendment, numbered 2, be approved as submitted. The motion carried.

Chairperson Mullen entertained a motion to approve Consent Agenda Items-Part 1, Extended Field Trips-Curricular as amended by removing the East Lincoln Middle School field trip for the GEMS Club.

A motion was made by Ms. Avery, seconded by Ms. Burgin that extended field trips-curricular be approved as amended. The motion carried.

Special Presentations / Recognitions

Atrium Health Foundation- Summer Feeding

Dr. Allen recognized Mr. Peter Acker of Atrium Lincoln for his leadership in securing a donation of \$25,000 for use in acquiring a summer feeding bus that can be shared with Atrium Lincoln.

JROTC Air Force 2017-2018 Distinguished Unit Award

Dr. Hager recognized the Lincoln High School Air Force Junior ROTC program who has been selected as one of 276 units to receive the 2017-2018 Air Force JROTC Distinguished Unit Award. The Lincoln High School JROTC program is under the direction of instructors Lt. Col. Robin Sites and Master Sergeant David Fowler.

2017-2018 Accountability Report

Mr. Saine provided Board members with an overview of the testing and accountability program

which included the test results of the end-of-grade and end-of-course tests that were administered to students by the district in the spring of 2018. Highlights included:

- 80.9% of schools attained, met, or exceeded growth (17 of 21 schools)
- GLP- Up 1.5% (LCS 68%, State 58.8%)
- GLP- 10th in the State (Level 3, 4, and 5, all students, all subjects)
- CCR- 10th in the State (Level 4 and 5, all students, all subjects)
- CCR- Increase of 1.2% (LCS 57.9%, State 49.2%)
- 5 Year Graduation Rate- Increase of .5%
- LCS finished above the State average in the following areas:

LCS	State
• All CCR	57.9 49.2
• All GLP	68.0 58.8
• ACT	62.2 57.9
• Workkeys	75.1 68.2
• AWA	69.1 66.5
• Math Course Rigor	>95 92.9
• CGR 4yr	89.9 86.3
• CGR 5yr	91.4 88

- “A” Status- Rock Springs Elementary School achieved an “A” status on their SPG for the second straight year.

Individuals and/or Groups Appearing Before the Board

Board Policy 2310 *Public Participation at Board Meetings* states that anyone desiring to appear before the Board shall notify the Superintendent’s office by noon Wednesday preceding the regular board meeting. At the time of the mailing, no requests had been received.

Board policy also allows, by majority vote of the Board, individuals to appear before the Board without following the established procedures if the matter is of an emergent nature. No requests were received.

Action Items

Curriculum Committee Recommendations / Report

Ms. Rhynne made the following recommendations on behalf of the Curriculum Committee:

- That the Board approve the State Accountability Model Option B as the Alternative Schools’ Progress Model for Asbury Academy for the 2018-2019 school year and approve the alternative School Insufficient Data Option B allowing Asbury Academy to use three years of data to calculate the letter grade for the school

The motion carried.

- That the Board approve the 2018-2019 Title I Program Grant

The motion carried.

Policy Committee Recommendations / Report

Ms. Davis made the following recommendations on behalf of the Policy Committee:

- That the Board approve the following policies required to stand open 25 days for input:
 - Policy 1710/4021/7230 *Prohibition Against Discrimination, Harassment, and Bullying*
 - Policy 1720/4015/7225 *Discrimination, Harassment, and Bullying Complaint Procedure*
 - Policy 3200 *Selection of Instructional Materials*
 - Policy 3450 *Class Rankings* as amended
 - Policy 3565/8307 *Title I Program Comparability of Services*
 - Policy 4400 *Attendance*
 - Policy 5010 *Parent Organizations*
 - Policy 5030 *Community Use of Facilities and Regulation 5030-R Use of School Facilities*
 - Policy 6220 *Operation of School Nutrition Services*
 - Policy 6420 *Contracts with the Board*
 - Policy 6421 *Preaudit and Disbursement Certifications*
 - Policy 8220 *Gifts and Bequests*
 - Policy 8300 *Fiscal Management Standards*
 - Policy 8325 *Daily Deposits*
 - Policy 8510 *School Finance Officer*

The motion carried.

2018-2019 Reminders and Announcements

Mr. Mullen reviewed the reminders and announcements calendar, noting the September 20, 2018 North Carolina School Boards Association (NCSBA) Region 6 meeting. Mr. Mullen stated that there would be a need for Committee meetings on October 2, 2018 beginning at 6:00 PM and that the meetings would be held at the new Central Office located on Jeb Seagle Drive. Mr. Mullen also reminded Board members of the monthly Board meeting on October 9, 2018 and of the upcoming NCSBA Fall Law Conference on October 17-19, 2018.

Closed Session

A motion was made by Ms. Burgin, seconded by Ms. Avery, that the Board adjourn into closed session to prevent the disclosure of privileged information under N.C.G.S. 143-318.11 (a)(1) to discuss matters that are confidential, under North Carolina law particularly personnel matters under G.S. 115C-319-321 and student matters under FERPA, and (a)(3) to discuss matters that are protected by attorney client privilege. The motion carried.

Return to Open Session

A motion was made by Ms. Avery, seconded by Ms. Rhyne, to return to open session. The motion

carried unanimously.

Mr. Mullen reported that no action was taken in closed session.

Personnel Recommendations

A motion was made by Ms. Rhyne, seconded by Ms. Burgin, that the personal recommendations, including the addendum, be approved as submitted. The motion carried with Ms. Avery opposed.

Plus / Delta

Test Scores/Report

Adjournment

Mr. Mullen entertained a motion to adjourn. A motion was made by Ms. Avery, seconded by Ms. Davis, that the meeting be adjourned. The motion carried unanimously.

The meeting adjourned at 8:00 PM.

Respectfully submitted,

Mark Mullen, Chairperson

Lory D. Morrow, Ed.D, Secretary

Cathy Gates, Clerk to the Board

Superintendent's Recommendations for Human Resources – September 11, 2018

NEW EMPLOYEES:

NAME	CERT/ CLASS	SCHOOL	POSITION	REPLACING	REASON	DEGREE	TEACHING EXP	LICENSE	START DATE	END DATE
Banks Gragg, Sondra	CERT	BG	Teacher (EC)	Lawrence Durinick	Declined	MA - Early Childhood	8 Years	Provisional	8/21/2018	
Rickard, Mark	CLASS	ELH	Substitute Bus Driver (Band)	N/A	N/A	N/A	N/A	N/A	9/10/2018	
Lail, Ellen	CERT	ELM	Media Coordinator	Joy Tyson	Deceased	MA - Media Specialist	9 Years	Valid	8/23/2018	
Fowler, Chad	CLASS	IS	Custodian (5 hrs.)/Substitute Bus Driver	John Gregory	Resigned	N/A	N/A	N/A	8/29/2018	
Hancock, Tabitha	CLASS	IS	Title 1 Tutor	N/A	N/A	N/A	N/A	N/A	9/4/2018	6/7/2019
Davis, Bari	CLASS	IS	Title 1 Tutor	N/A	N/A	N/A	N/A	N/A	9/4/2018	6/7/2019
McCaskill, Quaneisha	CLASS	LH	Bus Driver	Anita Neagle	Resigned	N/A	N/A	N/A	8/27/2018	
Richardson, Neal	CLASS	NB	Custodian (Part-time)(PM)	Craig Blackwell	Resigned	N/A	N/A	N/A	9/10/2018	
Clarke, Tanya	CLASS	NLM	EC One-on-One Assistant	N/A	N/A	N/A	N/A	N/A	8/27/2018	
Boyles, Amanda	CLASS	NLM	Teacher Assistant (EC)/Substitute Bus Driver	Megan Harris	Transfer	N/A	N/A	N/A	9/12/2018	
Krupa, Michelle	CLASS	SRL	Teacher Assistant (2)/Substitute Bus Driver	Samantha Ardrey	Resigned	N/A	N/A	N/A	8/20/2018	
Nichols, Kimberly	CERT	SRL	Guidance Counselor	Judy Broesder	Retired	Advanced - Counselor	0 Years	Valid	9/24/2018	
Stoddard, Tasha	CERT	SJ	Substitute Teacher (Music)	Rena Summerlin	Leave of Absence	BA - Elem Education	0 Years	Validation	9/4/2018	12/19/2018
White, Carmel	CERT	GEM	Tutor (19 hrs. per wk.)	Toni Davis	Transfer	N/A	N/A	N/A	9/10/2018	5/25/2019
Christopher, George	CLASS	TRANSP	Substitute Bus Driver	N/A	N/A	N/A	N/A	N/A	9/10/2018	
Mosteller, Patsy	CLASS	TRANSP	Substitute Bus Attendant (EC)	N/A	N/A	N/A	N/A	N/A	9/10/2018	
Rippy, Aleisha	CLASS	TRANSP	Substitute Safety Attendant	N/A	N/A	N/A	N/A	N/A	9/10/2018	
Blakley, Della	CLASS	UN	Child Nutrition Assistant Manager	Danielle Krupa	Transfer	N/A	N/A	N/A	8/20/2018	
Mugno, Anthony Edward	CLASS	WLH	Substitute Bus Driver (Chorus)	N/A	N/A	N/A	N/A	N/A	9/4/2018	
Wilson, William	CLASS	WLM	Bus Driver	Gary Hoyle	Resigned	N/A	N/A	N/A	9/6/2018	

CHANE OF STATUS:

NAME	CERT/ CLASS	SCHOOL	POSITION	ADD/ NEW	CHANGED ASSIGNMENT	SCHOOL	START DATE	END DATE
Minnich, Belinda	CERT	AA	Teacher (Social Studies)	ADD	Homebound Teacher	AA	9/4/2018	6/15/2019
McDowell, Ernestine	CERT	AA	Teacher (EC-Self Contained)	ADD	Homebound Teacher	AA	9/4/2018	6/15/2019
Hesse, Katherine	CERT	ELM	Teacher (Language Arts)/Sub Bus Driver/Activity Bus Driver/Athletic Events Driver	ADD	Homebound Teacher	ELM	9/4/2018	12/19/2018
Simeone, Jennifer	CLASS	ELM	Office Support 1: Media Assist/Bus Driver	NEW	Office Support 1: Receptionist	ELH	9/4/2018	
Huffman, Mary Allison	CERT	ELM	Teacher (Language Arts)	ADD	Women's Assist Coach (Softball)	ELM	9/14/2018	12/13/2018
Huffman, Mary Allison	CERT	ELM	Teacher (Language Arts)	ADD	Women's Head Coach (Basketball)	ELM	12/14/2018	3/14/2019
Huffman, Mary Allison	CERT	ELM	Teacher (Language Arts)	ADD	Women's Assist Coach (Track)	ELM	3/14/2019	6/12/2019
Davis, Toni	CERT	LCS/GEM	Sub Teacher/Tutor	NEW	Teacher (5)	GEM	8/22/2018	
Edwards, Kelly	CERT	IS	Speech Language Pathologist	ADD	Homebound Teacher	IS	8/27/2018	9/30/2018
Suttles, Melanie	CERT	IS	Teacher (EC-Self Contained)	ADD	Homebound Teacher	IS	8/27/2018	9/30/2018
Curles, Kimberley	CLASS	LCS	Sub Teacher/Activity Bus Driver	NEW	Teacher Assist/Sub Bus Driver/Activity Bus Driver	PCP	8/21/2018	
Barnett, Jodi	CLASS	LCS	Sub Teacher	ADD	Sub Teacher (1)	PCP	9/6/2018	10/26/2018
Cloninger, Scott	CERT	LCS	Sub Teacher	ADD	Men's/Women's Head Coach (Golf)	LM	9/14/2018	12/13/2018
Kinney, Brenda	CERT	LCS	Sub Teacher	ADD	Sub Teacher (1)	PCP	8/31/2018	10/26/2018
Jolley, Susan	CLASS	LCS	Sub Teacher	ADD	Sub Teacher (EC)	NB	8/27/2018	9/11/2018
Powell, Michele	CERT	LCS	Sub Teacher	ADD	Sub Teacher (EC)	NB	8/27/2018	9/11/2018
Zirkle, Shawn	CLASS	LCS	Sub Teacher	ADD	Temporary Office Support: Clerical	ELM	8/21/2018	10/31/2018
Hudgins, Alicia	CERT	LCS	Sub Teacher	ADD	Sub Teacher (2)	SJ	9/7/2018	10/31/2018
Sanchez, Jamie	CLASS	LCS	Sub Teacher	ADD	Temp Teacher Assist (EC- Self Contained)	NLM	8/27/2018	9/4/2018
Rogers, Deborah	CERT	LCS	Sub Teacher	ADD	Sub Teacher (6) (Science)	NLM	8/27/2018	9/12/2018
Parnell, Patricia	CLASS	LCS	Sub Teacher	ADD	Sub Teacher (EC)	NLM	8/27/2018	9/9/2018
Barnett, Jodi	CLASS	LCS	Sub Teacher	ADD	Sub Teacher (6) (Math/Science)	NLM	8/27/2018	9/6/2018
Hedgpeth, Michelle	CLASS	LCS	Child Nutrition Sub	ADD	Sub Safety Attendant	TRANSP	8/27/2018	
Hoffman, Sonya	CERT	LCS	Sub Teacher	ADD	Sub Teacher (1)	LOVE	8/27/2018	9/5/2018
Mayberry, Angela	CLASS	LCS/CN	Child Nutrition Sub	ADD	Title 1 Tutor (17.5 hrs. per week)	IS	9/4/2018	6/7/2019

Richard, Patti	CLASS	LCS/IS	Sub Teacher/Tutor	NEW	Sub Teacher/Tutor (Title 1)	LCS/IS	9/4/2018	6/7/2019
Mayfield, Adrienne	CLASS	LH	Office Support I: Receptionist/Custodian	ADD	Women's Varsity Head Coach (Cheerleading - Football)	LH	8/16/2018	11/14/2018
Mayfield, Adrienne	CLASS	LH	Office Support I: Receptionist/Custodian	ADD	Women's Varsity Head Coach (Cheerleading - Basketball)	LH	11/14/2018	2/12/2019
Sides, Johnna	CLASS	LH	EC One-On-One Assist	ADD	EC One-On-One Assist	LH	8/17/2018	6/12/2019
Gann, Catherine	CERT	LM	Teacher (EC)	ADD	Women's Assist Coach (Basketball)	LM	12/14/2018	3/14/2019
Fouts, Elizabeth	CLASS	LM	Teacher Assist (EC)	ADD	Sub Bus Driver	LM	8/16/2018	
Shook, Benjamin	CERT	LM	Teacher (Science)	ADD	Men's Assist Coach (Football)	LM	9/14/2018	12/13/2018
Shook, Benjamin	CERT	LM	Teacher (Science)	ADD	Men's Assist Coach (Baseball)	LM	3/14/2019	6/12/2019
Flowers, Tiffany	CLASS	LH	Child Nutrition Assist	ADD	Bus Driver	LM	8/27/2018	
Powell, Michele	CERT	NB	Sub Teacher (EC)	NEW	Teacher (EC)	NB	9/12/2018	
Hood, Cassie	CERT	NB	Teacher (EC)	NEW	Teacher (K)	NB	8/17/2018	
Pittenger, Sarah	CERT	NB/NSC	Teacher (EC)	NEW	Teacher (EC)	BG	8/17/2018	
Gay, Maria	CLASS	SRL	Child Nutrition Assist	NEW	Teacher Assist (Pre-K)/Sub Bus Driver	SRL	8/16/2018	
Neal, Tonya	CLASS	SRL	Teacher Assist (Pre-K)/Sub Bus Driver/Activity Bus Driver	NEW	Teacher Assist/Sub Bus Driver/Activity Bus Driver	GEM	8/16/2018	
Johnson, Tammy	CERT	WLH	Media Coordinator	ADD	Afterschool Tutor	WLH	8/27/2018	6/7/2019
Holloway Poulsen, Julia	CERT	WLH	Teacher (Spanish)	ADD	Afterschool Tutor	WLH	8/27/2018	6/7/2019

SUBSTITUTES:

NAME	SUBSTITUTE TYPE (Teacher; Child Nutrition; Bus)
Cannon, Robert	Teacher
Hallman, Sabrina	Teacher
Lattimore, Lisa	Teacher
Varner, Kathryn	Teacher

NON-CONTINUING (Information Only):

NAME	CERT/ CLASS	SCHOOL	POSITION	EFFECTIVE DATE	REASON
Durinick, Lawrence	CERT	BG	Teacher (EC)	8/15/2018	Declined

Lott, Tiffany	CERT	BG	Teacher (EC)	8/16/2018	Resigned
Thompson, Rachael	CERT	ELM	Teacher (EC) (Math) (7-8)	9/20/2018	Resigned
Tyson, Joy	CERT	ELM	Media Coordinator	8/17/2018	Deceased
Newton, Jamie	CERT	GEM	Teacher (5)	8/21/2018	Resigned
McCord, Jennifer	CERT	IS/LOVE	Teacher (Music)	8/22/2018	Declined
Neagle, Anita	CLASS	LH	Bus Driver	8/20/2018	Resigned
Blackwell, Craig	CLASS	NB	Custodian (4hrs.)	6/9/2018	Resigned
Cheek, Jessica	CERT	NB	Teacher (EC)	8/24/2018	Declined
Klevisha, Lisa	CERT	PCI	Teacher (EC-SED)	9/21/2018	Resigned
McClure, Tanya	CLASS	SJ	Teacher Assist/Sub Bus Driver	9/5/2018	Resigned
Gonzalez Jr., Jose	CLASS	TRANSP	Safety Attendant	8/15/2018	Resigned
Godfrey, Alva Rebecca	CLASS	UN	Office Support II: Elem School Bookkeeper	9/7/2018	Resigned
Lewis, Crystal	CLASS	UN	Bus Driver/Sub Bus Driver	9/11/2018	Resigned

LEAVE OF ABSENCE (Information Only):

NAME	DATES/FROM-TO
Arp, Katie	8/16/2018-11/25/2018
Boston, Pamela	8/29/2018-9/9/2018
Bridges, Aubrey	8/16/2018-8/16/2019
Edwards, Hannah	8/29/2018-11/27/2018
Fonseca, Amy	8/31/2018-10/25/2018
Sipe, Elizabeth	8/16/2018-9/17/2018
Somers, Kelly Ann	8/16/2018-9/9/2018
Summerlin, Rena	8/16/2018-12/19/2018
Turner, Victoria	8/16/2018-10/31/2018
Vellia Hille, Gina	8/16/2018-9/9/2018
Walker, Pamela	8/9/2018-9/23/2018

Superintendent's Recommendations for Human Resources- Addendum September 11, 2018

NEW EMPLOYEES:

NAME	CERT/ CLASS	SCHOOL	POSITION	REPLACING	REASON	DEGREE	TEACHING EXP	LICENSE	START DATE	END DATE
Molina, Alejandro Cerdas	CLASS	LH	Men's Varsity Assist Coach (Soccer)	Jose DeDios	N/A	N/A	N/A	N/A	8/16/2018	11/14/2018
King, Crystal	CLASS	SJ	Interim Teacher Assist	Tanya McClure	Resigned	N/A	N/A	N/A	9/10/2018	11/20/2018
Hickman, Joan	CLASS	WLH/WLM	Bus Driver	William Wilson	Resigned	N/A	N/A	N/A	9/21/2018	

CHANGE OF STATUS:

NAME	CERT/ CLASS	SCHOOL	POSITION	ADD/ NEW	CHANGED ASSIGNMENT	SCHOOL	START DATE	END DATE
Smith, Kristy	CLASS	CTE	Office Support III: Administrative Assist to CTE	NEW	Office Support II: Elem School Bookkeeper	UNION	10/1/2018	
Hodder- Blackmore, Heather	CLASS	ELM	Custodian (3 hrs. per day)/Sub Bus Driver	ADD	Custodian (Extra Duty) (1 hr. per day)	ELM	8/30/2018	9/11/2018
Neal, Tonya	CLASS	GEM	Teacher Assist/Sub Bus Driver/Activity Bus Driver	ADD	Bus Driver	GEM	8/27/2018	
Huff, Carrie	CLASS	LCS	Sub Teacher	ADD	Sub (Guidance Counselor)	SRL	9/4/2018	9/21/2018
Gardner, Reba	CLASS	LCS	Sub Teacher	ADD	Sub Teacher (EC-Self-Contained)	NSC	9/10/2018	11/20/2018
Harkey, Debora	CERT	LCS	Sub Teacher	ADD	Tutor	NSC	9/6/2018	6/10/2019
Nixon, Quindara	CLASS	LCS	Sub Child Nutrition	ADD	Sub Safety Attendant	TRANSP	8/27/2018	
Harmon, Angie	CLASS	LCS	Sub Teacher	ADD	Interim Teacher Assist (EC) (One-On- One)	NLM	8/31/2018	9/21/2018
Carpenter, Patti	CLASS	LCS/NSC	Sub Teacher /Tutor	ADD	Tutor	NSC	9/6/2018	6/10/2019
Lutz, Celeste	CLASS	LCS/NSC	Sub Teacher/Tutor	ADD	Tutor	NSC	9/6/2018	6/10/2019
Thompson, Matthew	CLASS	LCS/WLM	Sub Teacher/Men's Head Coach (Soccer)	ADD	Sub Teacher (EC-Self-Contained)	NSC	9/10/2018	11/20/2018
Gibson, Jennifer	CERT	LOVE	Media Coordinator	ADD	After hours/Summer Technician (10 hours per week)	ITS	9/10/2018	9/10/2019
Ramsey, Theodore	CLASS	MAINT	Electrician (Non-licensed)	NEW	Electrician	MAINT	9/1/2018	8/31/2019
Bartholomew, Anna	CLASS	NSC	Tutor	ADD	Tutor	NSC	9/6/2018	6/10/2019
Harris, Megan	CERT	NSC	Teacher EC-Self-Contained)/Sub Bus Driver	ADD	Women's Assist Coach (Cheerleading - Football/Basketball)	NLM	9/4/2018	3/14/2019
Carter, Curtis	CLASS	TRANSP	Safety Attendant	ADD	Sub Bus Driver	TRANSP	8/27/2018	

SUBSTITUTES:

NAME	SUB TYPE (Teacher; Child Nutrition; Bus)
Williamson, Shelly	Teacher

NON-CONTINUING (Information Only):

NAME	CERT / CLASS	SCHOOL	POSITION	EFFECTIVE DATE	REASON
Caldwell, Leah	CERT	LCS/PCI	EC Literacy Facilitator/EC Compliance Specialist	10/10/2018	Resigned
Clarke, Tanya	CLASS	NLM	Teacher Assist (EC) (One-On-One)	8/30/2018	Resigned
Wilson, William	CLASS	WLH/WLM	Bus Driver	9/10/2018	Resigned