

**NORTH CAROLINA
LINCOLN COUNTY**

**LINCOLN COUNTY BOARD OF EDUCATION
- MONTHLY MEETING -
August 9, 2022**

The Lincoln County Board of Education held their monthly meeting on **Tuesday, August 9, 2022, at 6:30 PM** in the Board Room. The meeting was called to order by Ms. Heather Rhyne, Chairperson, who declared a quorum was present consisting of Ms. Christina Sutton, Vice-Chairperson, Ms. Joan Avery, Ms. Myra Heavner, Mr. Tony Jenkins, Mr. Mark Mullen, and Mr. Todd Wulfhorst.

Administrative staff members present were Dr. Aaron D. Allen, Superintendent-Secretary to the Board; Dr. Heath Belcher, Associate Superintendent; Mr. Brian Clary, Chief of Human Resources and Athletics; Mr. Eric Eaker, Chief Operations Officer; Ms. Beth McCraw, Chief Finance Officer; Dr. Tim Beam, Director of Federal Programs and Student Support; Ms. Diana Carpenter, Chief Communications Officer and Director of Middle School Education; Ms. Kimberly Davis, Chief of Exceptional Children’s Services; Ms. Jennifer Hamrick, Exceptional Children’s Instructional Coach; Dr. Joshua Sain, Director of Academic Support and Learning; Mr. Rusty Saine, Chief of Accountability and Student Information; and Ms. Cathy Gates, Clerk to the Board.

The Board observed a moment of silence. Ms. Rhyne requested that the moment of silence be held in memory of Mr. Kenny “Kojak” Hambright and the Lincolnton Community. Dr. Allen requested that those in attendance remember a Union Elementary School student and his mother who passed away in a recent accident.

Chairperson Rhyne led the Board in the Pledge of Allegiance.

Approval of the Agenda

The following agenda was submitted for approval.

- 1. Call to Order**
- 2. Opening of Meeting/Moment of Silence**
- 3. Pledge of Allegiance**
- 4. Additions/Deletions to the Agenda - Approval of the Agenda**
- 5. Special Presentations/Recognitions**
 - Student Heroism
 - Hank Snyder “Beyond the Call of Duty” Award
- 6. Individuals and/or Groups Appearing Before the Board**
 - Linda Wolfe

7. Information Items

- a) Student Health Advisory Council Report

8. Action Items

- a. Title I Program Grant 2022-2023
- b. Exceptional Children Pre-ETS Grant
- c. Regulation 4330-R *Student Safety*

9. Closed Session

- a) Personnel Recommendations

10. Consent Agenda Items

- a. Approval of Minutes
 - Board Meeting- July 12, 2022
- b. Budget Amendments
- c. Extended Field Trips-Curricular
- d. Personnel Recommendations
- e. Approval Policies Which Stood Open 25 Days for Input
 - Policy 2121 *Board Member Conflict of Interest*
 - Policy 2600 *Consultants to the Board*
 - Policy 3102 *Online Instruction*
 - Policy 3430 *School Improvement Plan*
 - Policy 4110 *Immunization and Health Requirements for School Admission*
 - Policy 4260 *Student Sex Offenders*
 - Policy 4400 *Attendance*
 - Policy 5240 *Advertising in the Schools*
 - Policy 6220 *Operation of School Nutrition Services*
 - Policy 7510 *Leave*
 - Policy 7520 *Family and Medical Leave*
 - Policy 7540 *Voluntary Shared Leave*
 - Policy 7550 *Absences Due to Inclement Weather, Regulation 7550-R Procedures for Make Up of Days Missed Due to Inclement Weather*
 - Policy 7810 *Evaluation of Licensed Employees*
 - Policy 7815 *Evaluation of Non-Licensed Employees*
 - Policy 9400 *Sale, Disposal, and Lease of Board-Owned Real Property*
- f. Child Nutrition Pay Scale Revision
- g. Lacrosse Proposal- North Lincoln High School
- h. CDC Operational Guidance for K12 Schools
- i. Request for Bids: Tree Removal
- j. Regulation 3225/7320-R *Technology Acceptable Use*

2021-2022 REMINDERS and ANNOUNCEMENTS

DATE	EVENT	LOCATION	TIME
Aug 15-16	Optional Workdays		
Aug 17-18	Mandatory Workdays		
Aug 19	Optional Workdays		
Aug 22-26	Mandatory Workdays		
Aug 29	First Day of School for Students		
Sept 5	Labor Day Holiday		
Sept 6	HOLD for Board Work Session	BOE Office	6:00 PM
Sept 13	Monthly Board Meeting	BOE Office	6:30 PM
Sept 21	NCSBA Fall Regional Meeting Event	TBD	1:30 PM - 5:15PM
Sept 26	Progress Reports Sent Home		
Oct 3	Budget Work Session	BOE Office	9:00 AM - 4:00 PM
Oct 24	Budget Work Session	BOE Office	9:00 AM - 4:00 PM
Nov 14	Budget Work Session	BOE Office	9:00 AM - 4:00 PM
Dec 12	Budget Work Session	BOE Office	9:00 AM - 4:00 PM

11. Plus/Delta

12. Adjournment

A motion was made by Ms. Sutton seconded by Mr. Mullen, to approve the agenda as submitted. The motion carried unanimously.

Special Presentations/Recognitions

Student Heroism

Dr. Allen recognized the following students for their act of heroism while assisting another student following a tragic accident during the 2021-2022 school year.

Angel Duran Saucedo	West Lincoln High School
Jose Duran Saucedo	West Lincoln Middle School
Magali Duran Saucedo	West Lincoln Middle School

Hank Snyder “Beyond the Call of Duty” Award

Mr. Eaker recognized the North Lincoln Middle School Resource Officer, Deputy Marvin Schaffer, for being selected as the recipient of the Hank Snyder “Beyond the Call of Duty” Award 2021-2022.

Individuals and/or Groups Appearing Before the Board

Board Policy 2310 *Public Participation at Board Meetings* states that anyone desiring to appear before the Board shall notify the Superintendent’s office by noon Wednesday preceding the regular board

meeting. Ms. Linda Wolfe met the requirements to appear at the August 9, 2022 Board meeting. Ms. Wolfe requested that the Board approve the Exceptional Children Pre-ETS Grant that would be voted on during the meeting.

Board policy also allows, by majority vote of the Board, individuals to appear before the Board without following the established procedures if the matter is of an emergent nature. No requests were received.

Information Item

Student Health Advisory Council Report

Dr. Sain reported that the Student Health Advisory Council (SHAC) met regularly to ensure school initiatives in K-8 align with the State Board of Education's Healthy Active Children Policy. SHAC also collaborates with the district's Student Services Team to support schools regarding student violence, drug prevention and to promote and implement youth mental health awareness, support, and prevention. Dr. Sain provided the Board with a review of upcoming goals for the 2022-2023 school year.

Action Items

Title I Program Grant 2022-2023

Dr. Beam provided additional information regarding the 2022-2023 Title I Program Grant as requested by Board members at the August 2, 2022 work session. Dr. Beam reviewed a second and a third grant option and reported that the Pumpkin Center Schools had been added as Title I schools. The Administrative staff requested that the Board approve the Title I Program Grant for the 2022-2023 as initially submitted. There was a lengthy discussion pertaining to grant options.

A motion was made by Ms. Heavner, seconded by Mr. Mullen, to approve option 3 for the Title I Program Grant 2022-2023. The motion carried.

Exceptional Children Pre-ETS Grant

Ms. Davis and Ms. Hamrick provided additional information regarding the Exceptional Children Pre-ETS Grant as requested by Board members at the August 2, 2022 work session. Ms. Hamrick continued to review the plan and answer questions presented by Board members. Mr. Mullen requested a quarterly finance report for the project.

A motion was made by Ms. Heavner, seconded by Ms. Sutton, to approve the Exceptional Children Pre-ETS Grant as submitted. The motion carried.

Regulation 4330-R Student Safety

Mr. Eaker informed the Board that due to the district's one to one capability which provides all students with access to school issued Chromebooks, personal devices such as cell phones, smart watches, and other electronic devices are no longer needed for instructional purposes. Regulation 4300-R *Student Safety* was being updated to reflect the district's current practice. Mr. Eaker reported that administrative feedback was collected and shared with Board members on June 30, 2022. The Regulation stood open through July 25, 2022 for public input. No public input was received.

A motion was made by Mr. Jenkins, seconded by Mr. Mullen, to approve that Regulation 4300-R *Student Safety* be amended as outlined. The motion carried.

Closed Session

A motion was made by Ms. Sutton, seconded by Mr. Jenkins, that the Board adjourn into closed session to prevent the disclosure of privileged information under N.C.G.S. 143-318.11 (a)(1) to discuss matters that are confidential, under North Carolina law particularly personnel matters under G.S. 115C-319-321 and student matters under FERPA, and (a)(3) to discuss matters that are protected by attorney client privilege. The motion carried unanimously.

Return to Open Session

A motion was made by Mr. Jenkins, seconded by Ms. Sutton, to return to open session. The motion carried.

Consent Agenda Items

Chairperson Rhyne entertained a motion to approve the following Consent Agenda Items as submitted.

- a. Approval of Minutes
 - Board Meeting- July 12, 2022
- b. Budget Amendments
- c. Extended Field Trips-Curricular
- d. Personnel Recommendations
- e. Approval of Policies Which Stood Open 25 Days for Input
 - Policy 2121 *Board Member Conflict of Interest*
 - Policy 2600 *Consultants to the Board*
 - Policy 3102 *Online Instruction*
 - Policy 3430 *School Improvement Plan*
 - Policy 4110 *Immunization and Health Requirements for School Admission*
 - Policy 4260 *Student Sex Offenders*
 - Policy 4400 *Attendance*
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 - Policy 6220 *Operation of School Nutrition Services*
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 - Policy 7520 *Family and Medical Leave*
 - Policy 7540 *Voluntary Shared Leave*
 - Policy 7550 *Absences Due to Inclement Weather, Regulation 7550-R Procedures for Make Up of Days Missed Due to Inclement Weather*
 - Policy 7810 *Evaluation of Licensed Employees*
 - Policy 7815 *Evaluation of Non-Licensed Employees*
 - Policy 9400 *Sale, Disposal, and Lease of Board-Owned Real Property*
- f. Child Nutrition Pay Scale Revision
- g. Lacrosse Proposal- North Lincoln High School
- h. CDC Operational Guidance for K12 Schools
- i. Request for Bids: Tree Removal

j. Regulation 3225/7320-R *Technology Acceptable Use*

A motion was made by Mr. Jenkins, seconded by Ms. Sutton, to approve the consent agenda items as submitted. The motion carried.

Reminders and Announcements 2020-2021

Ms. Rhyne reviewed the event calendar provided in the agenda. Ms. Rhyne requested that Board members contact Ms. Gates for registration to attend the NCSBA Fall Regional Meeting Event in September. Ms. Rhyne informed the Board that 2023-2024 budget planning would include four budget work sessions to be held in October, November, and December. Ms. Rhyne stated that the budget work sessions would be open to the public and all potential Board members would be invited to attend.

Plus/Delta

- + Students
- + Student Resource Officer
- + Community Support
- + A special “thank you” to Senator Ted Alexander and Representative Jason Saine for their support of Lincoln County Schools

Adjournment

Ms. Rhyne entertained a motion to adjourn. A motion was made by Ms. Sutton, seconded by Mr. Jenkins, that the meeting be adjourned. The motion carried unanimously.

The meeting adjourned at 7:58 PM.

Respectfully submitted,

Heather H. Rhyne, Chairperson

Aaron D. Allen, Ed.D, Secretary

Cathy Gates, Clerk to the Board

Superintendent's Recommendations for Human Resources- August 9, 2022

New Employees

NAME	CERT/ CLASS	SCH	POSITION	REPLACING	REASON	DEGREE	TEACHING EXP	LICENSE	START DATE	END DATE
Surratt, Kevin	CLASS	LH	Non-Faculty Varsity Assistant Coach (Football)	Brent Gates	Resigned	N/A	N/A	N/A	7/18/2022	11/11/2022
Littlejohn, Jalen	CLASS	LH	Men's Non-Faculty Varsity Head Coach (Basketball)	Phillip Robinson	Resigned	N/A	N/A	N/A	7/25/2022	2/9/2023
Byrd, Aaron	CLASS	LM	Non-Faculty Assistant Coach (Football)	Jordan Beard	Resigned	N/A	N/A	N/A	7/25/2022	10/26/2022
Mallos, James	CLASS	LM	Non-Faculty Head Coach (Football)	Benjamin Shook	Resigned	N/A	N/A	N/A	7/25/2022	10/26/2022
Martin III, Charles Gill	CLASS	NLM	Non-Faculty Assistant Coach (Football, Volunteer)	N/A	N/A	N/A	N/A	N/A	7/25/2022	10/26/2022
Bowers, Sunny	CLASS	NLH	Non-Faculty Assistant Coach (Basketball, Varsity, Women)	Alonzo Custer	Resigned	N/A	N/A	N/A	7/26/2022	2/9/2023
Crawford, Gary	CLASS	NLH	Non-Faculty Assistant Coach (Football, JV)	Charles Gill Martin III	Resigned	N/A	N/A	N/A	7/29/2022	11/11/2022
Dunn, Rebecca	CERT	ELM	Teacher (Science) (7)	Stevie Soltis	Resigned	MA-Elem Ed	14 Years	Valid	8/15/2022	
Wallace, Jessica	CLASS	LH	Teacher Assist (EC-One-on-One)	Sharon Wingate	Resigned	N/A	N/A	N/A	8/15/2022	
Crowell, Taylor Lusk	CERT	LM	Teacher (ELH, 8)	Melissa Zinn	Resigned	BA-English Ed	1 Year	Valid	8/15/2022	
Dellinger, Ilene	CERT	LM	Temp Teacher (EC, part-time)	Wendy Mosteller	Retired	BA-Deaf Ed	29 Years	Valid	8/15/2022	6/9/2023
Martin, April	CERT	NLM	Teacher (Science, 7)	Michelle Landahl Page	Resigned	BA-Biology	12 Years	Valid	8/15/2022	
Rhodes, Kassidy	CERT	RS	Teacher (3)	Sarah Fred	Resigned	BA-Elem Ed	3 Years	Valid	8/15/2022	
Goode, Jordan	CERT	WLM	Teacher (Math, 7)	Deanna Warlick	Retired	BA-Middle Grade Math	3 Years	Valid	8/15/2022	
Chance, Chalee	CERT	BG	Teacher (5)	Dawn Leary	Resigned	MA-Special Ed/ BA-Elem Ed	12 Years	Valid	8/15/2022	
Collins, Daniel	CERT	LH	JROTC Instructor	David Fowler	Resigned	MA-Executive Leadership	TBD	Emergency Permit	9/1/2022	

Change of Status

NAME	CERT/ CLASS	SCH	POSITION	ADD/ NEW	CHANGED ASSIGNMENT	SCH	START DATE	END DATE
Weaver, Dustin	CERT	LH	Teacher (Math)/Activity Bus Driver	NEW	Assistant Principal Intern	NSC	7/1/2022	6/9/2023
Kiser, Emily	CERT	NSC	Teacher (3)	NEW	Teacher (2)	NSC	7/1/2022	
Fisher, Lori	CERT	NLM	Teacher (AIG)	NEW	Media Coordinator/ Yearbook Advisor	ELM	7/1/2022	
Risse, Dawn	CERT	NLM	Teacher (ELA), 7)	NEW	Teacher (AIG)	NLM	7/1/2022	
Sain, Thomas A	CLASS	WLH	Non-Faculty Head Coach (Swim, Varsity, Men/Women), Head Coach (Track, Varsity, Women)	ADD	Head Coach (Basketball, Varsity, Women)	WLH	7/20/2022	2/9/2023
Myers, Andrew	CLASS	LH	Non-Faculty Assist Coach (Football, Varsity)	NEW	Non-Faculty Volunteer Assist Coach (Football, Varsity)	LH	7/21/2022	11/11/2022
Johnson, Jeffrey	CLASS	LH	Assist Coach (Basketball, JV, Men)	NEW	Head Coach (Basketball, JV, Men)	LH	7/22/2022	2/9/2023
Sutton, Travis	CLASS	WLH	Non-Faculty Assist Coach (Softball, Volunteer)	NEW	Non-Faculty Assist Coach (Softball)	WLM	7/25/2022	10/26/2022
Littlejohn, Jalen	CLASS	LH	Non-Faculty Head Coach (Basketball, Varsity, Men)	ADD	Office Support I: ISS Coordinator	LH	8/15/2022	
Robinson, Andrea	CLASS	LOVE	Teacher Assistant (EC)	NEW	Teacher Assistant/ Substitute Safety Attendant	LOVE	8/15/2022	
Sneed, Jessica	CERT	LOVE	Teacher (4)	ADD	Math Coach	LOVE	8/15/2022	
Koscinski, Shannon	CLASS	LOVE/LCS	Teacher Assist (EC)/Sub Bus Driver	NEW	Teacher Assist/Sub Bus Driver	NSC/LCS	8/15/2022	
Masters, Rachel	CERT	PCI	Teacher (5)	ADD	Math Coach	PCI	8/15/2022	6/9/2023
Bailey, Lisa	CLASS	ELH	Child Nutrition Assistant Manager	NEW	Child Nutrition Manager	ELH	8/22/2022	
Bowman, Sheri	CLASS	GEM	Child Nutrition Manager	NEW	Child Nutrition Manager	NLM	8/22/2022	
Carpenter, Rachel	CLASS	LCS	Substitute Teacher	ADD	Tutor	LOVE	8/22/2022	6/2/2023
Icard, Cathy	CLASS	LH	Child Nutrition Manager	NEW	Child Nutrition Manager	GEM	8/22/2022	
Black, Laura	CLASS	PCI/LCS	Child Nutrition Assistant Manager/ Substitute Bus Driver	NEW	Child Nutrition Assistant Manager/ Substitute Bus Driver	WLM/LCS	8/22/2022	
Rudisill, Alene	CLASS	NSC	Child Nutrition Assistant Manager	NEW	Child Nutrition Assistant Manager	PCI	8/22/2022	
Hopp, Darlene	CLASS	NLM	Child Nutrition Manager	NEW	Child Nutrition Manager	LH	8/22/2022	
Birch, Crystal	CLASS	WLM/LCS	Child Nutrition Assistant Manager/ Substitute Bus Driver	NEW	Child Nutrition Assistant Manager/ Substitute Bus Driver	NSC	8/22/2022	
Chapman, Allan	CERT	WLH	Teacher (Social Studies)/ Summer Bridge	ADD	Head Coach (Softball)	WLM	7/12/2022	10/26/2022

Substitutes

NAME	SUBSTITUTE TYPE (Teacher; Child Nutrition; Bus)
Castillo, Gillian	Bus Driver
Evans, Jessica	Child Nutrition
Fellers, Charles	Teacher
Fesmire, Amy	Teacher
Fred, Sarah	Teacher
Heffner, Marcia	Bus Driver
Polome, Debra	Teacher
Streich, Jonathan	Teacher

Non-Continuing: Information Only

NAME	CERT/ CLASS	SCH	POSITION	EFFECTIVE DATE	REASON
Ketcham, Kincaid	CLASS	AA	Teacher Assistant (EC)	6/8/2022	Resigned
Ketcham, Kyla	CERT	AA	Teacher (English Language Arts) / Afterschool Tutor	6/8/2022	Resigned
Leary, Dawn	CERT	BG	Teacher (5)	7/15/2022	Resigned
Heavner, Maggie	CERT	ELH	Teacher (EC-Adaptive)	7/19/2022	Resigned
Bowers, Sunny	CLASS	GEM/LCS	Teacher Assistant/Substitute Bus Driver	7/20/2022	Resigned
Kennedy, Dakota	CLASS	GEM/LCS	Teacher Assistant/Substitute Bus Driver	7/21/2022	Resigned
Gallagher, Matthew	CERT	ELH/LCS	Teacher (Social Studies)/Substitute Bus Driver/ Online Facilitator (Advanced Placement -Psychology)	6/8/2022	Resigned
Lail, Ellen	CERT	ELM	Media Coordinator/Summer School	7/1/2022	Resigned
Soltis, Stevie	CERT	ELM	Teacher (Science) (7)	6/8/2022	Resigned
Dean, Crystal	CERT	LM	Teacher (Math, 6)/Summer School	7/1/2022	Resigned
Upton, Erin	CLASS	LOVE	Teacher Assistant/Bus Driver	7/18/2022	Resigned
Evans, Jessica	CLASS	NLH	Child Nutrition Assistant	7/25/2022	Resigned
Hendricks, Abby	CERT	NSC	Teacher (K)	6/8/2022	Resigned
Plonk, Amy	CERT	RS	Teacher (3)	6/8/2022	Resigned
Sanders, Lisa	CLASS	SRL	Head Custodian	8/5/2022	Resigned

Summer School Employees: Certified / Classified

NAME	SCHOOL	POSITION	EFFECTIVE DATE	END DATE
Franklin, Gregory	ELH	Administrator	7/18/2022	7/29/2022
Maynard Yoder, Rhoda	LH	Teacher	7/18/2022	7/29/2022
Gann, Catherine	LM	Teacher	7/18/2022	6/2/2023
Isom, Courtney	LM	Teacher	7/18/2022	6/2/2023
Smith, Malcolm	LM	Teacher	7/18/2022	6/2/2023
Todd, Ashley	LM	Teacher	7/18/2022	6/2/2023
White, Jana	LM	Teacher	7/18/2022	6/2/2023

Superintendent's Recommendations for Human Resources- August 9, 2022- Addendum

New Employees

NAME	CERT/ CLASS	SCH	POSITION	REPLACING	REASON	DEGREE	TEACHING EXP	LICENSE	START DATE	END DATE
Craig, Lauren	CLASS	WLH	Non-Faculty Assistant Coach (Cheer, JV, Volunteer)	N/A	N/A	N/A	N/A	N/A	8/1/2022	2/9/2023
Tucker, Kim	CLASS	CS	Custodian	Elsie Green	Retired	N/A	N/A	N/A	8/15/2022	6/9/2023
Wachowicz, Ashley	CERT	CS	Teacher (K)	Growth	Growth	BA-Human Development & Family Studies	0 Years	Initial	8/15/2022	
Blythe, Tanner	CLASS	ELM/LCS	Teacher Assistant (EC)/ Substitute Bus Driver	Ashley Wingate/ Shannon Posey	Resigned/ Declined	N/A	N/A	N/A	8/15/2022	
Melton, Abigail	CERT	GEM	Teacher (1)	Growth	Growth	BA-Elem Ed	0 Years	Initial	8/15/2022	
Hickman, Stacey	CLASS	GEM/LCS	Teacher Assistant/ Substitute Bus Driver	Dakota Kennedy	Resigned	N/A	N/A	N/A	8/15/2022	
Shank, April	CLASS	IS/LCS	Teacher Assistant (EC)/ Substitute Bus Driver	Angel Ritch	Transfer	N/A	N/A	N/A	8/15/2022	
Carpenter, Cody	CLASS	LH	Teacher Assistant (EC)	Megan Ballenger	Transfer	N/A	N/A	N/A	8/15/2022	
Harmon, Chrystal	CERT	LH	Teacher (EC-Adaptive, Self- Contained)	Teresa Younce	Transfer	MA-School Admin-Principal/ BA-FACS	12 Years	Provisional	8/15/2022	

Byers, Denise	CLASS	LH/LCS	Teacher Assistant (EC)/ Substitute Bus Driver	Christine Gilbert	Transfer	N/A	N/A	N/A	8/15/2022	
Powell, Tanner	CLASS	LOVE/LCS	Teacher Assistant/ Substitute Bus Driver	Growth	Growth	N/A	N/A	N/A	8/15/2022	
Wilson, Dustin	CLASS	MAINT	Maintenance: Electrician	Theodore Ramsey	Transfer	N/A	N/A	N/A	8/15/2022	
Dellinger, Mikayla	CLASS	NLH	Office Support I: Receptionist (part-time)	Teresa Atchley	Transfer	N/A	N/A	N/A	8/15/2022	
Modlin, Allyson	CERT	NLH	Temporary Teacher (Social Studies) (part-time)	Laura Beth Pressley	Transfer	MA-Elem Ed	8 Years	Provisional	8/15/2022	
Nash, Amanda	CERT	NLM	Teacher (Health/PE/Fitness)	Candall Hilton	Resigned	BA-Elem Ed/PE	9 Years	Valid	8/15/2022	
Pruitt, Dana	CERT	NLM	Temporary Teacher (ELA, 7)	Dawn Risse	Transfer	BA-Elem Ed	7 Years	Valid	8/15/2022	6/9/2023
Wingate, Shannon	CLASS	NLM	Office Support I: ISS Coordinator	Leeanne Owens	Resigned	N/A	N/A	N/A	8/15/2022	
Garrett, Taylor	CERT	RS	Teacher (5)	Emilee Webber	Transfer	BA-Business Ed	0 Years	Residency	8/15/2022	
Sampson, Shelby	CERT	RS	Teacher (3)	Amy Plonk	Resigned	BA-Elem Ed	0 Years	Initial	8/15/2022	
Small, Joanne	CERT	RS	Teacher (K)	Growth	Growth	MA-Elem Ed	12 Years	Valid	8/15/2022	
Welch, Jaclyn	CLASS	RS/LCS	Teacher Assistant/ Substitute Bus Driver	Growth	Growth	N/A	N/A	N/A	8/15/2022	
Faircloth, Sherry	CERT	AA	Teacher (EC-General)	Catherine Cantrell-Loomis	Resigned	MA-Special Ed	17 Years	Valid	8/16/2022	
Schronce, Tracy	CLASS	BG	Tutor	Mary Mackey	Resigned	N/A	N/A	N/A	8/17/2022	5/26/2023
Graden, Angela	CLASS	SJ	Teacher Assistant (Social Emotional Learning & Multi- Tiered Support Services)	Amber Brooke Mangum	Transfer	N/A	N/A	N/A	8/22/2022	6/7/2023
Hatchett, Lori	CLASS	IS	Tutor	N/A	N/A	N/A	N/A	N/A	8/29/2022	6/2/2023
Redd, Markeith	CLASS	LM	Non-Faculty Head Coach (Basketball)	Andrew Belk	Resigned	N/A	N/A	N/A	12/19/2022	2/17/2023

Change of Status

NAME	CERT/ CLASS	SCH	POSITION	ADD/ NEW	CHANGED ASSIGNMENT	SCH	START DATE	END DATE
Crocker, Katie	CERT	BG	Teacher (1)	NEW	Media Coordinator	BG	7/1/2022	
Springer III, William Preston	CERT	ELH/LCS	Dean of Students/Sub Bus Driver	ADD	Dean of Students	NLH	7/1/2022	
Brittain, Holly	CERT	NB/UN	Teacher Assistant (Social Emotional Learning & Multi-Tiered Support Services)	NEW	Teacher (1)	BG	7/1/2022	

Prunier, Carolyn	CERT	NLH	Teacher (Social Studies, 9-12)	NEW	Teacher (Social Studies, 9-12)	ELH	7/1/2022	
Hester, Susan	CLASS	Central Services	Office Support I: Receptionist (10 month)	NEW	Office Support I: Receptionist (12 month)	Central Services	8/1/2022	
Patterson, John	CLASS	ELH	Non-Faculty Assistant Coach (Soccer, Varsity, Women)	ADD	Non-Faculty Assistant Coach (Soccer, JV, Men)	ELH	8/1/2022	11/11/2022
Smith, Tyshawyn	CLASS	LH	Non-Faculty Assistant Coach (Track, Varsity, Men, Volunteer)	ADD	Non-Faculty Assistant Coach (Football, JV/Varsity, Volunteer)	LH	8/1/2022	11/11/2022
Caldwell, Ellen	CLASS	NLM	Non-Faculty Assistant Coach (Soccer, Men)/Non-Faculty Assistant Coach (Soccer, Women)	ADD	Non-Faculty Assistant Coach (Soccer, Varsity, Men, Volunteer)	NLH	8/2/2022	11/11/2022
Gaspar, Magdalena	CERT	LCST/NLH	CTE: Business Finance & Information Technology/Assistant Coach (Soccer, Varsity, Women)	ADD	Head Coach (Soccer, JV, Men)	NLH	8/4/2022	11/11/2022
Brown, Bradley	CLASS	SRL	Custodian	NEW	Head Custodian	SRL	8/8/2022	
Mackey, Mary	CLASS	BG	Tutor	NEW	Teacher Assistant/Sub Bus Driver	GEM/LCS	8/15/2022	
Blythe, Tanner	CLASS	ELM/LCS	Teacher Assistant (EC)/Substitute Bus Driver	ADD	Assistant Coach (Soccer, JV, Men, Volunteer)	LH	8/15/2022	11/11/2022
Canham, Rich	CERT	LCS	Substitute Teacher	NEW	Teacher (Math)	NLH	8/15/2022	
Ballenger, Megan	CLASS	LH	Teacher Assistant (EC)	NEW	Teacher Assist (EC)/Sub Bus Driver	AA/LCS	8/15/2022	
Neal, Kelly	CLASS	LOVE/LCS	Teacher Assist (Pre-K)/Bus Driver/Substitute Bus Driver	ADD	Teacher Assistant (Pre-K)	LOVE	8/15/2022	
Pressley, Laura Beth	CERT	NLH	Temporary Teacher (Social Studies, 9-12) (part-time)	NEW	Teacher (Social Studies, 9-12)	NLH	8/15/2022	
Steedley, Haley	CERT	RS	Teacher (3)	ADD	Math Coach	RS	8/15/2022	6/9/2023
Mayberry, Angela	CLASS	IS/LCS	Tutor/Substitute Teacher/Child Nutrition Substitute	ADD	Tutor	IS	8/29/2022	6/2/2023
Harmelink, Donna	CLASS	SRL	Teacher Assist (Social Emotional Learning & Multi-Tiered Support Services)	NEW	Office Support I: ISS Coordinator/Tutor (Multi-Tiered Support Services)	IS	8/29/2022	6/2/2023
Armstrong, Bradley	CLASS	LH	Non-Faculty Head Coach, (Basketball, JV, Women)	NEW	Non-Faculty Assistant Coach (Basketball, Varsity, Women)	LH	10/28/2022	2/28/2023
Huddleston, Harry	CLASS	WLH	Non-Faculty Assistant Coach (Football, JV)	ADD	Non-Faculty Assistant Coach (Basketball, Varsity, Men)	LH	10/28/2022	2/28/2023

Substitutes

NAME	SUBSTITUTE TYPE (Teacher; Child Nutrition; Bus)
Adkins, Joanna	Teacher

Curtis, Lisa	Teacher
Wilson, Casey	Teacher

Non-Continuing: Information Only

NAME	CERT/ CLASS	SCH	POSITION	EFFECTIVE DATE	REASON
Land, Kelly	CERT	BG	Teacher (ESL)	6/8/2022	Resigned
Fann, Andrew	CERT	ELH	Teacher (Social Studies) (9-12)	6/8/2022	Resigned
Leatherman, Chloe	CERT	ELH	Teacher (English) (9-12)	8/5/2022	Resigned
Simeone, Jennifer	CLASS	ELH/LCS	Office Support I: ISS Coordinator/Substitute Bus Driver	8/1/2022	Resigned
Posey, Shannon	CLASS	ELM/LCS	Teacher Assistant (EC-Self-Contained)/Substitute Bus Driver	8/1/2022	Resigned
Edwards, Brad	CERT	LH	Teacher (EC)/Summer School	7/1/2022	Resigned
Vellia Hille, Gina	CERT	NLM	Teacher (EC-General)	8/29/2022	Resigned
Hilton, Candall	CERT	NLM	Teacher (Health/Physical Education)	6/8/2022	Resigned
Plemmons, Megan	CERT	NLM	Teacher (EC-General)	6/8/2022	Resigned
Miranda, Patricia	CLASS	PCP	Teacher Assistant	8/3/2022	Resigned
Lee, Alexandria	CLASS	SJ/LCS	Teacher Assistant/Substitute Bus Driver	8/8/2022	Resigned

Summer School Employees (Certified/Classified)

NAME	SCH	POSITION	EFFECTIVE DATE	END DATE
Fouts, Elizabeth	LM	Bus Driver	7/27/2022	7/27/2022

Administrative Contract Extension

NAME	SCHOOL
Allen, Aaron	Central Office