

**NORTH CAROLINA
LINCOLN COUNTY**

**LINCOLN COUNTY BOARD OF EDUCATION
- MONTHLY MEETING -
May 10, 2022**

The Lincoln County Board of Education held their monthly meeting on **Tuesday, May 10, 2022** at **6:30 PM** in the Board Room. The meeting was called to order by Ms. Heather Rhyne, Chairperson, who declared a quorum was present consisting of Ms. Christina Sutton, Vice-Chairperson, Ms. Joan Avery, Ms. Myra Heavner, Mr. Tony Jenkins, Mr. Mark Mullen, and Mr. Todd Wulfhorst.

Administrative staff members present were Dr. Aaron D. Allen, Superintendent-Secretary to the Board; Dr. Heath Belcher, Associate Superintendent of Curriculum and Instruction and Innovation; Mr. Brian Clary, Chief of Human Resources and Athletics; Mr. Eric Eaker, Chief Operations Officer; Ms. Diana Carpenter, Chief Communications Officer and Director of Middle School Education; Ms. Kimberly Davis, Chief of Exceptional Children Services; Ms. Kennan Eaddy, Lead Counselor; Ms. Beth McCraw, Chief Finance Officer; Dr. Cale Sain, Director of Career and Technical Education; Mr. Rusty Saine, Chief of Accountability and Student Information; and Ms. Cathy Gates, Clerk to the Board.

The Board observed a moment of silence. Dr. Allen requested that the moment of silence be held in memory of the Norris S. Childers Elementary School student who recently passed away.

Pledge of Allegiance

G.E. Massey Elementary School students, Avaya Edwards, Zachery Griffa, and Prince Jefferies led the Board in the Pledge of Allegiance.

Approval of the Agenda

The following agenda was submitted for approval.

1. **Call to Order- Work Session 5:30 PM** (recessed 5/3/2022)
2. **Request for Qualifications- Synthetic Field Turf and Track Resurfacing**
3. **Adjournment- Work Session**
4. **Call to Order- Monthly Meeting 6:30 PM**
5. **Opening of Meeting/Moment of Silence**
6. **Pledge of Allegiance**
 - Avaya Edwards
 - Zachery Griffa
 - Prince Jefferies

7. **Additions/Deletions to the Agenda - Approval of the Agenda**
8. **Special Presentations/Recognitions**
 - Young Lincoln Leaders
 - Cheval Color Guard Recognition- East Lincoln High School
 - Lincoln County Public Education Foundation Grant Recipients
 - “Of the Year” Recognitions 2021-2022
9. **Board of Education Updates / Information Items**
10. **Individuals and/or Groups Appearing Before the Board**
11. **Action Items**
 - a. Design Build Vendor- Synthetic Field Turf and Track Resurfacing
 - b. Article 46 Memorandum of Understanding/Budget
 - c. School Boundary Line Options
 - d. Face Coverings
12. **Consent Agenda Items**
 - a. Approval of Minutes
 - Board of Education and Board of Commissioners Annual Joint Meeting- March 17, 2022
 - Board Work Session- April 5, 2022
 - b. Budget Amendments
 - c. Extended Field Trips-Curricular
 - d. Personnel Recommendations
 - e. Approval of Vendors for Child Nutrition Products
 - f. Naming Facilities Request
 - g. School Facility Use- Reduction of Fees Request
 - h. Public School Building Repair and Renovation Funds

2021-2022 REMINDERS and ANNOUNCEMENTS			
DATE	EVENT	LOCATION	TIME
May 17	Mandatory Workday / Primary Election		
May 30	Memorial Day Holiday		
June 2	Last Day of School for Students / Early Release Day		
June 2	Asbury Academy Graduation	AA Gymnasium	10:00 AM
June 3	Mandatory Workday		
June 3	West Lincoln High School Graduation	WLH Stadium	7:00 PM
June 3	East Lincoln High School Graduation	ELH Stadium	7:30 PM
June 3	North Lincoln High School Graduation	NLH Stadium	7:30 PM
June 4	Lincolnton High School Graduation	LH Gymnasium	10:00 AM
June 6	Report Cards Sent Home		

June 6-8	Optional Workdays		
June 7	HOLD for Work Session	BOE Office	6:00 PM
June 13	Summer Learning Begins		
June 14	Monthly Board Meeting	BOE Office	6:30 PM
June 30	Special Called Board Meeting	BOE Office	6:30 PM

13. Plus/Delta

14. Adjournment

Ms. Rhyne requested that Action Item c. be removed from the agenda and moved to the June work session for discussion. A motion was made by Ms. Sutton seconded by Ms. Avery, to approve the agenda as amended. The motion carried unanimously.

Special Presentations/Recognitions

Young Lincoln Leaders

Dr. Saine recognized Chick-fil-A Denver as the sponsor and the supporting staff members for the first year program. Ms. Eddy recognized the student members and thanked all for making the new program a success.

Cheval Color Guard Recognition- East Lincoln High School

Ms. Carpenter recognized the East Lincoln High School Cheval Color Guard for placing seventh at the 2022 Winter Guard International World Championship competition.

Lincoln County Public Education Foundation Grant Recipients

Ms. Carpenter recognized Ms. Heather Lewis, Lincoln County Public Education Foundation President and Mr. Joe Lampron, Lincoln County Public Education Foundation Vice-President who recognized the following grant recipients for the 2021-2022 school year. Foundation Board Members in attendance include; Ms. Heather Lewis, Mr. Joe Lampron, Ms. Stephanie Porter, Mr. Chris Rhyne, Mr. Mark Mullen, and Dr. Aaron Allen.

School	Name	Grant Title	Grant Amount
BG	Amanda Coburn Rachel Hammonds	Technology in Clubs Creates Endless Opportunities for Students	\$7,940.37
ELM	Heather Spicola	Engineering with Authentic Data	\$7,323.00
GEM	Leigh Davis	Spike an Interest in STEM Careers with Spike Lego Kits and iPads	\$7,922.51
LCST	Christyn Boston	MegaCode Kelly	\$8,000.00
UN	Tera Booker Kristi Davis Logan Webb	Mice At Work!	\$2,796.77

“Of the Year” Recognitions

Ms. Carpenter recognized the following individuals for being selected as district persons “Of the Year” for the 2021-2022 school year.

Of the Year	Name	School
Assistant Principal	Casey Oakes	Lincolnton Middle
Bus Driver	Brandy Gates	Iron Station Elementary
Child Nutrition	Deborah Alexander	East Lincoln High
Classified Employee	Mary McDonald	Pumpkin Center Intermediate
School Counselor	Shaina Thomas	Union Elementary
Media Coordinator	Jennifer Gibson	Love Memorial Elementary
Principal	Kelly Withrow	GE Massey Elementary
Teacher	Rachel Frye	East Lincoln High
Volunteer	Katie Hardin	S. Ray Lowder Elementary

Board of Education Updates/Information Items

Ms. Rhyne provided Board Members with an update from the North Carolina School Boards Association (NCSBA) 2022 Regional meeting on April 26, 2022 in Hickory, North Carolina.

- The NCSBA had broken ties with the National School Boards Association due to financial concerns and recent leadership changes
- A new national group was formed as part of the consortium of the State School Boards Association
- A new podcast, The Board Table, was introduced
- The NCSBA annual conference will be held on November 14-16, 2022 in Greensboro, North Carolina
- The NCSBA is currently working on their strategic plan to be voted on in November
- The State Board of Education Vice-Chairperson was in attendance to answer questions
- Representatives from the North Carolina Department of Public Instruction’s Office of Learning Recovery and Acceleration was in attendance to discuss learning loss and to answer questions

Individuals and/or Groups Appearing Before the Board

Board Policy 2310 *Public Participation at Board Meetings* states that anyone desiring to appear before the Board shall notify the Superintendent’s office by noon Wednesday preceding the regular board meeting. No requests were received prior to the meeting.

Board policy also allows, by majority vote of the Board, individuals to appear before the Board without following the established procedures if the matter is of an emergent nature. No requests were received.

Action Items

Design-Build Request for Qualifications

A motion was made by Ms. Avery, seconded by Mr. Mullen, to approve GEO Surfaces as the Design Build vendor for the North Lincoln high School synthetic turf football field and track

resurfacing project. The motion carried unanimously.

Article 46 Memorandum of Understanding / Budget

Dr. Allen reported that revisions had been made by Board Attorney, Mr. Shatley, to the Article 46 Memorandum of Understanding (MOU) as requested by Board Members at the May 3, 2022 work session. The Administrative Staff requested that the Board approve the revisions to the Article 46 MOU and the Section 20 Budget Process between the Lincoln County Board of Education and the Lincoln County Board of Commissioners as submitted.

A motion was made by Ms. Avery, seconded by Mr. Jenkins, to approve the revisions to the Article 46 MOU and the Section 20 Budget Process between the Lincoln County Board of Education and the Lincoln County Board of Commissioners as submitted. The motion carried.

School Boundary Line Options

The agenda was amended to move this action item to the June work session for discussion.

Face Coverings

Dr. Allen provided Board Members with current COVID data for the district.

A motion was made by Ms. Sutton, seconded by Mr. Mullen, to continue with masks optional. The motion carried unanimously.

Ms. Avery requested that the district monitor the increase in COVID cases across the country.

Consent Agenda Items

Chairperson Rhyne entertained a motion to approve the following Consent Agenda Items as submitted.

- a. Approval of Minutes
 - Board of Education and Board of Commissioners Annual Joint Meeting- March 17, 2022
 - Board Work Session- April 5, 2022
- b. Budget Amendments
- c. Extended Field Trips-Curricular
- d. Personnel Recommendations
- e. Approval of Vendors for Child Nutrition Products
- f. Naming Facilities Request
- g. School Facility Use- Reduction of Fees Request
- h. Public School Building Repair and Renovation Funds

A motion was made by Ms. Avery, seconded by Ms. Sutton, to approve the consent agenda items as submitted. The motion carried.

Reminders and Announcements 2020-2021

Ms. Rhyne reviewed the event calendar provided in the agenda and reminded Board Members to contact the Superintendent's office to inform him of the graduation ceremony they plan to attend.

Plus/Delta

- + Pledge of Allegiance
- + Good Awards

Adjournment

Ms. Rhyne entertained a motion to adjourn. A motion was made by Ms. Avery, seconded by Mr. Jenkins, that the meeting be adjourned. The motion carried unanimously.

The meeting adjourned at 7:21 PM.

Respectfully submitted,

Heather H. Rhyne, Chairperson

Aaron D. Allen, Ed.D, Secretary

Cathy Gates, Clerk to the Board

Superintendent's Recommendations for Human Resources- May 10 2022

New Employees

NAME	CERT/ CLASS	SCH	POSITION	REPLACING	REASON	DEGREE	TEACHING EXP	LICENSE	START DATE	END DATE
Hancock, Darrell	CLASS	NLM	Head Custodian	Hunter Nicholson	Resigned	N/A	N/A	N/A	4/12/2022	
Bradley, Robin	CLASS	LH/LCS	Teacher Assistant (EC)/ Substitute Bus Driver	Karen Gibson	Resigned	N/A	N/A	N/A	4/25/2022	
Goodson, Chelsea Manley	CLASS	LM	Office Support I: Receptionist	Jennifer Edwards	Resigned	N/A	N/A	N/A	4/25/2022	
Smith, Tyshawn	CLASS	LH	Men's Non-Faculty Volunteer Varsity Assist Coach (Track)	N/A	N/A	N/A	N/A	N/A	4/28/2022	6/8/2022
Wright, Jr., Jamie	CLASS	TRANSP	Transportation: Mechanic II	James Bahr	Resigned	N/A	N/A	N/A	5/2/2022	
Toadvine, Sarah	CLASS	ELH	Office Support III: High School PowerSchool (Data Manager)/Varsity Head Coach (Cheer)	Michele Whaley/ Ashley Beam	Resigned	N/A	N/A	N/A	6/1/2022	
Cribb, Clayton	CLASS	NLH	Non-Faculty Volunteer Varsity Assistant Coach (Football)	N/A	N/A	N/A	N/A	N/A	6/9/2022	11/22/2022
Gantt, Grace	CERT	BG	Teacher (4)	Sara Smith	Resigned	BA-Elementary Education	0 Years	Initial	8/15/2022	
Hoyle, Hunter	CERT	BG	Teacher (4)	Savannah Curcio	Resigned	BA-Elementary Education	0 Years	Initial	8/15/2022	
Townsend, Makayla	CERT	BG	Teacher (3)	Cruceta Jeffers	Non- Continuing	BA-Elementary Education	0 Years	Initial	8/15/2022	
Johnson, Caitlyn	CERT	LH	Teacher (Math)	Kayda Carmichael	Resigned	MA-Mathematics	0 Years	Residency	8/15/2022	
Dow, Lindsay	CERT	WLM	Teacher (EC)	Vickie Poole	Retired	MA-Occupational Therapy	10 Years	Residency	8/15/2022	

Change of Status

NAME	CERT/ CLASS	SCH	POSITION	ADD/ NEW	CHANGED ASSIGNMENT	SCH	START DATE	END DATE
Boyles, Kay	CLASS	TRANSP	Bus Driver (EC)	NEW	Bus Driver (PM) (Part-time)	UN	3/31/2022	
Hoyle, Steve	CLASS	ELM/IS/LCS	Custodian/Bus Driver/ Activity Bus Driver	NEW	Custodian/Bus Driver/Activity Bus Driver	NLM/ ELM/LCS	4/4/2022	
Cody, Elaine	CLASS	LCS	Substitute Teacher	ADD	Substitute Teacher (Science) (6)	NLM	4/4/2022	6/2/2022

Karr, Kristen	CERT	NLM	Teacher (Math) (6)/Math Coach/ Women's Head Coach (Basketball)	ADD	Planning Period (Math-AMPS) (6)	NLM	4/4/2022	6/2/2022
Rohn, Debra	CERT	NLM	Teacher (Math) (7)	ADD	Planning Period (Math) (6)	NLM	4/4/2022	6/2/2022
Leonhardt, Ronald Jeffrey	CERT	LCS	Substitute Teacher	ADD	Temporary Teacher (EC-General) (part-time)	LM	4/11/2022	6/2/2022
Tanner, Douglas	CERT	LCS	Substitute Teacher	ADD	Substitute Teacher (Science)	ELH	4/12/2022	6/3/2022
Lattimore, Lisa	CLASS	LCS	Substitute Teacher	ADD	Substitute Teacher (1) (part-time)	CS	4/25/2022	6/2/2022
Leonhardt, Julie	CERT	LCS	Substitute Teacher	ADD	Temporary Teacher (EC-General) (part-time)	LM	4/25/2022	6/2/2022
Lidman, Martha	CERT	LCS	Substitute Teacher	ADD	Substitute Teacher (1) (part-time)	CS	4/25/2022	6/2/2022
Blake-Rambach, Heather	CERT	LH	Teacher (English)	ADD	Afterschool Tutor	LH	4/25/2022	5/25/2022
Pennell, Ashley	CERT	LH	Teacher (English)	ADD	Afterschool Tutor	LH	4/25/2022	5/25/2022
Teague, Phillip Trent	CERT	LH/LCS	Teacher (Science)/Online Facilitator	ADD	Afterschool Tutor	LH	4/25/2022	5/25/2022
Barnes, Pamela	CERT	NLH	Teacher (EC)/Homebound/ Planning Period	ADD	Afterschool Tutor	NLH	4/25/2022	6/2/2022
Hipp, Maria	CERT	ELM	Teacher (Science) (7)	ADD	Homebound Teacher	ELM	4/26/2022	6/2/2022
Smith, Renee	CERT	LH	Teacher (Math)	ADD	Afterschool Tutor	LH	5/2/2022	6/1/2022
Mosteller, Jeffrey	CLASS	LCS-ITS	Temporary Systems Technician (part-time)	NEW	Systems Technician I	LCS-ITS	5/11/2022	
Weaver, Dustin	CERT	LH/LCS	Teacher (Math)/Math Coach/Afterschool Tutor/Activity Bus Driver	NEW	Teacher (Math)/Afterschool Tutor/Activity Bus Driver	LH/LCS	6/8/2022	
Hester, Susan	CLASS	Central Services	Office Support I: Receptionist (10 months)	ADD	Office Support I: Receptionist (11 months)	Central Services	6/9/2022	6/30/2022
Budzinski, Michael	CERT	LH	Teacher (Health/PE)/Men's Varsity Head Coach (Swimming)/Men's Varsity Head Coach (Tennis)/JV Assist Coach (Football)	ADD	Summer Weight Training	LH	6/9/2022	7/31/2022
Vinson, Grace	CERT	NLH/LCS	Teacher (Science)/JV Head Coach (Volleyball)/ Activity Bus Driver	NEW	Teacher (Science)/Varsity Head Coach (Volleyball)/Activity Bus Driver	NLH	6/9/2022	
Sipe, Elizabeth Jane	CERT	NLM/NLH	Teacher (Health/PE)/ Varsity Assistant Coach (Volleyball)	NEW	Teacher (Health/PE)/ JV Head Coach (Volleyball)	NLM/NLM	6/9/2022	
Blanton, Mary	CERT	BG/GEM	Teacher (Art)	NEW	Teacher (Art)	BG	7/1/2022	
Land, Katelyn	CERT	BG/LOVE/ SRL	Temporary Teacher (Music)	NEW	Teacher (Music)	LOVE/SRL	7/1/2022	
Nichols, Brittain	CERT	BG/UN	Teacher (Music)	NEW	Teacher (Music)	BG	7/1/2022	
Murdock, Courtney	CERT	ELH	Teacher (English) (9-12)	ADD	English Coach	ELH/LCS	7/1/2022	6/30/2023

Robinson, Tina	CERT	ELH	Teacher (Math)/Math Coach	ADD	Math Coach	ELH/LCS	7/1/2022	6/30/2023
Shearin, Amanda	CERT	ELM	Teacher (Math)/Math Coach/ Women's Assistant Coach (Track)	ADD	Math Coach	ELM/LCS	7/1/2022	6/30/2023
Gray, Alysa	CERT	GEM	Teacher (1)	NEW	Teacher (K)	GEM	7/1/2022	
Schnibben, April	CERT	GEM/LOVE	Teacher (Art)	NEW	Teacher (Art)	LOVE/SRL	7/1/2022	
Hughes, Kristen	CERT	IS/PCI	Teacher (Art)	NEW	Teacher (Art)	IS	7/1/2022	
Martin, Courtney	CERT	LH	Teacher (English) (9-12)	ADD	English Coach	LH/LCS	7/1/2022	6/30/2023
Wise, Kathryn	CERT	LH	Teacher (Math)/Afterschool Tutor	ADD	Math Coach	LH/LCS	7/1/2022	6/30/2023
Rumfelt, Kimberly	CERT	LM	Teacher (Math) (8)/Math Coach	ADD	Math Coach	LM/LCS	7/1/2022	6/30/2023
Efird, Carolyn	CERT	NB/LOVE	Teacher (Music)	NEW	Teacher (Music)	NB/UN	7/1/2022	
Santos, Kimberly	CERT	NB/NSC	Teacher (Art)	NEW	Teacher (Art)	NSC	7/1/2022	
Fier, Lindsey	CERT	NLH	Teacher (English) (9-12)	ADD	English Coach	NLH/LCS	7/1/2022	6/30/2023
Moore, Gillian	CERT	NLH	Teacher (Math)/Math Coach/ Afterschool Tutor	ADD	Math Coach	NLH/LCS	7/1/2022	6/30/2023
Fay, Maryellen	CERT	NLM	Teacher (AIG)	NEW	Teacher (AIG)	SJ	7/1/2022	
Karr, Kristen	CERT	NLM	Teacher (Math) (6)/Math Coach/ Women's Head Coach (Basketball)/ Planning Period (Math AMPS) (6)	ADD	Math Coach	NLM/LCS	7/1/2022	6/30/2023
Rash, Sarah	CERT	NLM	Teacher (EC-General)	NEW	Teacher (EC-General)	WLM	7/1/2022	
Pendleton, Katherine	CERT	SRL	Temporary Teacher (Art)(Part-time)	NEW	Teacher (Art)	NB/UN	7/1/2022	
Fernetti, Antonio	CERT	UN/WLH	Teacher (Art)	NEW	Teacher (Art)	WLH	7/1/2022	
Livingston, Tracy	CERT	WLH/LCS	Teacher (English) (9-12)/Afterschool Tutor/Substitute Bus Driver	ADD	English Coach	WLH/LCS	7/1/2022	6/30/2023
Sain, Toni	CERT	WLM	Teacher (English Language Arts) (7)	NEW	Student Support & Instructional Coach	WLM	7/1/2022	
Benitez, Leslie	CLASS	BG/WLM	Teacher Assistant (Spanish)	NEW	Braillist (EC)	WLM	8/15/2022	
Bowen, Autumn	CERT	ELH	Teacher (Science)	ADD	Online Facilitator	LCS	8/15/2022	6/9/2023
Chapp, Gail	CERT	ELH/LCS	Teacher (Science) (9-12) /Online Facilitator	ADD	Online Facilitator	LCS	8/15/2022	6/9/2023
Gallagher, Matthew	CERT	ELH/LCS	Teacher (Social Studies) (9-12)/ Online Facilitator/JV Assistant Coach (Baseball)/Sub Bus Driver	ADD	Online Facilitator	LCS	8/15/2022	6/9/2023
McClain, Christina	CERT	ELH/LCS	Teacher (English) (9-12)	ADD	Online Facilitator	LCS	8/15/2022	6/9/2023
Brown, Bonnie	CERT	LCS	Substitute Teacher	NEW	Temp Teacher (Music) (part-time)	GEM	8/15/2022	6/9/2023
Bosiak, Kathy	CERT	LH	Teacher (Science) (9-12)/Women's Varsity Assistant Coach (Soccer)	ADD	Online Facilitator	LCS	8/15/2022	6/9/2023

Clark, Patricia	CERT	LH/LCS	Teacher (Social Studies) (9-12)/ Online Facilitator/Afterschool Tutor	ADD	Online Facilitator	LCS	8/15/2022	6/9/2023
Harmelink, Mark	CERT	LH/LCS	Teacher (Social Studies) (9-12)/ Online Facilitator/Homebound Teacher/Afterschool Tutor	ADD	Online Facilitator	LCS	8/15/2022	6/9/2023
Pyrtle, Autumn	CERT	LH/LCS	School Counselor (9-12)/Online Facilitator/Homebound Teacher	ADD	Online Facilitator	LCS	8/15/2022	6/9/2023
Teague, Phillip Trent	CERT	LH/LCS	Teacher (Science) (9-12)/Online Facilitator	ADD	Online Facilitator	LCS	8/15/2022	6/9/2023
Thornburg, Dorus Cale	CERT	ELH/LCS	Teacher (Social Studies) (9-12)/ Online Facilitator/Sub Bus Driver	ADD	Online Facilitator	LCS	8/15/2022	6/9/2023
Witherspoon, Jessica	CERT	LH/LCS	Teacher (Foreign Language-French) (9-12)/Online Facilitator	ADD	Online Facilitator	LCS	8/15/2022	6/9/2023
Harte, Geoff	CERT	NLH	Teacher (Spanish) (9-12)	ADD	Online Facilitator	LCS	8/15/2022	6/9/2023
Moore, Gillian	CERT	NLH	Teacher (Math) (9-12)/Math Coach/ Afterschool Tutor	ADD	Online Facilitator	LCS	8/15/2022	6/9/2023
Maxwell, Lori	CERT	NLH/LCS	School Counselor (9-12)/Online Facilitator	ADD	Online Facilitator	LCS	8/15/2022	6/9/2023
Miller, Neely	CERT	NSC/LCS/ NLH	Temp Teacher (Art) (Part-time)/ Substitute Teacher/Women's Varsity Assistant Coach (Track)/ Women's Varsity Head Coach (Cross Country)	NEW	Temp Teacher (Art) (Part-time)/ Substitute Teacher/Women's Varsity Assistant Coach (Track)/ Women's Varsity Head Coach (Cross Country)	GEM/LCS/ NLH	8/15/2022	6/9/2023
Moss, Madison	CERT	WLH	Teacher (Science) (9-12)	ADD	Online Facilitator	LCS	8/15/2022	6/9/2023
Warren, Madison	CERT	WLH	Teacher (Foreign Language: French/ Spanish) (9-12)	ADD	Online Facilitator	LCS	8/15/2022	6/9/2023
Anthony, Angela	CERT	WLH	Teacher (Math) (9-12)/Math Coach	ADD	Math Coach	WLH/LCS	7/1/2022	6/30/2023
Lytton, Katie	CERT	WLH/LCS	School Counselor (9-12)/ Online Facilitator	ADD	Online Facilitator	LCS	8/15/2022	6/9/2023
McCabe, Stephanie	CERT	WLH/LCS	Teacher (English) (9-12)/Online Facilitator/Afterschool Tutor	ADD	Online Facilitator	LCS	8/15/2022	6/9/2023
Spencer, Clint	CERT	WLH/LCS	Teacher (CTE: Business Finance/ Marketing Entrepreneur/Activity Bus Driver	ADD	Online Facilitator	LCS	8/15/2022	6/9/2023
Radebaugh, Jennifer	CERT	WLM	Teacher (Science)/ Women's Assistant Coach (Soccer)	ADD	Online Facilitator	LCS	8/15/2022	6/9/2023

Substitutes

NAME	SUBSTITUTE TYPE (Teacher; Child Nutrition; Bus)
Avery, Andrew	Teacher

Clevinger, Cynthia	Teacher
Dello Stritto, Lisa	Teacher
Douglas, Jennifer	Teacher
Lule, Tangie	Child Nutrition / Teacher / Safety Attendant
Mace, Shannon	Teacher
Stephens, Cassaundra	Teacher
Thompson, Sierra	Teacher
Turner, Hannah	Teacher

Non-Continuing: Information Only

NAME	CERT/ CLASS	SCH	POSITION	EFFECTIVE DATE	REASON
Ashley, Matthew Christian	CLASS	ELH/LCS	Custodian/Facilities Use	6/8/2022	Resigned
Raposeiro, Francisco	CLASS	ELM	Custodian	6/3/2022	Resigned
Goodson, Dwayne	CLASS	LM	Head Custodian	6/1/2022	Retired
Underwood, Joanna	CERT	GEM	Temporary Teacher (Music) (part-time)	6/8/2022	Resigned
Shull, Camellia	CLASS	LCS-EC	ECATS Data Manager (EC)	7/1/2022	Retired
Lule, Tangie	CLASS	LOVE	Temporary Pre-K TA (EC)	4/14/2022	Resigned
Brittain, Kristin	CLASS	NLM	Office Support III: Middle School Power School	7/1/2022	Retired
Nicholson, Hunter	CLASS	NLM	Head Custodian	3/30/2022	Resigned
Snyder, Brent	CERT	NLM	Teacher (Math/Science) (7)	6/8/2022	Resigned
Stokes, Mitchell	CERT	NLM/NLH	Teacher (Band)/Band Assistant Director	6/8/2022	Resigned
Levasseur, Teresa	CLASS	NSC	Teacher Assistant (EC)	7/1/2022	Retired
Gee, Amber	CLASS	NSC/LCS	Teacher Assistant (EC)/Substitute Bus Driver	4/1/2022	Resigned
McKinney, Jennifer	CERT	PCI	Teacher (EC- Self-Contained)/Summer School	7/1/2022	Resigned
Creasman, Savannah	CERT	RS	Teacher (2)	6/8/2022	Resigned
Fred, Sarah	CERT	RS/LCS	Teacher (3)/Afterschool Tutor/Sub Bus Driver	6/8/2022	Resigned
Ryan, Michael	CERT	SJ	Teacher (4)	6/9/2022	Resigned
Deaton, Ernest Tommy	CLASS	TRANSP	Substitute Safety Attendant (EC)	4/12/2022	Resigned
Bromley, Jasmine	CERT	WLH	Teacher (EC-General)/Afterschool Tutor	6/8/2022	Resigned

Bridges, James	CERT	WLH	Teacher (CTE: Agriculture Education)	5/31/2022	Resigned
Parsons, David	CERT	WLM/WLH/LCS	Band Director/Band Assistant Director/Bus Driver/ Substitute Bus Driver	7/1/2022	Retired

Support Services/Operations Summer Employees 2022

NAME	SCH	POSITION	EFFECTIVE DATE	END DATE
Williams, Natasha	CS	Floor Crew	6/3/2022	7/22/2022

Reading Camp Employees: Certified / Classified

NAME	SCH	POSITION	EFFECTIVE DATE	END DATE
Chroback, Elizabeth	RS	Teacher	6/9/2022	7/1/2022
Cogan, Lori	RS	Teacher	6/9/2022	7/1/2022
Cranford, Jason	RS	Administrator	6/9/2022	7/8/2022
Dellinger, Andrea	RS	Teacher	6/9/2022	7/1/2022
Grooms, Lori	RS	Teacher	6/9/2022	7/1/2022
Harris, Michelle	RS	Teacher	6/9/2022	7/1/2022
Hart, Deborah	RS	Teacher	6/9/2022	7/1/2022
Heffner, Marcia	RS	Teacher	6/9/2022	7/1/2022
Keever, Stacie	RS	Teacher	6/9/2022	7/1/2022
Lamont, Renee	RS	Teacher	6/9/2022	7/1/2022
Martin, Tasha	RS	Teacher	6/9/2022	7/1/2022
Munday, Carrie	RS	Teacher	6/9/2022	7/1/2022
Peeler, Emily	RS	Teacher	6/9/2022	7/1/2022
Ramsey, Shannon	RS	Teacher	6/9/2022	7/1/2022
Toler, Ashley	RS	Teacher	6/9/2022	7/1/2022
Whitley, Petra	RS	Teacher	6/9/2022	7/1/2022
Atkinson, Stephanie	SRL	Teacher	6/9/2022	7/1/2022
Burgess, Sarah	SRL	Teacher	6/9/2022	7/1/2022
Carswell, Taylor	SRL	Teacher	6/9/2022	7/1/2022
Davis, Sherrie	SRL	Administrator	6/9/2022	7/8/2022

Hammonds, Rachel	SRL	Teacher	6/9/2022	7/1/2022
Proctor, Chelsea	SRL	Teacher	6/9/2022	7/1/2022
Rice, Andrea	SRL	Administrator	6/9/2022	7/8/2022
Rudisill, Kelly	SRL	Teacher	6/9/2022	7/8/2022
Thompson, Ashley	SRL	Teacher	6/9/2022	7/1/2022
Verbeke, Taylor	SRL	Teacher	6/9/2022	7/1/2022
Anthony, Sarah	UN	Teacher	6/9/2022	7/1/2022
Beam, Jordan	UN	Administrator	6/9/2022	7/8/2022
Chapman, Amy	UN	Teacher	6/9/2022	7/1/2022
Crews, Ruthanna	UN	Teacher	6/9/2022	7/1/2022
Hartis, William	UN	Teacher	6/9/2022	7/1/2022
Hull, Bridgett	UN	Teacher	6/9/2022	7/1/2022
Huss, Kelli	UN	Teacher	6/9/2022	7/1/2022
Kiser, Emily	UN	Teacher	6/9/2022	7/1/2022
McConnell, Shelley	UN	Teacher	6/9/2022	7/1/2022
Tallent, Gena	UN	Teacher	6/9/2022	7/1/2022

Summer School Employees: Certified / Classified

NAME	SCH	POSITION	EFFECTIVE DATE	END DATE
Mashaw, Anja	AA	Teacher Assistant (EC)	6/9/2022	7/1/2022
Satchwill, James	AA	Teacher (EC)	6/9/2022	7/1/2022
Crocker, Katie	BG	Teacher	8/1/2022	8/10/2022
Hovis, Regina	BG	Administrator	8/1/2022	8/10/2022
McCorkle, Brittany	BG	Teacher Assistant/Bus Driver	8/1/2022	8/10/2022
Proctor, Chelsea	BG	Teacher	8/1/2022	8/10/2022
Brice, Staci	GEM	Teacher	6/16/2022	6/24/2022
Davis, Leigh	GEM	Teacher	6/16/2022	6/24/2022
Honbaier, Jaime	ELH	Media Coordinator	6/9/2022	7/1/2022
Lail, Ellen	ELM	Media Coordinator	6/9/2022	7/1/2022
Gates, Brandy	IS	Teacher Assistant	7/11/2022	8/1/2022
Suttles, Melanie	IS	Teacher	7/11/2022	8/1/2022

Boston, Christyn	LCST	Career Camp Teacher	6/9/2022	6/30/2022
Burke, Christie	LCST	Career Camp Lead Teacher	6/9/2022	6/23/2022
Chapman, Parker	LCST	Career Camp Teacher	6/9/2022	6/23/2022
Darling, Elizabeth	LCST	Career Camp Lead Teacher	6/9/2022	6/23/2022
Gantt, Hilary	LCST	Career Camp Teacher	6/16/2022	6/23/2022
Gantt, Hilary	LCST	Career Camp Lead Teacher	6/09/2022	6/30/2022
Helms, Angela	LCST	Career Camp Lead Teacher	6/9/2022	6/23/2022
Koperski, Lisa	LCST	Career Camp Lead Teacher	6/9/2022	6/30/2022
Ludwig, Laura Beth	LCST	Career Camp Lead Teacher	6/9/2022	6/30/2022
MacLeod, Cassandra	LCST	Career Camp Teacher	6/9/2022	6/30/2022
Reep, Robert	LCST	Career Camp Teacher	6/9/2022	6/23/2022
Bradley, Carrie	LH	Teacher	6/9/2022	7/1/2022
Clark, Patricia	LH	Administrator	7/18/2022	7/29/2022
Crump, Donald	LH	Teacher	7/18/2022	7/29/2022
Ezell, Megan	LH	Teacher (EC)	6/9/2022	7/1/2022
Hambright, Melissa	LH	School Counselor	7/18/2022	7/29/2022
Harmelink, Mark	LH	Teacher	6/9/2022	7/1/2022
Harmelink, Mark	LH	Teacher	7/18/2022	7/29/2022
Helms, Emily	LH	Clerical	6/9/2022	7/1/2022
Leith, Ian	LH	Teacher	7/18/2022	7/29/2022
Maldonado, Dyann	LH	Teacher Assistant (EC)	6/9/2022	7/1/2022
Maynard Yoder, Rhoda	LH	Teacher	6/9/2022	7/1/2022
Moses, Michael	LH	Custodian	6/9/2022	7/1/2022
Parker, Abegale	LH	School Counselor	7/18/2022	7/29/2022
Pyrtle, Autumn	LH	Teacher	6/9/2022	7/1/2022
Pyrtle, Autumn	LH	School Counselor	7/18/2022	7/29/2022
Roberson, Erica	LH	Media Coordinator	6/9/2022	7/1/2022
Robinson, Katrina	LH	Administrator	6/9/2022	7/1/2022
Rogers, Derek	LH	Teacher	6/9/2022	7/1/2022
Rogers, Derek	LH	Teacher	7/18/2022	7/29/2022
Scopa, Michelle	LH	Teacher (EC)	6/9/2022	7/1/2022

Sides, Johnna	LH	Teacher Assistant (EC)	6/9/2022	7/1/2022
Taylor, Terry	LH	Administrator	6/20/2022	6/24/2022
Weaver, Dustin	LH	Teacher	6/9/2022	7/1/2022
Weaver, Dustin	LH	Teacher	7/18/2022	7/29/2022
Baxter, Dina	LM	Media Coordinator	6/9/2022	7/1/2022
Edwards, Brad	LM	Teacher (EC)	6/9/2022	7/1/2022
Edwards, Erin	LM	Teacher	6/9/2022	7/1/2022
Dean, Crystal	LM	Teacher	6/9/2022	7/1/2022
Fouts, Elizabeth	LM	Teacher Assistant (EC)	6/9/2022	7/1/2022
Gann, Catherine	LM	Substitute Teacher	6/9/2022	7/1/2022
Gary, Kristen	LM	Teacher (EC)	6/9/2022	7/1/2022
Hoffman, Pamela	LM	Administrator	6/9/2022	7/1/2022
Hoyle, Scarlett	LM	Clerical/Bus Driver	6/9/2022	7/1/2022
Ingram, Bernetta	LM	Teacher Assistant (EC)	6/9/2022	7/1/2022
Isom, Courtney	LM	Teacher	6/9/2022	7/1/2022
Mathis, Adriane	LM	Teacher Assistant (EC)	6/9/2022	7/1/2022
Olach, Judith	LM	Teacher	6/9/2022	7/1/2022
Smith, Malcolm	LM	Teacher	6/9/2022	7/1/2022
Ramsey, Sarah	LM	Teacher	6/9/2022	7/1/2022
Tallent, Rachel	LM	Substitute Teacher	6/9/2022	7/1/2022
Wright, Alison	LM	Teacher (EC)	6/20/2022	6/24/2022
Anthony, Sarah	NB	Teacher	8/4/2022	8/12/2022
Chapman, Amy	NB	Teacher	8/4/2022	8/12/2022
Moore, Renee	NB	Teacher Assistant/Bus Driver	8/4/2022	8/12/2022
Richard, Wendy	NB	Teacher Assistant/Bus Driver	8/4/2022	8/12/2022
Barnes, Pamela	NLH	Teacher (EC)	6/9/2022	7/1/2022
Carpenter, Jonathan	NLH	Teacher	6/9/2022	7/1/2022
Fier, Lindsay	NLH	Media Coordinator	6/9/2022	7/1/2022
Graves, Angela	NLH	Teacher	6/9/2022	7/1/2022
Huskey, Jennifer	NLH	Administrator	6/9/2022	7/1/2022
Moore, Gillian	NLH	Teacher	6/9/2022	7/1/2022

Stewart, Marshall	NLH	Administrator	6/9/2022	7/1/2022
Tapp, Breanna	NLH	Teacher	6/9/2022	7/1/2022
Taylor, Erika	NLH	Teacher	6/9/2022	7/1/2022
Townsend, Susan	NLH	Teacher	6/9/2022	7/1/2022
Fisher, Jacqueline	NLM	Teacher (EC)	6/9/2022	7/1/2022
Heavner, Annette	NLM	Media Coordinator	6/9/2022	7/1/2022
Smith, Rebecca	NLM	Teacher Assistant (EC)	6/9/2022	7/1/2022
Dellinger, Andrea	PCI	Teacher	7/11/2022	7/21/2022
Ellis, Jennifer	PCI	Teacher	7/11/2022	7/21/2022
McDonald, Mary	PCI	Teacher Assistant	7/11/2022	7/21/2022
Rudisill, Kelly	PCI	Teacher	7/11/2022	7/21/2022
Masters, Rachel	PCI/PCP	Teacher	7/11/2022	7/21/2022
Chaney, Christy	PCP	Teacher	7/11/2022	7/21/2022
Mocilan, Krystal	PCP	Teacher Assistant	7/11/2022	7/21/2022
Riddle, Wendi	PCP	Teacher	7/11/2022	7/21/2022
Williams, Megan	PCP	Teacher Assistant	7/11/2022	7/21/2022
Borges, Cindy	RS	Teacher	6/9/2022	7/1/2022
Calloway, Amber	RS	Teacher Assistant/Bus Driver	6/9/2022	7/1/2022
Casey-Lewis, Kristen	RS	Teacher Assistant/Bus Driver	6/9/2022	7/1/2022
Castillo, Gillian	RS	Teacher	6/9/2022	7/1/2022
Chroback, Elizabeth	RS	Teacher	6/9/2022	7/1/2022
Cogan, Lori	RS	Teacher	6/9/2022	7/1/2022
Cramer, Patricia	RS	Teacher	6/9/2022	7/1/2022
Cranford, Jason	RS	Administrator	6/9/2022	7/8/2022
Dellinger, Andrea	RS	Teacher	6/9/2022	7/1/2022
Flynn, Bianca	RS	Teacher Assistant/Bus Driver	6/9/2022	7/1/2022
Grooms, Lori	RS	Teacher	6/9/2022	7/1/2022
Harris, Michelle	RS	Teacher	6/9/2022	7/1/2022
Hart, Deborah	RS	Teacher	6/9/2022	7/1/2022
Heffner, Marcia	RS	Teacher	6/9/2022	7/1/2022
Ishour, Tonya	RS	Teacher	6/9/2022	7/1/2022

Karp, Britt	RS	Teacher	6/9/2022	7/1/2022
Keever, Stacie	RS	Teacher	6/9/2022	7/1/2022
Kolasinski, Jennifer	RS	Teacher	6/9/2022	7/1/2022
Lamont, Renee	RS	Teacher	6/9/2022	7/1/2022
Lineberger, Jessica	RS	Teacher	6/9/2022	7/1/2022
Martin, Tosha	RS	Teacher	6/9/2022	7/1/2022
McDonald, Mary	RS	Teacher Assistant/Bus Driver	6/9/2022	7/1/2022
McKinney, Jennifer	RS	Teacher (EC)	6/9/2022	7/1/2022
Munday, Carrie	RS	Teacher	6/9/2022	7/1/2022
Nicholson, Jennifer	RS	Teacher Assistant/Bus Driver	6/9/2022	7/1/2022
Peeler, Emily	RS	Teacher	6/9/2022	7/1/2022
Petersen, Lisa	RS	Teacher	6/9/2022	7/1/2022
Ramsey, Shannon	RS	Teacher	6/9/2022	7/1/2022
Roseboro, Myranda	RS	Teacher Assistant/Bus Driver	6/9/2022	7/1/2022
Stanton, Rebekah	RS	Media Coordinator	6/9/2022	7/1/2022
Toler, Ashley	RS	Teacher	6/9/2022	7/1/2022
Webber, Emilee	RS	Teacher	6/9/2022	7/1/2022
Whitley, Petra	RS	Teacher	6/9/2022	7/1/2022
Winslow, Mary	RS	Teacher Assistant (EC)	6/9/2022	7/1/2022
Samoskevich, Teresa	SJ	Teacher	8/8/2022	8/12/2022
Atkinson, Stephanie	SRL	Teacher	6/9/2022	7/1/2022
Araya-Jimenez, Sarah	SRL	Teacher	6/9/2022	7/1/2022
Banks-Gragg, Sondra	SRL	Teacher (EC)	6/9/2022	7/1/2022
Beals, Crystal	SRL	Teacher Assistant/Bus Driver	6/9/2022	7/1/2022
Belcher, Joanna	SRL	Teacher	6/9/2022	7/1/2022
Britt, Miranda	SRL	Teacher	8/8/2022	8/11/2022
Burgess, Sarah	SRL	Teacher	6/9/2022	7/1/2022
Butler, Robin	SRL	Teacher	6/9/2022	7/1/2022
Canipe, Terra	SRL	Teacher	6/9/2022	7/1/2022
Canipe, Terra	SRL	Teacher	8/8/2022	8/11/2022
Carswell, Taylor	SRL	Teacher	6/9/2022	7/1/2022

Chandler, Amy	SRL	Teacher	6/9/2022	7/1/2022
Cobb, Mandy	SRL	Teacher	6/9/2022	7/1/2022
Davis, Sherrie	SRL	Administrator/Substitute	6/9/2022	7/8/2022
Emory, Melanie	SRL	Teacher	6/9/2022	7/1/2022
Engle Huss, Gena	SRL	Teacher Assistant/Bus Driver	6/9/2022	7/1/2022
Gray, Alysa	SRL	Teacher	6/9/2022	7/1/2022
Hammonds, Rachel	SRL	Teacher	6/9/2022	7/1/2022
Harris, Tara	SRL	Teacher Assistant (EC)	6/9/2022	7/1/2022
Her, Pang	SRL	Teacher	6/9/2022	7/1/2022
Jarrell, Patricia Melanie	SRL	Teacher	6/9/2022	7/1/2022
Land, Kelly	SRL	Teacher	6/9/2022	7/1/2022
Lilly, Beverly	SRL	Teacher Assistant (EC)	6/9/2022	7/1/2022
Lingerfelt, Brandy	SRL	Teacher Assistant/Bus Driver	6/9/2022	7/1/2022
Lowman, Susan	SRL	Teacher	9/12/2022	11/18/2022
Mcswain, Claire Strange	SRL	Teacher	6/9/2022	7/1/2022
Metcalfe, Teran	SRL	Teacher	6/9/2022	7/1/2022
Neal, Tonya	SRL	Teacher Assistant/Bus Driver	6/9/2022	7/1/2022
Noles, Kimberly	SRL	Teacher	6/9/2022	7/1/2022
Ponte, Danielle	SRL	Teacher (EC)	6/9/2022	7/1/2022
Proctor, Chelsea	SRL	Teacher	6/9/2022	7/1/2022
Ramsey, Samantha	SRL	Teacher Assistant/Bus Driver	6/9/2022	7/1/2022
Ray, Sandra	SRL	Teacher Assistant/Bus Driver	6/9/2022	7/1/2022
Reep, Jennifer	SRL	Teacher	6/9/2022	7/1/2022
Rice, Andrea	SRL	Administrator	6/9/2022	7/8/2022
Rudisill, Kelly	SRL	Teacher	6/9/2022	7/1/2022
Smith, Kathy	SRL	Teacher Assistant (EC)	6/9/2022	7/1/2022
Stewart, Anita	SRL	Media Coordinator/Teacher	6/9/2022	7/1/2022
Thomas, Amy	SRL	Teacher	6/9/2022	7/1/2022
Thompson, Ashley	SRL	Teacher	6/9/2022	7/1/2022
Thompson, Ashley	SRL	Teacher	9/12/2022	11/18/2022
Underwood, Ashtyn	SRL	Teacher	6/9/2022	7/1/2022

Verbeke, Taylor	SRL	Teacher	6/9/2022	7/1/2022
Allen, Tammie	UN	Media Coordinator	6/9/2022	7/1/2022
Anderson, Ashley	UN	Teacher (EC)	6/9/2022	7/1/2022
Anthony, Sarah	UN	Teacher	6/9/2022	7/1/2022
Atkinson, Kellie	UN	Teacher Assistant (EC)	6/9/2022	7/1/2022
Beam, Jordan	UN	Administrator	6/9/2022	7/8/2022
Brooks, Melody	UN	Teacher	6/9/2022	7/1/2022
Cannon, Lori	UN	Teacher Assistant/Bus Driver	6/9/2022	7/1/2022
Chapman, Amy	UN	Teacher	6/9/2022	7/1/2022
Crews, Ruthanna	UN	Teacher	6/9/2022	7/1/2022
Davis, Carla	UN	Teacher Assistant/Bus Driver	6/9/2022	7/1/2022
Dixon, Anne	UN	Teacher	6/9/2022	7/1/2022
Grant, Taylor	UN	Teacher Assistant (EC)	6/9/2022	7/1/2022
Hartis, William	UN	Teacher	6/9/2022	7/1/2022
Howard, Lisa	UN	Teacher Assistant (EC)	6/9/2022	7/1/2022
Howell, Richard	UN	Teacher	6/9/2022	7/1/2022
Hoyle, Devon	UN	Teacher	7/25/2022	8/5/2022
Hull, Bridgett	UN	Teacher	6/9/2022	7/1/2022
Hull, Destiny	UN	Teacher Assistant/Bus Driver	6/9/2022	7/1/2022
Huss, Kelli	UN	Teacher	6/9/2022	7/1/2022
Kiser, Emily	UN	Teacher	6/9/2022	7/1/2022
Lynch, Katie	UN	Teacher	6/9/2022	7/1/2022
McAlister, Addie	UN	Teacher Assistant/Bus Driver	6/9/2022	7/1/2022
McConnell, Shelley	UN	Teacher	6/9/2022	7/1/2022
McConnell, Shelley	UN	Teacher	7/25/2022	8/5/2022
Neal, Kelly	UN	Teacher Assistant/Bus Driver	6/9/2022	7/1/2022
Rhoney, Rexana	UN	Teacher	6/9/2022	7/1/2022
Rhyne, Tamara	UN	Teacher	6/9/2022	7/1/2022
Richard, Wendy	UN	Teacher Assistant/Bus Driver	6/9/2022	7/1/2022
Riddle, Heather	UN	Teacher	6/9/2022	7/1/2022
Sain, Rebecca	UN	Teacher Assistant/Bus Driver	6/9/2022	7/1/2022

Sain, Rebecca	UN	Teacher Assistant/Bus Driver	7/25/2022	8/5/2022
Saine, Melissa	UN	Teacher	6/9/2022	7/1/2022
Tallent, Gena	UN	Teacher	6/9/2022	7/1/2022
Thomas, Shaina	UN	Teacher	7/25/2022	8/5/2022
Thompson, Hannah	UN	Teacher (EC)	6/9/2022	6/24/2022
Weaver, Rayelynn	UN	Teacher	6/9/2022	7/1/2022
Willis, Tabitha	UN	Teacher Assistant (EC)	6/9/2022	7/1/2022
Wright, Denise	UN	Teacher	6/9/2022	7/1/2022
Johnson, Tammy	WLH	Media Coordinator	6/9/2022	7/1/2022
Bolding, Kasey	WLM	Teacher Assistant (EC)	6/9/2022	7/1/2022
Dellinger, Jenny	WLM	Media Coordinator	6/9/2022	7/1/2022

Administrative Contract Renewals

NAME	POSITION	SCH	CONTRACT LENGTH
Eley, Tracy	Principal	BG	4
Hovis, Regina	Assistant Principal	BG	4
Hovis, Matthew	Assistant Principal	ELM	4
Arndt, Kassandra	Assistant Principal	IS	4
Taylor, Terry	Assistant Principal	LH	4
Kolasinski, Christopher	Principal	LOVE	4
Carpenter, Diana	Chief Communications Officer/ Director of Middle School Education	Central Services	4