

**NORTH CAROLINA
LINCOLN COUNTY**

**LINCOLN COUNTY BOARD OF EDUCATION
MONTHLY MEETING
April 12, 2022**

The Lincoln County Board of Education held their monthly meeting on **Tuesday, April 12, 2022** at **6:30 PM** in the Board Room. The meeting was called to order by Ms. Heather Rhyne, Chairperson, who declared a quorum was present consisting of Ms. Christina Sutton, Vice-Chairperson, Ms. Joan Avery, Ms. Myra Heavner, Mr. Tony Jenkins, Mr. Mark Mullen, and Mr. Todd Wulfhorst.

Administrative staff members present were Dr. Aaron D. Allen, Superintendent-Secretary to the Board; Dr. Heath Belcher, Associate Superintendent of Curriculum and Instruction and Innovation; Mr. Eric Eaker, Chief Operations Officer; Ms. Diana Carpenter, Chief Communications Officer and Director of Middle School Education; Ms. Kimberly Davis, Chief of Exceptional Children Services; Ms. Beth McCraw, Chief Finance Officer; and Ms. Cathy Gates, Clerk to the Board.

The Board observed a moment of silence.

Pledge of Allegiance

Catawba Springs Elementary School students, Christopher DiPalo and Joshua Myers, led the Board in the Pledge of Allegiance.

Approval of the Agenda

The following agenda was submitted for approval.

- 1. Call to Order**
- 2. Opening of Meeting/Moment of Silence**
- 3. Pledge of Allegiance**
 - Christopher DiPalo
 - Joshua Myers
- 4. Additions/Deletions to the Agenda - Approval of the Agenda**
- 5. Senior Spotlight**
 - Bryson Emehel
 - Zoe Huffman
- 6. Special Presentations/Recognitions**
 - Battle of the Books 2022
 - INNOVATOR Award Recipients

- Soil and Water Conservation Essay Winners
- Drop-Out Prevention Team Update

7. Superintendent Updates / Information Items

8. Individuals and/or Groups Appearing Before the Board

9. Action Items

- a. Policy 7440 *Assignments/Reassignments/Transfers* and Regulation 7440-R *Transfers of Personnel- Classified and Certified Procedures*
- b. Academically Intellectually Gifted Plan 2022-2025
- c. Design-Build Request for Qualifications
- d. Face Coverings

10. Consent Agenda Items

- a. Approval of Minutes
 - Board Work Session- March 1, 2022
 - Board Meeting- March 8, 2022
- b. Budget Amendments
- c. Extended Field Trips- Curricular
- d. Personnel Recommendations
- e. Approval of Bids: Garbage Collection Services
- f. Supplemental Funds for Teacher Compensation
- g. Empowering Teacher Learning Program

2021-2022 REMINDERS and ANNOUNCEMENTS

DATE	EVENT	LOCATION	TIME
Apr 13-May 5	Arts Council / LCS Art Show	Lincoln Cultural Center	
Apr 14	Early Release Day for Students		
Apr 15	Easter Holiday Observed		
Apr 18-22	Mandatory Vacation (Spring Break)		
Apr 29	Special Olympics	LH Stadium	9:00 AM
May 2	Arts Council Awards Program- CS, IS, PC, RS, SJ	Lincoln Cultural Center	K-2, 5:30-6:30 3-5, 6:30-7:30
May 3	Arts Council Awards Program- BG, GEM, LOVE, NB, NSC, SRL, UN	Lincoln Cultural Center	K-2, 5:30-6:30 3-5, 6:30-7:30
May 3	HOLD for Work Session	BOE Office	5:00 PM
May 5	Progress Reports Sent Home		
May 5	Arts Council Awards Program- Middle / High Schools	Lincoln Cultural Center	Middle, 5:30-6:30 High, 6:30-7:30
May 10	Monthly Board Meeting	BOE Office	6:30 PM
May 17	Mandatory Workday		

May 19-June 2	End-of-Grade Testing Window		
May 20	Young Athletes Day- Pre-K	Highland Park	8:30 AM
May 26-June 2	End-of-Course Testing Window		
May 30	Memorial Day Holiday		
June 3	East Lincoln High School Graduation	ELH Stadium	7:30 PM
June 3	North Lincoln High School Graduation	NLH Stadium	7:30 PM
June 3	West Lincoln High School Graduation	WLH Stadium	7:00 PM
June 4	Lincolnton High School Graduation	LH Gymnasium	10:00 AM

11. Plus/Delta

12. Adjournment

A motion was made by Ms. Avery seconded by Ms. Sutton, to approve the agenda as submitted. The motion carried unanimously.

Senior Spotlight

Ms. Sutton interviewed senior students, Bryson Emehel of North Lincoln High School and Joshua Myers of West Lincoln High School. Both students shared experiences of their school years and plans for the future.

Special Presentations/Recognitions

Battle of the Books 2022

Dr. Belcher recognized teams from Norris S. Childers Elementary School, North Lincoln Middle School, and North Lincoln High School for winning the 2022 Battle of the Books district competition in their respective area.

INNOVATOR Award Recipients

Ms. Carpenter recognized the following individuals as INNOVATOR Award recipients for the third 9 weeks of the 2021-2022 school year.

Bill Muir	G.E. Massey Elementary	Community Member
Bob Smith	G.E. Massey Elementary	Community Member
Taylor Grant	North Brook Elementary	Staff
Alison Wright	North Brook Elementary	Staff
Rachel Masters	Pumpkin Center Intermediate	Staff
Tracy Livingston	West Lincoln High	Staff

Soil and Water Conservation Essay Winners

Ms. Carpenter recognized the following sixth grade students for being selected as winners of the 2021-2022 Soil and Water Conservation Essay Contest. The essay title for 2021-2022 was, "Soil and Water; Yours for Life."

Place	Student	School	Teacher
1 st	Elijah Dillon	West Lincoln Middle	Mia Cooke
2 nd	Addison Proctor	East Lincoln Middle	Tammy Henry
3 rd	Lacy Andrews	North Lincoln Middle	Missy Hill
4 th	Conner Huss	Lincolnton Middle	Ben Shook

Drop-Out Prevention Team Update

Dr. Beam and the Drop-Out Prevention team provided Board Members with a review of the team’s purpose, objectives, and actions steps for the 2021-2022 school year.

Superintendent Updates/Information Items

Dr. Allen provided Board Members with information pertaining to current happenings in the district since the last Board meeting.

- Assistant Principal Appreciation Week
- Media Coordinator Appreciation Week
- Career opportunities for students
- Teacher Working Conditions Survey- 100% participation
- Prom season
- Art Show
- High School Performing Arts Groups
- Spring Break
- Six weeks of school left

Individuals and/or Groups Appearing Before the Board

Board Policy 2310 *Public Participation at Board Meetings* states that anyone desiring to appear before the Board shall notify the Superintendent’s office by noon Wednesday preceding the regular board meeting. No requests were received prior to the meeting.

Board policy also allows, by majority vote of the Board, individuals to appear before the Board without following the established procedures if the matter is of an emergent nature. No requests were received.

Action Items

Policy 7440 Assignments/Reassignments/Transfers and Regulation 7440-R Transfers of Personnel- Classified and Certified Procedures

Dr. Allen reported that revisions had been made to Regulation 7440-R *Transfers of Personnel- Classified and Certified Procedures* as requested by Board Members at the April 5, 2022 work session. The Administrative Staff requested that the Board approve proposed revisions to allow internal employee transfers to take place between Pumpkin Center Primary and Pumpkin Center Intermediate Schools.

A motion was made by Ms. Avery, seconded by Mr. Jenkins, to approve revisions to Policy 7440 Assignments/Reassignments/Transfers and Regulation 7440-R Transfers of Personnel- Classified

and Certified Procedures as outlined. The motion carried.

Academically Intellectually Gifted Plan 2022-2025

Dr. Sain provided Board Members with the proposed Academically Intellectually Gifted Plan for 2022-2025 at the April 5, 2022 work session. The Administrative Staff requested that the Board approve the Academically Intellectually Gifted Plan for 2022-2025 as submitted.

A motion was made by Ms. Heavner, seconded by Ms. Avery, to approve the Academically Intellectually Gifted Plan for 2022-2025 as submitted. The motion carried.

Design-Build Request for Qualifications

Mr. Eaker provided and reviewed with Board Members, the Resolution Approving the Design-Build Construction Method for Stadium Improvements at North Lincoln High School. Mr. Eaker informed Board Members that the Design-Build process would allow the district to manage cost and get the best product within the operational budget. The process would provide the Board with the opportunity to select the vendor they consider to be the most qualified for the project and is not based on the lowest bid. The Administrative Staff requested that the Board approve the resolution and the use of the Design-Build Request for Qualifications process for the North Lincoln High School turf field and track resurfacing project as submitted.

A motion was made by Ms. Avery, seconded by Mr. Mullen, to approve the resolution and the use of the Design-Build Request for Qualifications process for the North Lincoln High School turf field and track resurfacing project as submitted. The motion carried.

Face Coverings

Dr. Allen provided Board Members with current COVID data for the district.

A motion was made by Mr. Jenkins, seconded by Ms. Sutton, to continue with masks optional. The motion carried unanimously.

Consent Agenda Items

Chairperson Rhyme entertained a motion to approve the following Consent Agenda Items as submitted.

- a) Approval of Minutes
 - Board Work Session- March 1, 2022
 - Board Meeting- March 8, 2022
- b) Budget Amendments
- c) Extended Field Trips-Curricular
- d) Personnel Recommendations
- e) Approval of Bids: Garbage Collection Services
- f) Supplemental Funds for Teacher Compensation
- g) Empowering Teacher Learning Program

A motion was made by Ms. Sutton, seconded by Ms. Avery, to approve the consent agenda items as submitted. The motion carried.

Reminders and Announcements 2020-2021

Ms. Rhyne reviewed the event calendar provided in the agenda and noted that the May 3, 2022 work session would begin at 5:00 PM. Ms. Rhyne requested that Board Members contact the Superintendent’s office to inform him of the graduation ceremony they plan to attend. Ms. Avery reported that North Brook Elementary School would be celebrating its’ 100th birthday on April 13, 2022.

Plus/Delta

+ Senior Spotlight

Adjournment

Ms. Rhyne entertained a motion to adjourn. A motion was made by Ms. Avery, seconded by Mr. Jenkins, that the meeting be adjourned. The motion carried unanimously.

The meeting adjourned at 7:22 PM.

Respectfully submitted,

Heather H. Rhyne, Chairperson

Aaron D. Allen, Ed.D, Secretary

Cathy Gates, Clerk to the Board

Superintendent's Recommendations for Human Resources- April, 12 2022

New Employees

NAME	CERT/ CLASS	SCH	POSITION	REPLACING	REASON	DEGREE	TEACHING EXP	LICENSE	START DATE	END DATE
Eckard, Angela	CLASS	ELH/LCS	Child Nutrition Assistant/ Substitute Bus Driver	Susan Sherrill	Non- Continuing	N/A	N/A	N/A	2/28/2022	
Dellinger, Barbi	CLASS	LH	Non-Faculty Volunteer Varsity Assistant Coach (Softball)	N/A	N/A	N/A	N/A	N/A	3/10/2022	6/8/2022
Shrum, Michael	CLASS	LH	Non-Faculty Volunteer JV Assistant Coach (Baseball)	N/A	N/A	N/A	N/A	N/A	3/10/2022	6/8/2022
Bass, Alex	CLASS	LM	Non-Faculty Volunteer Assistant Coach (Baseball)	N/A	N/A	N/A	N/A	N/A	3/10/2022	6/8/2022
Robinson, Anita	CERT	CS	Tutor	Growth	Growth	N/A	N/A	N/A	3/14/2022	6/2/2022
Mosteller, Jeffrey Aaron	CLASS	ITS	Systems Technician I (Part- time)	Preston Gann	Transfer	N/A	N/A	N/A	3/16/2022	6/30/2022
Parker, Mandi	CLASS	LCS - Finance	Payroll/Benefits/Workers Compensation Specialist	Growth	Growth	N/A	N/A	N/A	4/4/2022	

Change of Status

NAME	CERT/ CLASS	SCH	POSITION	ADD/ NEW	CHANGED ASSIGNMENT	SCH	START DATE	END DATE
Carpenter, Rachel	CLASS	LCS	Substitute Teacher	ADD	Substitute Teacher (EC-Self-Contained) (PM)	NSC	2/22/2022	4/13/2022
Gilbert, Candice	CLASS	LCS	Substitute Teacher	ADD	Substitute Teacher (EC-Self-Contained) (PM)	NSC	2/22/2022	4/13/2022
Ross, Marsha	CERT	LCS	Substitute Teacher	ADD	Substitute Teacher (EC-Self-Contained) (AM)	NSC	2/22/2022	4/13/2022
Dean, Crystal	CERT	LM	Teacher (Math) (6)	ADD	Afterschool Tutor	LM	2/28/2022	5/13/2022
Glass, Ashlyn	CERT	LM	Teacher (Social Studies) (6) /Head Coach (Cheerleading)	ADD	Afterschool Tutor	LM	2/28/2022	5/13/2022
Isom, Courtney	CERT	LM	Teacher (Math) (6)	ADD	Afterschool Tutor	LM	2/28/2022	5/13/2022
Johnson, Angela	CERT	LM	Teacher (Social Studies) (7)	ADD	Afterschool Tutor	LM	2/28/2022	5/13/2022
Kent, Codi	CERT	LM	Assistant Principal Intern	ADD	Afterschool Tutor	LM	2/28/2022	5/13/2022

Lyles, Julie	CERT	LM	Teacher (Social Studies) (6)	ADD	Afterschool Tutor	LM	2/28/2022	5/13/2022
McClain, Stacy	CERT	LM	Teacher (Social Studies) (8)	ADD	Afterschool Tutor	LM	2/28/2022	5/13/2022
Olach, Judith	CERT	LM	Teacher (Title 1-Reading)	ADD	Afterschool Tutor	LM	2/28/2022	5/13/2022
Petersen, Lisa	CERT	LM	Teacher (Math) (7)	ADD	Afterschool Tutor	LM	2/28/2022	5/13/2022
Ramsey, Sarah	CERT	LM	Teacher (Science) (8)	ADD	Afterschool Tutor	LM	2/28/2022	5/13/2022
Tallent, Rachel	CERT	LM/LCS	Teacher (Science) (7)/Substitute Bus Driver/Activity Bus Driver	ADD	Afterschool Tutor	LM	2/28/2022	5/13/2022
Todd, Ashley	CERT	LM/LH	Teacher (English Language Arts) (6)/Homebound Teacher	ADD	Afterschool Tutor	LM	2/28/2022	5/13/2022
Gavin, Samantha Andie	CERT	LCS-EC	Teacher (EC-Visually Impaired)	ADD	Homebound Teacher	LOVE	3/1/2022	5/27/2022
Prater, Tanya	CLASS	Long Shoals Academy	Teacher Assistant	ADD	Afterschool Tutor	Long Shoals Academy	3/1/2022	6/8/2022
Brooks, Melody	CERT	LOVE	Teacher (EC-General)	ADD	Homebound Teacher	LOVE	3/1/2022	5/27/2022
Jarvis, Susan	CLASS	TRANSP	Bus Driver (EC)	ADD	Activity Bus Driver	LCS	3/1/2022	
Gambill, Billie	CLASS	WLM	Bus Driver	ADD	Activity Bus Driver	LCS	3/1/2022	
Vanriper, Hannah	CLASS	PCI/LCS	CN Assistant/Sub Bus Driver	ADD	Bus Driver	NLH	3/3/2022	
Hoyle, Scarlettte	CLASS	LM/LCS	TA (ESL)/Sub Bus Driver	ADD	Bus Driver	LM	3/6/2022	
Carroll, Kevin	CLASS	LCS	Substitute Teacher	ADD	Sub Teacher (Health/PE)	AA	3/8/2022	6/2/2022
Shearin, Amanda	CERT	ELM	Teacher (Math) (7)/Math Coach	ADD	Women's Assistant Coach (Track)	ELM	3/10/2022	6/8/2022
Weaver, Dustin	CERT	LH	Teacher (Math)/Math Coach/Afterschool Tutor	ADD	Men's Volunteer Varsity Assistant Coach (Tennis)	LH	3/10/2022	6/8/2022
McGill, Bridgette	CERT	LM	Teacher (EC-General)	ADD	Women's Head Coach (Track)	LM	3/10/2022	6/8/2022
Carpenter, Jonathan	CERT	NLH/LCS	Teacher (Social Studies)/Afterschool Tutor/Facilities Use/Bus Driver/Substitute Bus Driver/Activity Bus Driver	ADD	JV Assistant Coach (Softball)	NLH	3/10/2022	6/8/2022
Garris, Dadre	CERT	RS	Teacher (EC-General)/ (AIG)	NEW	Teacher (EC-General)	RS	3/10/2022	
Pittman, Rylee	CERT	WLH	Teacher (EC-General)/JV Head Coach (Volleyball)/Afterschool Tutor	ADD	JV Head Coach (Softball)	WLH	3/10/2022	6/8/2022
Benitez, Leslie	CLASS	BG	Teacher Assistant	ADD	Temporary Brailist (EC)	WLM	3/14/2022	6/2/2022
Witherspoon, Laura Ashley	CLASS	LCS	Substitute Teacher	ADD	Afterschool Tutor	RS	3/14/2022	5/20/2022
Curry, Christie	CERT	RS	Teacher (3)	ADD	Afterschool Tutor	RS	3/14/2022	5/20/2022

DeAngelis, Nancy	CLASS	RS	Office Support I: Receptionist/Custodian	ADD	Afterschool Tutor	RS	3/14/2022	5/20/2022
Fred, Sarah	CERT	RS/LCS	Teacher (3)/Sub Bus Driver	ADD	Afterschool Tutor	RS	3/14/2022	5/20/2022
Flynn, Bianca	CLASS	RS/LCS	Teacher Assistant/Bus Driver/ Substitute Bus Driver	ADD	Afterschool Tutor	RS	3/14/2022	5/20/2022
Melton, Cheryl	CLASS	RS/LCS	Teacher Assistant/Bus Driver/ Substitute Bus Driver	ADD	Afterschool Tutor	RS	3/14/2022	5/20/2022
Richard, Jr., Yates	CLASS	UN/LCS	Custodian/Substitute Custodian	NEW	Head Custodian/ Substitute Custodian	UN/LCS	3/14/2022	
Hallman, Parker	CLASS	LCS	Substitute Teacher	ADD	Substitute Teacher (EC-Adaptive Curriculum)	LM	3/17/2022	6/3/2022
Rollins, Lilybess	CERT	LCS	Substitute Teacher	ADD	Sub Remediation Tutor	SRL	3/21/2022	6/1/2022
Bambara, Christine	CERT	AA	Teacher (EC-Self-Contained)	ADD	Homebound Teacher	AA	3/22/2022	TBD
Lingo, Olga	CERT	ELH/LH	Teacher (EC-Occupational Course)	ADD	Homebound Teacher	LH	3/22/2022	6/2/2022
Lule, Tangie	CLASS	LCS	Substitute Teacher/ Child Nutrition Substitute	ADD	Temporary Teacher Assistant (Developmental Day Program)	LOVE	3/28/2022	6/3/2022
Richardson, Sandra	CLASS	LCS	Substitute Teacher	ADD	Substitute Teacher (Science)	WLH	4/6/2022	4/14/2022
Richardson, Sandra	CLASS	LCS	Substitute Teacher	ADD	Substitute Teacher (Math)	WLH	4/25/2022	6/2/2022
Hoyle, Hunter	CLASS	LCS	Substitute Teacher	ADD	Substitute (3)	BG	5/9/2022	6/8/2022
Esslinger, Edward	CERT	AA	Teacher (Science)/Men's Head Coach (Track)	NEW	Teacher (Health/Physical Education)	AA	7/1/2022	
Satchwill, James	CERT	AA	Teacher (Science) (6-8)	NEW	Teacher (Science) (6-12)	AA	7/1/2022	
Castillo, Gillian	CERT	SJ	Teacher (Academically Intellectually Gifted)	NEW	Teacher (2)	SJ	7/1/2022	
Samoskevich, Teresa	CERT	SJ	Teacher (EC)/(3)	NEW	Teacher (3)	SJ	7/1/2022	
Carpenter, Patricia	CERT	LCS	Substitute Teacher	ADD	Substitute Teacher (K)	UN	8/15/2022	11/11/2022
Walsh, Mary	CLASS	LCS	Substitute Teacher	ADD	Substitute Teacher (K)	UN	8/15/2022	11/11/2022

Substitutes

NAME	SUBSTITUTE TYPE (Teacher; Child Nutrition; Bus)
Adam, Hannah	Teacher
Aulph, Daniel	Teacher
Carroll, Kevin	Teacher

Cook, Sheana	Teacher
Degregory, Sarah	Teacher
Devine, Judy	Teacher
Hinson, Alisha	Teacher
Hizer, Justin	Teacher
Kent, Codi	Bus Driver
Key, Grace	Teacher
McAlister, Addie	Safety Attendant (EC)
Norris, Sadie	Bus Driver
Philbeck, Amber	Teacher
Randall, Tiffany	Teacher
Richard Jr., Yates	Custodian
Robinson, Victoria	Bus Driver
Selbe, Erin	Bus Driver
Smith, Rebecca	Bus Driver
Stephens, Cassandra	Child Nutrition
Welch, Jr., Donald	Bus Driver
Wise, Sondra	Custodian

Non-Continuing: Information Only

NAME	CERT/ CLASS	SCH	POSITION	EFFECTIVE DATE	REASON
Tutherow, Christie	CLASS	BG/LCS	Teacher Assistant/Bus Driver/Substitute Bus Driver	3/25/2022	Resigned
Whaley, Michele	CLASS	ELH	Office Support III: High School PowerSchool (Data Manager)	6/30/2022	Resigned
Fellers, Charles	CERT	ELM	Teacher (Science) (8)	6/8/2022	Resigned
King, Melissa	CERT	ELM	Teacher (Math) (6)	7/1/2022	Retired
Wingate, Ashley	CLASS	ELM/LCS	Teacher Assistant (EC)/Substitute Bus Driver	3/25/2022	Resigned
Gonzalez, Shanda	CLASS	GEM/LCS	Teacher Assistant (EC-Pre-K)/Substitute Bus Driver	6/8/2022	Resigned
Notario, Callie	CLASS	GEM/LCS	Teacher Assistant (Pre-K)/Bus Driver/Substitute Bus Driver	3/3/2022	Resigned
Carpenter, Lora	CERT	LCS-EC	Compliance Specialist (EC)	6/1/2022	Retired

Parker, Trina	CERT	LCS-EC	Compliance Specialist (EC)	7/1/2022	Retired
Dellinger, Melissa	CERT	LCS-ISC	Instructional Facilitator: Lead Teacher (Science)	1/1/2023	Retired
Wilson, Alycen	CERT	LCS-ISC	Instructional Facilitator: Lead Teacher (Math)	7/1/2022	Retired
Benoit, Adam	CERT	LH	Teacher (Science)	5/31/2022	Resigned
Gibson, Karen	CLASS	LH/LCS	Teacher Assistant/Substitute Bus Driver	3/16/2022	Resigned
Mosteller, Wendy	CERT	LM	Teacher (EC-Self-Contained)	7/1/2022	Retired
Edwards, Jennifer Rose	CLASS	LM/LCS	Office Support I: Receptionist/Substitute Bus Driver	3/25/2022	Resigned
Norris, Kelly	CERT	NLH	Teacher (Science)	6/8/2022	Resigned
Schou, Stephanie	CERT	NLM	Teacher (English Language Arts/Social Studies) (7)	7/1/2022	Retired
Sipe, Elizabeth (Beth)	CERT	NLM	Teacher (Math/Science) (6)	4/1/2022	Retired
Lynch, Heather	CLASS	NSC/LCS	Teacher Assistant/Substitute Bus Driver	7/1/2022	Retired
Freeman, Donna Michelle	CERT	RS	Teacher (K)	7/1/2022	Retired
Bahr, James	CLASS	TRANSP	Mechanic II	3/11/2022	Resigned
Hyde, Don	CLASS	TRANSP	Mechanic II	4/8/2022	Resigned
Warlick, DeAnna	CERT	WLM	Teacher (Math) (7)	7/1/2022	Retired