

**NORTH CAROLINA
LINCOLN COUNTY**

**LINCOLN COUNTY BOARD OF EDUCATION
MONTHLY MEETING
March 8, 2022**

The Lincoln County Board of Education held their monthly meeting on **Tuesday, March 8, 2022** at **6:30 PM** in the Board Room. The meeting was called to order by Ms. Heather Rhyne, Chairperson, who declared a quorum was present consisting of Ms. Christina Sutton, Vice-Chairperson, Ms. Joan Avery, Ms. Myra Heavner, Mr. Tony Jenkins, and Mr. Todd Wulfhorst. Mr. Mark Mullen was absent.

Administrative staff members present were Dr. Aaron D. Allen, Superintendent-Secretary to the Board; Dr. Heath Belcher, Associate Superintendent of Curriculum and Instruction and Innovation; Mr. Brian Clary, Chief of Human Resources/Athletics; Mr. Eric Eaker, Chief Operations Officer; Ms. Diana Carpenter, Chief Communications Officer and Director of Middle School Education; Ms. Kimberly Davis, Chief of Exceptional Children Services; Ms. Beth McCraw, Chief Finance Officer; Mr. Rusty Saine, Director of Accountability; and Ms. Cathy Gates, Clerk to the Board.

The Board observed a moment of silence.

Pledge of Allegiance

Battleground Elementary School students, Isabelle Powers and Matthew Young, led the Board in the Pledge of Allegiance.

Approval of the Agenda

The following agenda was submitted for approval.

- 1. Call to Order**
- 2. Opening of Meeting/Moment of Silence**
- 3. Pledge of Allegiance**
 - Isabelle Powers
 - Matthew Young
- 4. Additions/Deletions to the Agenda - Approval of the Agenda**
- 5. Senior Spotlight**
 - Sarah Frye
 - Jadon Rhyne
- 6. Special Presentations/Recognitions**
 - Yes I Can! Award Recipient

- District Spelling Bee Winner 2022
- Sports Recognitions 2021-2022

7. Superintendent Updates / Information Items

8. Individuals and/or Groups Appearing Before the Board

- Kevin Sanders
- Jennifer Jordan Grasberger

9. Action Items

- Summer Program Plan 2021-2022
- Synthetic Turf Fields
- Budget Presentation 2022-2023
- Face Coverings

10. Consent Agenda Items

- Approval of Minutes
 - Board Work Session- February 1, 2022
 - Board Meeting- February 8, 2022
- Budget Amendments
- Extended Field Trips
- Personnel Recommendations
- Approval of Bids
 - Asphalt Repairs
 - Roofing/Shingle Replacement
 - Tank Removal and Installation
 - Compensation Study and Analysis
- High School Registration Guide 2022-2023
- School Calendar Revision 2021-2022
- School Closure Compensation
- Needs Based Public School Capital Fund Grant Application
- Boundary Line Revisions

2021-2022 REMINDERS and ANNOUNCEMENTS
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DATE	EVENT	LOCATION	TIME
Mar 18	Optional Workday		
Mar 21	Mandatory Workday		
Mar 17	HOLD for Joint Meeting- BOE & BOC	BOE Office	6:00 PM
Mar 28	Report Cards Sent Home		
Mar 29	Adult Spelling Bee	BOE Office	6:30 PM
Apr 5	HOLD for Special Called Meeting/Public Hearing & Board Work Session	Norris S. Childers Elementary School Gymnasium	6:00 PM
April 12	Monthly Board Meeting	BOE Office	6:30 PM

Apr 14	Early Release Day for Students		
Apr 15	Easter Holiday Observed		
Apr 18-22	Mandatory Vacation (Spring Break)		

11. Plus/Delta

12. Adjournment

A motion was made by Ms. Avery seconded by Ms. Sutton, to approve the agenda as submitted. The motion carried unanimously.

Senior Spotlight

Ms. Sutton interviewed senior students, Sarah Frye of East Lincoln High School and Jadon Rhyne of Lincolnton High School. Both students shared experiences of their school years and plans for the future.

Special Presentations/Recognitions

Yes I Can! Award Recipient

Ms. Carpenter recognized Austin White who was selected as the Yes I Can! Award recipient for the North Carolina Council for Exceptional Children in the area of academics. Austin is an eighth grade student at Lincolnton Middle School.

District Spelling Bee Winner 2022

Ms. Carpenter recognized Carrington Barker as the 2022 District Spelling Bee champion. Carrington is a seventh grade student at Lincolnton Middle School and also won the spelling bee in 2021. Carrington will represent Lincoln County Schools in the 2022 Carolina Panthers Regional Spelling Bee on March 13, 2022.

Sports Recognitions 2021-2022

Ms. Carpenter recognized the following athletes, teams, and coaches for their sports accomplishments in 2021-2022.

School	Athlete/Team/Coach	Event	Title
ELH	Women's Basketball Team	Basketball	Western Foothills 3A Conference Champions Western Foothills 3A Conference Tournament Champions
	Madison Self	Basketball	Western Foothills 3A Conference Player of the Year
	Christopher Otey	Women's Basketball	Conference Coach of the Year
	Andrew Bean	Men's Basketball	Western Foothills 3A Conference Player of the Year
	Jonathan Hancock	Men's Basketball	Conference Coach of the Year

	Women's Varsity Cheerleading Team	NCCCA Cheerleading State Championship	3A State Champions
	Eleanor Zilker	Cheerleading	All-State
	Men's Swim Team	Swimming	Western Foothills 3A Conference Champions
	Owen Barrineau	Swimming	All-Conference State Qualifier
	Zachary Clendenning	50-Yard Free Style 100-Yard Butterfly Stroke 100-Yard Butterfly Stroke 100-Yard Butterfly Stroke	All-Conference 1 st Place - Regional 2 nd Place - Regional 5 th Place - State New School Record
	Teddy Gosker	Swimming	All-Conference Regional Qualifier
	Kyan MacLeod	Swimming	All-Conference State Qualifier
	Ayden Miller	Swimming	All-Conference Regional Qualifier
	Daniel Overbay	Swimming	All-Conference Regional Qualifier
	D. J. Poteat	Swimming	All Conference Regional Qualifier
	Owen Pridmore	Swimming	All-Conference Regional Qualifier
	Rider Warner	Swimming	All-Conference Regional Qualifier
	London Zogzas	Swimming	All-Conference Regional Qualifier
ELH	Devin Poteat	Women's Swimming: Individual Medley 100-Yard Free Style 100-Yard Free Style	Western Foothills 3A Conference Swimmer of the Year All-Conference 3rd Place - Regional 2nd Place - Regional 6 th Place - State
	J. P. Barrineau	Swimming	Conference Coach of the Year
LH	Quinlan Hunter	Wrestling	State Placer - 5th
	Joshua White	Wrestling	State Placer - 4th
NLH	Women's Varsity Cheerleading Team	NCCCA Cheerleading State Championship Stunt Group	3A State Champions 3A State Champions
	Kassie Angel	Stunt Group	3A State Champion
	Morgan Campbell	Stunt Group	3A State Champion
	Blythe Jaworksy	Stunt Group	3A State Champion
	Karsen Queen	Stunt Group	3A State Champion
	Sydni Turner	Stunt Group	3A State Champion
	Stephen Ferneti	Indoor Track & Field: 3200-Meter Run	3A State Champion

Liam Sutton	55-Meter Hurdles	2 nd Place - State
Chloe Soorus	Pole Vault	3A State Champion
Women's Relay Team	4x800 Meter Relay	3A State Champions
Cara Castro	4x800 Meter Relay	3A State Champion
	1000-Meter Run	3 rd Place - State
	1500-Meter Run	5 th Place - State
Lori Glavan	4x800 Meter Relay	3A State Champion
Isabella "Bella" Green	4x800 Meter Relay 500-Meter Run	3A State Champion 4 th Place - State
Kristen "Kiki" Putnam	4x800 Meter Relay	3A State Champion
Kyle Heise	Men's Swimming: 50-Yard Free Style 100-Yard Free Style 50-Yard Free Style	Western Foothills 3A Conference Swimmer of the Year
		2 nd Place - Regional
		3 rd Place - Regional 6 th Place - State
Joey Plyler	Wrestling	Western Foothills 3A Wrestler of the Year State Placer - 5th

WLH	Mason Avery	Wrestling	State Placer - 5th
WLH	Patrick Goins	Wrestling	State Placer - 6th
	Luke Heavner	Wrestling	State Placer - 4th
	Chade Norman	Wrestling	State Placer - 2nd
	Andy Saine	Wrestling	State Placer - 3rd

Superintendent Updates/Information Items

Dr. Allen provided Board Members with information pertaining to current happenings in the district since the last Board meeting.

- Read Across America Program
- National School Social Workers Appreciation Week
- Severe Weather Awareness Week
- National School Breakfast Week
- Successful winter sports across the district
- Spring sports are underway
- Cultural Arts programs

Individuals and/or Groups Appearing Before the Board

Board Policy 2310 *Public Participation at Board Meetings* states that anyone desiring to appear before the Board shall notify the Superintendent's office by noon Wednesday preceding the regular board meeting. Mr. Kevin Sanders and Ms. Jennifer Jordan Grasberger met the requirements to appear. Mr. Sanders spoke in favor of keeping masks optional in schools. Ms. Grasberger spoke in favor of optional masks for students and addressed the need to improve reading proficiency in the district.

Board policy also allows, by majority vote of the Board, individuals to appear before the Board without following the established procedures if the matter is of an emergent nature. No requests

were received.

Action Items

Summer Program Plan 2021-2022

Mr. Saine reported that public school units offering a summer program must have a written summer program plan for the school year that has been approved by the local Board of Education. The Administrative Staff requested that the Board approve the 2021-2022 Summer Program Plan as outlined.

A motion was made by Ms. Avery, seconded by Mr. Jenkins, to approve the 2021-2022 Summer Program Plan as outlined. The motion carried.

Synthetic Turf Fields

Ms. Rhyne reported on a lengthy discussion held by Board Members at the March 1, 2022 work session pertaining to the potential synthetic field project at North Lincoln High School. There were questions pertaining to the funding for the project. Dr. Allen reminded Board Members that the funding was allotted by the State for the specific purpose of installing a synthetic turf field at North Lincoln High School.

The Administrative Staff requested that the Board approve or deny that the district accept funds allocated in the 2021-2022 North Carolina State budget for the installation of a synthetic turf football field at North Lincoln High School.

A motion was made by Ms. Avery, seconded by Mr. Wulfhorst, to accept funds allocated in the 2021-2022 North Carolina State budget for the installation of a synthetic turf football field at North Lincoln High School. The motion carried.

Budget Presentation 2022-2023

Dr. Allen reviewed the budget needs for the district and reported that revisions had been made to the 2022-2023 budget presentation as requested at the work session on March 1, 2022. Dr. Allen stated that, if approved, the budget presentation would be shared with the Lincoln County Board of Commissioners at the annual joint meeting on March 17, 2022.

A motion was made by Ms. Avery, seconded by Ms. Sutton, to approve the budget presentation for 2022-2023 as amended. The motion carried.

Face Coverings

Dr. Allen provided Board Members with current COVID data for the district.

A motion was made by Ms. Sutton, seconded by Mr. Jenkins, to continue with masks optional. The motion carried unanimously.

Consent Agenda Items

Chairperson Rhyne entertained a motion to approve the following Consent Agenda Items as submitted.

- a) Approval of Minutes
 - Board Work Session- February 1, 2022
 - Board Meeting- February 8, 2022
- b) Budget Amendments
- c) Extended Field Trips-Curricular
- d) Personnel Recommendations
- e) Approval of Bids
 - Asphalt Repairs
 - Roofing/Shingle Replacement
 - Tank Removal and Installation
 - Compensation Study and Analysis
- f) High School Registration Guide 2022-2023
- g) School Calendar Revision 2021-2022
- h) School Closure Compensation
- i) Needs Based Public School Capital Fund Grant Application
- j) Boundary Line Revisions

A motion was made by Ms. Avery, seconded by Mr. Jenkins, to approve the consent agenda items as submitted. The motion carried.

Reminders and Announcements 2020-2021

Ms. Rhyne reviewed the event calendar provided in the agenda and called attention to the public hearing that would be held at Norris S. Childers Elementary School on April 5, 2022.

Plus/Delta

- + Athletes
- + Senior Spotlight
- + The Pledge of Allegiance

Adjournment

Ms. Rhyne entertained a motion to adjourn. A motion was made by Ms. Avery, seconded by Mr. Jenkins, that the meeting be adjourned. The motion carried unanimously.

The meeting adjourned at 7:44 PM.

Respectfully submitted,

Heather H. Rhyne, Chairperson

Aaron D. Allen, Ed.D, Secretary

Cathy Gates, Clerk to the Board

Superintendent's Recommendations for Human Resources- March 8, 2022

New Employees

NAME	CERT/CLASS	SCH	POSITION	REPLACING	REASON	DEGREE	TEACHING EXP	LICENSE	START DATE	END DATE
Trice, Courtney	CERT	LCS-EC	Contracted Psychologist	Graham Hunter	Declined	N/A	N/A	N/A	2/9/2022	6/30/2022
Perkins, Laney	CERT	LM	Temporary Teacher (Health/Fitness)	Jordan Beaver	Resigned	BA-Public Health Education	2 Years	Residency	2/14/2022	6/8/2022
Smith, Bradley	CLASS	MAINT	Maintenance Tech/HVAC	Bradley Smith	Resigned	N/A	N/A	N/A	2/14/2022	
Brown, Bradley	CLASS	SRL	Custodian (PM)	Robert Scott	Dismissal	N/A	N/A	N/A	2/28/2022	
Nole, Holly	CERT	LM	School Counselor	Millicent Heavner	Resigned	MA-School Counseling	14 Years	Valid	2/28/2022	
Wright, Chancie	CLASS	TRANSP	Office Support III: TIMS Data Manager	LeAnn Rumley	Resigned	N/A	N/A	N/A	3/1/2022	
Young, Garrett	CERT	ELH	Temporary Teacher (EC-General)	Hopelyn Bursell	Resigned	BA-Business Administration	0 Years	Residency	3/7/2022	6/8/2022
Houser, Dylan	CLASS	LH	Non-Faculty JV Assistant Coach (Baseball)	Wayne Houser	N/A	N/A	N/A	N/A	3/10/2022	6/8/2022
Miranda, Patricia	CLASS	PCP	Temporary Teacher Assistant	Kristen Casey-Lewis	Transfer	N/A	N/A	N/A	3/1/2022	6/8/2022
Sutton, Travis	CLASS	WLH	Non-Faculty Volunteer JV/Varsity Assistant Coach (Softball)	Growth	N/A	N/A	N/A	N/A	3/10/2022	6/8/2022

Change of Status

NAME	CERT/CLASS	SCH	POSITION	ADD/NEW	CHANGED ASSIGNMENT	SCH	START DATE	END DATE
Gibbs, Margaret	CLASS	BG/LCS	Teacher Assistant/Substitute Bus Driver	ADD	Bus Driver	BG	2/7/2022	
Wagoner, Susan	CERT	WLH	Teacher (Math)	ADD	Afterschool Teacher	WLH	2/7/2022	6/2/2022
Beyer Lee, Judith	CERT	ELH	Teacher (Science)	ADD	Afterschool Teacher	ELH	2/14/2022	2/25/2022
Dellinger, Reba	CLASS	LCS	Substitute Teacher	ADD	Tutor	NB	2/14/2022	5/25/2022
Kent, Brittney	CERT	ELH	Teacher (English)	ADD	Afterschool Teacher	ELH	2/14/2022	2/25/2022
Robinson, Stuart	CERT	ELH	Teacher (EC-General)	ADD	Afterschool Teacher	ELH	2/14/2022	2/25/2022
Robinson, Tina	CERT	ELH	Teacher (Math)/Math Coach	ADD	Afterschool Teacher	ELH	2/14/2022	2/25/2022
Simmer, Heather	CERT	ELH	Teacher (EC-General)	ADD	Afterschool Teacher	ELH	2/14/2022	2/25/2022

Aberle, Kelli	CLASS	LCS	Substitute Teacher	ADD	Substitute Teacher (Math)	NLH	2/15/2022	3/30/2022
Pyrtle, Autumn	CERT	LH	School Counselor/Online Facilitator	ADD	Homebound Teacher	LH	2/15/2022	6/2/2022
Mayes, Sara	CERT	LH	Teacher (EC-General)	ADD	Homebound Teacher	LH	2/21/2022	6/2/2022
Black, Laura	CLASS	IS/LCS	Child Nutrition Assistant/Sub Bus Driver	NEW	Child Nutrition Assistant Manager	PCI	2/22/2022	
Dixon, Anne	CERT	UN	Teacher (5)	ADD	Afterschool Tutor	UN	2/22/2022	6/1/2022
Currence, Brandy	CLASS	ELM	Child Nutrition Assist Mgr/Bus Driver	NEW	Office Support I: ISS Coord/Bus Driver	ELM	2/28/2022	
Craig, Stephanie	CLASS	LOVE/LCS	Teacher Assistant (EC-Pre-K)/ Substitute Bus Driver	NEW	Teacher Assistant (EC)/Bus Driver/Substitute Bus Driver	LOVE/LCS	3/7/2022	
Robinson, Andrea	CLASS	LOVE/LCS	Teacher Assistant (EC)/ Substitute Safety Attendant	NEW	Teacher Assistant (EC-Self-Contained)/ Substitute Safety Attendant	LOVE/LCS	3/7/2022	
Wilson, Jr., Roger	CLASS	ELH/ELM	Non-Faculty Varsity Assistant Coach (Softball)/ Non-Faculty Head Coach (Softball)	NEW	Non-Faculty Varsity Head Coach (Softball)/Non-Faculty Head Coach (Softball)	ELH/ELM	3/10/2022	6/8/2022
Casatelli, Steven	CLASS	NLH	Women's Non-Faculty JV Assistant Coach (Soccer)	NEW	Women's Non-Faculty Varsity Assistant Coach (Soccer)	NLH	3/10/2022	6/8/2022
Bradley, John	CERT	NLM/LCS	Teacher (Language Arts) (8)/ Men's Head Coach (Cross Country)/ Substitute Bus Driver	ADD	Men's Head Coach (Track)	NLM	3/10/2022	6/8/2022
Chapman, Parker	CERT	LCST	CTE: Teacher (Computer Science Information Technology)	ADD	Varsity Assistant Coach (Baseball)	WLH	3/10/2022	6/8/2022
Freeman, Michael	CLASS	ELH	Non-Faculty Varsity Head Coach (Softball)	NEW	Non-Faculty Varsity Assistant Coach (Softball)	ELH	3/10/2022	6/8/2022
Hammonds, Jason	CLASS	LM	Non-Faculty Head Coach (Wrestling)	ADD	Non-Faculty Head Coach (Baseball)	LM	3/10/2022	6/8/2022
Houser, Wayne	CLASS	LH	Non-Faculty Women's JV Assist Coach (Basketball)/Non-Faculty JV Assist Coach (Baseball)/First Responder	NEW	Non-Faculty Women's JV Assist Coach (Basketball)/Non-Faculty JV Head Coach (Baseball)/First Responder	LH	3/10/2022	6/8/2022
Avery, Victor David	CERT	WLH/LCS	Teacher (Health/PE)/Athletic Director/ Varsity Assist Coach (Football)/ Varsity Assist Coach (Wrestling)/JV Head Coach (Wrestling)/Activity Bus Driver	ADD	Weight Trainer	WLH	3/10/2022	6/8/2022
Sain, Thomas A.	CERT	WLH/LCS	Men's/Women's Non-Faculty Varsity Head Coach (Swim)/Substitute Teacher	ADD	Women's Non-Faculty Head Coach (Track)	WLH	3/10/2022	6/8/2022
Oakes, Casey	CERT	LM/LCS	Assistant Principal/Substitute Bus Driver	ADD	Instructional Facilitator	LM	6/27/2022	7/1/2022

Substitutes

NAME	SUBSTITUTE TYPE (Teacher; Child Nutrition; Bus)
Covington, Tyler	Teacher
Fair, Ianita	Teacher

Freitag, Alan	Teacher
Guardado, Hannah	Teacher
Hoyle, Hunter	Teacher
Hudson, Shannon	Teacher
Littlejohn, Virginia	Child Nutrition
Miller, Ted	Teacher
Polk, Mackenzie	Teacher
Walker, Timothy	Teacher

Non-Continuing: Information Only

NAME	CERT/ CLASS	SCH	POSITION	EFFECTIVE DATE	REASON
Mitchem, Rickey	CERT	AA/WLH	Teacher (Health/PE)/Men's Varsity Head Coach (Cross Country)/Women's JV Head Coach (Basketball)/ Women's Varsity Head Coach (Track)	3/1/2022	Retired
Benitez, Leslie	CLASS	BG	Teacher Assistant (ESL/Spanish)	6/2/2022	Resigned
Freeman, Dawn	CLASS	BG/LCS	Teacher Assistant/Bus Driver/Substitute Bus Driver	4/1/2022	Retired
Sherrill, Susan	CLASS	ELH	Child Nutrition Assistant	1/28/2022	Non-Continuing
Scopa, Michele	CERT	LH	Teacher (EC-Self-Contained)	7/1/2022	Retired
Schick, Lisa	CLASS	LH/LCS	Teacher Assistant (EC)/Substitute Bus Driver	7/1/2022	Retired
Ilg, Lauren	CERT	LM	Teacher (EC-General, Math)	2/28/2022	Resigned
Allen, Monica	CLASS	PCI	Child Nutrition Assistant Manager	1/24/2022	Resigned
Humrich, Shelli	CERT	PCI	Teacher (4)	7/1/2022	Retired
Brethen, Denise	CERT	PCP	School Counselor	7/1/2022	Retired
Scott, Robert	CLASS	SRL	Custodian	1/26/2022	Dismissal
Hart, Scott	CLASS	TRANSP	Parts & Inventory Manager	3/9/2022	Resigned
Dean Jr., Eddie	CLASS	UN	Head Custodian	3/11/2022	Resigned
Jacques, Lynn	CLASS	WLM	Brailist (EC)	2/17/2022	Resigned