

**NORTH CAROLINA  
LINCOLN COUNTY**

**LINCOLN COUNTY BOARD OF EDUCATION  
MONTHLY MEETING  
February 8, 2022**

The Lincoln County Board of Education held their monthly meeting on **Tuesday, February 8, 2022** at **6:30 PM** in the Board Room. The meeting was called to order by Ms. Heather Rhyne, Chairperson, who declared a quorum was present consisting of Ms. Christina Sutton, Vice-Chairperson, Ms. Joan Avery, Mr. Mark Mullen, Ms. Myra Heavner, Mr. Tony Jenkins, and Mr. Todd Wulfhorst.

Administrative staff members present were Dr. Aaron D. Allen, Superintendent-Secretary to the Board; Dr. Heath Belcher, Associate Superintendent of Curriculum and Instruction and Innovation; Mr. Brian Clary, Chief of Human Resources/Athletics; Mr. Eric Eaker, Chief Operations Officer; Ms. Diana Carpenter, Chief Communications Officer and Director of Middle School Education; Ms. Kimberly Davis, Chief of Exceptional Children Services; Ms. Shelly Rhyne, Director of Child Nutrition; and Ms. Cathy Gates, Clerk to the Board.

Mr. Davin Madden, Lincoln County Health Director, was also in attendance.

The Board observed a moment of silence in memory of Ms. Sue Sherrill, an East Lincoln High School Child Nutrition employee who passed away on February 8, 2022.

Chairperson Rhyne recognized North Lincoln Middle School student, Tucker Cranford, who was in attendance representing Boy Scout Troop 303. Tucker led the Board in the Pledge of Allegiance.

**Approval of the Agenda**

The following agenda was submitted for approval.

- 1. Call to Order**
- 2. Opening of Meeting/Moment of Silence/Pledge of Allegiance**
- 3. Additions/Deletions to the Agenda - Approval of the Agenda**
- 4. Superintendent Updates/Information Items**
- 5. BOE Report- "Out and About"**
- 6. Special Presentations/Recognitions**
  - INNOVATOR Awards
  - Sports Recognitions 2021-2022

- National Board Certification
- North Carolina Schools to Watch Re-designation

**7. Individuals and/or Groups Appearing Before the Board**

- Kevin Sanders
- Wendy Sanders

**8. Action Items**

- a. Biscuitville Easement Request
- b. High School Registration Guide 2022-2023
- c. Face Coverings

**9. Consent Agenda Items**

- a. Approval of Minutes
  - Board Work Session- December 7, 2021
  - Board Meeting- December 14, 2021
  - Board Work Session- January 4, 2022
  - Board Meeting- January 11, 2022
- b. Extended Field Trips- Curricular
- c. Personnel Recommendations
- d. Policies Which Stood Open 25 Days for Input
  - Policy 5030 *Community Use of Facilities*
  - Policy 7262 *Communicable Diseases-Employees*
- e. Child Nutrition Pay Scale Revision
- f. Rivercross Subdivision Boundary Lines
- g. Safe Schools and Supplements

<b>2021-2022 REMINDERS and ANNOUNCEMENTS</b>
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DATE	EVENT	LOCATION	TIME
Feb 11	District Spelling Bee	BOE Office	9:30 AM
Feb 18	Optional Workday		
Feb 21	President's Day / Optional Workday		
Feb 22	Progress Reports Sent Home		
Mar 1	HOLD for Board Work Session	BOE Office	TBD
Mar 2	Read Across America Day	Elementary Schools	
Mar 3-4	NCSBA Spring Law Conference	Virtual Event	9::00 AM
Mar 8	Monthly Board Meeting	BOE Office	6:30 PM
Mar 17	HOLD for Joint Meeting- BOE & BOC	BOE Office	6:00 PM
Mar 18	Optional Workday		
Mar 21	Mandatory Workday		
Mar 28	Report Cards Sent Home		
Mar 29	Adult Spelling Bee	BOE Office	6:30 PM

## 10. Plus/Delta

## 11. Adjournment

The agenda was amended to add North Lincoln High Turf after agenda item 7. For discussion. A motion was made by Ms. Avery seconded by Mr. Mullen, to approve the agenda as amended. The motion carried unanimously.

### Superintendent Updates/Information Items

Dr. Allen provided Board Members with information pertaining to current happenings in the district since the last Board meeting.

- National Read Aloud Day
- Atrium Health donation of K95 masks
- Athletics
- Professional development
- Finance Department met payroll requirements

### BOE Report- "Out and About"

Board Members, Ms. Sutton and Ms. Rhyne reported on school visits and activities they had been a part of since the last Board meeting.

### Special Presentations/Recognitions

#### INNOVATOR Awards

Ms. Carpenter recognized the following INNOVATOR Award recipients for the second nine weeks of the 2021-2022 school year.

Rachel Hammonds	Battleground Elementary School	Staff
Sarah Burgess	Battleground Elementary School	Staff
Stephanie Atkinson	Battleground Elementary School	Staff
Amanda Coburn	Battleground Elementary School	Staff
Judy Nascimento	East Lincoln Middle School	Staff
Kim Rehfuss	East Lincoln Middle School	Staff
Angela Sweeney	Rock Springs Elementary School	Staff
Julie Reeder	West Lincoln Middle School	Staff

#### Sports Recognitions 2021-2022

Mr. Clary recognized the following athletes for being named to the All-State Football Team for the 2021-2022 season.

- Benjamin Cutter, Junior, East Lincoln High, 3A All State

- Markell Clark, Junior, East Lincoln High, 3A All State
- Bernard Wingate, Senior, Lincoln High, 2A All State
- Mason Avery, Junior, West Lincoln High, 2A All State

### **National Board Certification**

Mr. Clary recognized the following certified employees who had recently attained or renewed their National Board Certification.

### **New Certification 2021**

<b>NAME</b>	<b>SCHOOL</b>	<b>CERTIFICATION AREA</b>
Ashley Anderson	LOVE	Exceptional Needs Specialist/Early Childhood through Young Adulthood
Charles Goss Jr	NLH	Physical Education/Early Adolescence through Young Adulthood

### **Renewal 2021**

<b>NAME</b>	<b>SCHOOL</b>	<b>CERTIFICATION AREA</b>
Tammy Henry	ELM	Generalist-Early Childhood
April Hicks	IS	Literacy: Reading-Language Arts/Early and Middle Childhood
Shannon Lineberger	LCS-EC	Exceptional Needs Specialist/Early Childhood through Young Adulthood
Rhoda Maynard-Yoder	LH	English Language Arts/Early Adolescence
Kimberly Rumpfelt	LM	Generalist/Middle Childhood
Pamela Williams	LOVE	Generalist/Middle Childhood
Mary Ellen Eaker	NB	Exceptional Needs Specialist/Early Childhood through Young Adulthood
Carolyn Prunier	NLH	Social Studies-History/Adolescence and Young Adulthood
Kiley Sigmon	NLM	Exceptional Needs Specialist/Early Childhood through Young Adulthood
Scott Strait	PCP	Physical Education/Early and Middle Childhood
Jami Hensley	SJ	Literacy: Reading-Language Arts/Early and Middle Childhood
Kenneth Hilderbran Jr	WLH	Science/Adolescence and Young Adulthood

### **North Carolina Schools to Watch Re-designation**

Ms. Carpenter recognized East Lincoln Middle School as a re-designated North Carolina School to Watch by the North Carolina Middle School Association and the National Forum to Accelerate Middle Grades Reform. Ms. Carpenter stated that East Lincoln Middle School had received this honor six different times.

### **Individuals and/or Groups Appearing Before the Board**

Board Policy 2310 *Public Participation at Board Meetings* states that anyone desiring to appear before the Board shall notify the Superintendent's office by noon Wednesday preceding the regular board meeting. Mr. Kevin Sanders and Ms. Wendy Sanders met the requirements to appear. Mr. Sanders spoke in favor of keeping masks optional in schools. Ms. Sanders was unable to attend the meeting.

Board policy also allows, by majority vote of the Board, individuals to appear before the Board without following the established procedures if the matter is of an emergent nature. No requests were received.

## Discussion Item

### North Lincoln Turf Field

Mr. Wulforst requested that the district obtain bids to determine the cost of the turf project at North Lincoln High School. There was a lengthy discussion regarding the allocated funds from the State, planning, being educated on the different turf products available, the cost, and long-term maintenance of the product. Ms. Rhyne requested that the discussion be tabled until the March work session. The discussion continued pertaining to the time frame for installation of the potential project. Ms. Rhyne tabled the discussion until the March 1, 2022 Board work session.

## Action Items

### Biscuitville Easement

A motion was made by Mr. Jenkins, seconded by Ms. Avery, to approve the Biscuitville easement. Mr. Mullen requested that details of the agreement be included in the motion for record keeping purposes. Mr. Jenkins withdrew his motion.

The initial motion was amended by Mr. Mullen, seconded by Ms. Sutton, to approve the Biscuitville easement request and that Mr. Shatley's contract be entered into the minutes showing that we are giving the sewer easement, a ten feet wide easement, for the amount of \$25,000.00.

Ms. Rhyne requested a vote on the motion from Mr. Jenkins, seconded by Ms. Sutton, to approve the Biscuitville easement. The motion carried.

## ACCESS AND UTILITY EASEMENT

THIS ACCESS AND UTILITY EASEMENT ("Easement") is made and entered into as of this 8th day of February, 2022 (the "Effective Date") by and between **LINCOLN COUNTY BOARD OF EDUCATION**, a North Carolina governmental agency ("Grantor"), and **BV 210, LLC**, a North Carolina limited liability company ("Grantee"). Grantor and Grantee are sometimes individually referred to herein as a "Party" and collectively referred to herein as the "Parties."

### WITNESSETH:

WHEREAS, Grantor is the fee simple owner of that certain parcel of land located in Lincolnton Township, Lincoln County, North Carolina, with an address of 130 Newbold Street, and a PID of 3633369836 as more particularly described on Exhibit B hereto (the "School Board Parcel");

WHEREAS, Grantee is the fee simple owner of that certain parcel of land located in Lincolnton Township, Lincoln County, North Carolina, with an address of 1433 East Main Street,

and a PID of 36334631134, as more particularly shown on plat of survey entitled "Recombination Survey G.E. Massey, Lincoln County School Property" dated May 20, 2017, prepared by Henline Inc. Land Surveyors, recorded February 9, 2018, in Book 17, Page 196, Lincoln County Register of Deeds (the "**Grantee Parcel**");

WHEREAS, the Grantee Parcel is adjacent to the Grantor Parcel, and the Grantee Parcel requires access under, through, and across the Grantor parcel for sewer access; and

WHEREAS, Grantee desires certain easements permitting Grantee to access, construct, operate, and maintain sewer utilities on a portion of the Grantor Parcel for the benefit of the Grantee Parcel.

NOW, THEREFORE, for and in consideration of the sum of Twenty-Five Thousand Dollars (\$25,000.00) and other good and valuable consideration, the receipt and legal sufficiency of which are hereby acknowledged, Grantor and Grantee agree as follows:

1. Grant of Access & Utility Easement. Grantor hereby grants unto Grantee (and Grantee's employees, contractors, agents, permitted successors, and permitted assigns), and Grantee hereby accepts from Grantor, the exclusive right, privilege, and easement over, across, under, and through that certain portion of the Grantor Parcel identified as "10' SANITARY SEWER EASEMENT" on the map attached as **Exhibit A** attached hereto (the "**Access & Utility Easement Area**"), for the following purposes:

(a) access, ingress, egress, and regress for pedestrian and vehicular traffic (including cars, trucks, construction related vehicles, heavy machinery, and equipment) to and from the Grantee Parcel for the construction, maintenance, repair, replacement, and operation of sewer utility facilities (the "**Access Easement**"); and

(b) construction, installation, improvement, reconstruction, operation, maintenance, repair, replacement, accessing, and removal of sanitary utility facilities and related lines, structures, equipment, and other improvements related to the operation of a sewer utility facility (collectively, the "**Grantee's Utility Improvements**") for the benefit of the Grantee Parcel (the "**Utility Easement**"). Without limiting the generality of the foregoing, the Utility Easement shall include, without limitation, the right to transmit water, wastewater, storm water, effluent, and other sewer related material through Grantee's Utility Improvements over, under, and through Grantee's Utility Improvements and to clear and keep the Access & Utility Easement Area cleared of trees, brush, vegetation, undergrowth and all other obstructions by any lawful means, subject to the terms and conditions of this Easement.

2. Compliance. Grantee shall comply (and shall cause its officers, directors, employees, agents, contractors, permitted successors, and permitted assigns to comply) with all laws, regulations, ordinances, permits, and other legal requirements applicable to Grantee's exercise of its rights hereunder, including, without limitation, its use of, and activities within, the **Access & Utility Easement Area** and its use, maintenance, and repair of Grantee's Utility

Improvements. Grantee shall not use the Access & Utility Easement Area or exercise its rights under this Easement for any unlawful purposes or in such a manner as to constitute a nuisance.

3. Construction and Maintenance of Improvements. The Grantee will restore the topography and condition of the Access and Utility Easement Area after the installation of, and any maintenance to, the Grantee's Utility Improvements to approximately the same condition as existed prior to the installation or maintenance, including the reseeding of any disturbed grass. Prior to accessing the Access and Utility Easement Area, Grantee shall provide reasonable advance notice to the Grantor and except for emergency situations, Grantee shall not perform maintenance in the Access and Utility Easement Area during the Grantor's regular school hours without first receiving permission from the Grantor, which permission shall not be unreasonably withheld, conditioned, or delayed; provided that Grantee may perform installation of desired utility facilities without Grantor's prior permission, but with advance notice to Grantor prior to beginning work.

4. No Barriers. No barriers, fences, or other obstructions shall be erected within the Access & Utility Easement Area so as to unreasonably interfere with the utilities placed within the Access & Utility Easement Area or access thereto. This section shall not prevent the Grantor from keeping and maintaining the current fence on the Grantor Parcel in its existing location.

5. Construction Standards; Maintenance. Grantee accepts the Access & Utility Easement Area in its "AS IS", "WHERE IS", "WITH ALL FAULTS" condition. Grantee acknowledges that no representations or warranties, express or implied, have been made to Grantee as to the condition of the Access & Utility Easement Area. Grantee shall maintain its improvements located in the Access & Utility Easement Area at Grantee's sole cost and expense.

6. Liens. Grantor shall not suffer or permit the Access & Utility Easement Area to be encumbered by any lien or encumbrance that has priority over this Easement. Grantee shall do all things necessary to prevent the filing of any mechanics', materialmen's, or other types of liens whatsoever against all or any part of the Access & Utility Easement Area or the Grantor Parcel by reason of any [claims made by, against, through, or under Grantee \(each a "Grantee Lien"\)](#). [If a Grantee Lien is filed against the Access & Utility Easement Area or the Grantor Parcel](#), Grantee shall cause the same to be cancelled, discharged, or bonded over of record within twenty (20) days after receipt of notice thereof.

7. Breach; No Waiver. The terms and conditions of this Easement shall be enforceable by either party (or its permitted successors or permitted assigns), by actions for specific performance or injunction, in addition to any other remedies available at law. No delay or omission by any party in exercising any right or power accruing upon any noncompliance or failure of performance by the other party under the provisions of this Easement shall impair any such right or power or be construed to be a waiver thereof.

8. No Public Dedication. Nothing contained in this Easement shall be deemed to be a gift or dedication to the general public or for any public use or purpose whatsoever or be deemed to create any rights or benefits in favor of any municipality, public authority, or official

thereof, it being the intention of the parties hereto that this Easement be for the exclusive benefit of the parties and those claiming under them.

9. Duration. The Access Easement and the Utility Easement shall be perpetual unless terminated by mutual agreement of the Parties, or their successors as applicable, recorded in the office of the Register of Deeds of Lincoln County, North Carolina.

10. Relationship of Parties. Nothing contained in this Easement shall be construed to make the parties partners, joint venturers or members of any joint enterprise, nor render either of said parties liable for the debts or obligations of the other.

11. Modification. This Easement may be modified, amended, or canceled only by written instrument executed by all parties in interest at the time of such amendment and recorded in the office of the Register of Deeds of Lincoln County, North Carolina.

12. Benefits and Burdens Running with the Grantor Parcel. Grantor covenants with Grantee that Grantor is seized of the Grantor Parcel in fee simple, has the right to convey these easements, that title is marketable and free and clear of all encumbrances except those of record, and that Grantor will warrant and defend the title against the lawful claims of all persons whomsoever. The benefits and burdens, rights and obligations, easements and restrictions created by this Easement shall run with and burden and be binding upon the Grantee Parcel and the Grantor Parcel in perpetuity (unless earlier terminated in accordance with Section 8 herein) and shall inure to the benefit of and be binding upon the parties and those claiming by, through, or under them. The covenants, agreements, terms, provisions, and conditions of this Easement shall bind and benefit the successors in interest of the parties hereto with the same effect as if mentioned in each instance when a party hereto is named or referred to, it being understood and agreed that upon any transfer of ownership of all or any part of any of the parcels, each such successor in interest shall thereupon and thereafter assume, and perform and observe, any and all of the obligations of its predecessors in interest under this Easement.

13. Rights Exclusive to Grantee. The easement rights set forth in this Easement pertaining to the Access & Utility Easement Area are exclusive to Grantee (and its permitted successors and permitted assigns), and Grantor may not grant similar rights within the Access & Utility Easement Area to any other party.

14. Notice. Any notice, demand, and other communications hereunder shall be in writing and shall be deemed properly given if served personally on the party to whom notice is to be given, or if mailed to the party to whom notice is to be given by (i) first class mail, postage prepaid, registered or certified, return receipt requested, or (ii) by nationally recognized overnight courier, addressed to the party to whom notice is to be given at the address set forth below and naming the individuals hereinafter set forth (as applicable). Any notice, demand, and other communications hereunder shall be deemed received upon actual receipt or refusal thereof. Either party may change its address and/or the names of such individuals for purposes hereof by giving the other party notice of the new address in the manner described herein.

Grantee: BV 210, LLC



c/o Biscuitville, Inc.  
Attn: Lee Easley  
1414 Yanceyville St.  
Suite 300  
Greensboro, NC 27405

Grantor: Lincoln County Board of Education  
Attn: Superintendent  
PO Box 400  
201 Jeb Seagle Dr.  
Lincolnton, NC 28093

15. No Strict Construction. The rule of strict construction does not apply to the grant of easements contained herein. These grants shall be given a reasonable construction in order that the intention of the parties to confer a commercially useable right of enjoyment to Grantee with respect to such easements shall be effectuated. The parties acknowledge that the parties and their counsel have reviewed and revised this Easement and that the normal rule of construction to the effect that any ambiguities are to be resolved against the drafting party shall not be employed in the interpretation of this Easement or any exhibits or amendments hereto.

16. Further Assurances. Each party agrees that it will execute and deliver such other documents and take such other action as may be reasonably requested by the other party to effectuate the purposes and intention of this Easement.

17. Estoppel. Each party hereto shall from time to time as requested by the other party execute and deliver to the requesting party (or to a party designated), within fifteen (15) business days of demand therefor (but not more often than one (1) time a calendar year), a written statement which shall confirm that there is no default under this Easement (or specifying any default) and which shall contain such other information or confirmations as may reasonably be required.

18. Miscellaneous. This Easement shall be governed by, construed, and enforced under North Carolina law and supersedes all prior agreements and memoranda with respect to the subject matter hereof. The captions and headings are used only as a matter of convenience and are not to be considered a part of this Easement or to be used in determining the intent of the parties. All recitals contained at the beginning of this Easement are an integral part of this Easement and are fully incorporated into the body of this Easement. If any provision of this Easement shall be declared invalid or unenforceable, the remainder of this Easement shall continue in full force and effect. In any litigation arising out of this Easement, each party shall be responsible for payment of its own attorneys' fees and costs. Time is of the essence in this Easement. The persons executing this Easement on behalf of Grantor and Grantee warrant and represent that each of them is duly authorized to enter into this Easement, to grant the rights granted under this Easement, and that this Easement constitutes the valid and binding obligations of Grantor and Grantee, respectively, enforceable against Grantor and Grantee in accordance with its terms.

19. Indemnification. Grantee shall indemnify, defend, and save harmless Grantor, its officers, directors, employees, contractors, and agents from and against any and all claims, damages, demands, legal or administrative actions, expenses, and liability for loss of or damage to the Grantor Parcel, the Access & Utility Easement Area, or property of others (including environmental damages and hazardous or toxic waste cleanup) and injuries to or death of all persons, howsoever resulting, on account of or based upon the negligent or willful act or omission of Grantee (or any officer, director, employee, agent, or contractor of Grantee); provided, however, that if the loss of or damage to property, or injury to or death of persons, results from the negligent or willful act of Grantor (or any officer, director, employee, agent, or contractor of Grantor), then Grantee's indemnification, defense, and save harmless obligations shall not be applicable. To the extent allowed by law, Grantor shall indemnify, defend, and save harmless Grantee, its officers, directors, employees, contractors, and agents from and against any and all claims, damages, demands, legal or administrative actions, expenses, and liability for loss of or damage to Grantee's Utility Improvements, the Access & Utility Easement Area, or property of others (including environmental damages and hazardous or toxic waste cleanup) and injuries to or death of all persons, howsoever resulting, to the extent caused by Grantor's gross negligence or willful act or omission of Grantor (or any officer, director, employee, agent, or contractor of Grantor); provided, however, that if the loss of or damage to property, or injury to or death of persons, results from the negligent or willful act of Grantee (or any officer, director, employee, agent, or contractor of Grantee), then Grantor's indemnification, defense, and save harmless obligations shall not be applicable. The provisions of this Section 19 shall survive the expiration or termination of this Easement.

**TO HAVE AND TO HOLD**, the Access Easement, the Utility Easement, and the rights herein granted upon the terms and conditions set forth in this Easement.

### **High School Registration Guide 2022-2023**

Ms. Rhyne reported that the changes requested at the February 1, 2022 Board work session were reflected in the high school registration guide in the packet. A motion was made by Ms. Sutton, seconded by Mr. Mullen, to approve the curriculum guide but to pull course number 2, the leadership class at Lincoln High School. There was discussion among Board Members pertaining to the removal of the course. The motion carried with Ms. Avery opposed.

Ms. Rhyne informed the Board that State mandated revisions to the high school registration guide would be available for review at the March work session.

### **Face Coverings**

Ms. Rhyne welcomed Lincoln County Health Director, Mr. Davin Madden to the meeting. Mr. Madden provided Board members with updated COVID-19 metrics relevant to Lincoln County. Mr. Madden stated that he had no recommendation to make for the district. Ms. Rhyne reported that Mr. Madden had also answered questions from Board Members previously submitted to him in writing.

A motion was made by Ms. Sutton, seconded by Mr. Jenkins, to continue with masks optional.

Mr. Wulforth requested that COVID-19 numbers for the district be presented. A brief discussion determined that current numbers had been shared with Board Members via email. There was continued conversation regarding the email, the positivity rate, and the number of students being quarantined. The motion carried with Ms. Avery, Ms. Heavner, and Mr. Wulforth being opposed.

### **Consent Agenda Items**

Chairperson Rhyne entertained a motion to approve the following Consent Agenda Items as submitted.

- a. Approval of Minutes
  - Board Work Session- December 7, 2021
  - Board Meeting- December 14, 2021
  - Board Work Session- January 4, 2022
  - Board Meeting- January 11, 2022
- b. Extended Field Trips- Curricular
- c. Personnel Recommendations
- d. Policies Which Stood Open 25 Days for Input
  - Policy 5030 *Community Use of Facilities*
  - Policy 7262 *Communicable Diseases-Employees*
- e. Child Nutrition Pay Scale Revision
- f. Rivercross Subdivision Boundary Lines
- g. Safe Schools and Supplements

Ms. Avery made a statement and asked questions regarding consent agenda item g. Safe Schools and Supplements. Dr. Allen outlined the reasons behind the decision to withhold supplements of employees who were out of compliance with safety trainings.

A motion was made by Ms. Sutton, seconded by Mr. Jenkins, to approve the consent agenda items as submitted. The motion carried with Ms. Avery opposed.

### **Reminders and Announcements 2020-2021**

Ms. Rhyne reviewed the event calendar provided in the agenda and requested that the March 1, 2022 Board work session be moved to 5:00 PM. The consensus of the Board was to change the time to 5:30 PM.

Ms. Rhyne shared an invitation with Board Members she had received to the St. James Elementary School's production of "Annie" being held at the North Lincoln High School auditorium on Saturday, February 12, 2022.

### **Plus/Delta**

- + Special presentations
- + No outbursts
- The Board does not seem to have a shared vision for the district

Dr. Allen reported that he had been asked to present the district strategic plan as well as the budget at the March 17, 2022 between the Board of Education and the Board of County Commissioners.

Ms. Heavner requested having additional meetings through the year between the Board of Education and the Board of County Commissioners.

**Adjournment**

Ms. Rhyne entertained a motion to adjourn. A motion was made by Ms. Avery, seconded by Ms. Sutton, that the meeting be adjourned. The motion carried unanimously.

The meeting adjourned at 7:50 PM.

**Respectfully submitted,**

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**Heather H. Rhyne, Chairperson**

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**Aaron D. Allen, Ed.D, Secretary**

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**Cathy Gates, Clerk to the Board**

## Superintendent's Recommendations for Human Resources- February 8, 2022

### New Employees

NAME	CERT/ CLASS	SCH	POSITION	REPLACING	REASON	DEGREE	TEACHING EXP	LICENSE	START DATE	END DATE
Pauley, Caitlin	CLASS	NLH	Non-Faculty Volunteer JV/ Varsity Assist Coach (Cheer)	N/A	N/A	N/A	N/A	N/A	11/10/2021	2/8/2022
Hallman, Tammy	CERT	LCS	Temporary Itinerant Teacher (EC) (Part-time)	Growth	Growth	MA-Special Education	33 Years	Valid	1/16/2022	6/2/2022
Reep, Matthew	CLASS	LH/LCS	Custodian (PM)/ Substitute Bus Driver	Michael Moses	Transfer	N/A	N/A	N/A	1/24/2022	
Harris, Pamela	CERT	NLM	Tutor	N/A	N/A	N/A	N/A	N/A	2/1/2022	5/27/2022
Nicholson, Hunter	CLASS	NLM	Head Custodian	John Mason	Retired	N/A	N/A	N/A	2/1/2022	
Slate, Tammie	CERT	NLM	Tutor	N/A	N/A	N/A	N/A	N/A	2/1/2022	5/27/2022
Gee, Amber	CLASS	NSC/LCS	Teacher Assistant (EC)/ Substitute Bus Driver	Jessica Davis	Transfer	N/A	N/A	N/A	2/9/2022	
Collins, Joseph Breck	CLASS	ELH	Women's Non-Faculty JV Assistant Coach (Soccer)	Brett Shanklin	Resigned	N/A	N/A	N/A	3/10/2022	6/8/2022
Casatelli, Steven	CLASS	NLH	Women's Non-Faculty JV Assistant Coach (Soccer)	N/A	N/A	N/A	N/A	N/A	3/10/2022	6/8/2022

### Change of Status

NAME	CERT/ CLASS	SCH	POSITION	ADD/ NEW	CHANGED ASSIGNMENT	SCH	START DATE	END DATE
Crooks, Amber	CLASS	TRANSP/LCS	Safety Attendant (EC)/Sub Bus Driver/ Child Nutrition Substitute	NEW	Temp Bus Driver (EC)/Sub Bus Driver/Child Nutrition Substitute	TRANSP/LCS	11/8/2021	TBD
Stump, Angelia	CERT	NLH	Teacher (EC-Occupational Course/ (Planning Period)	NEW	Teacher (EC-Occupational Course)	NLH	12/3/2021	
Clark, Denise	CLASS	ELH	Custodian/Bus Driver	NEW	Bus Driver	ELH	12/5/2021	
Soltis, Stevie	CERT	ELM	Teacher (Science) (7)	ADD	Women's Assistant Coach (Basketball)	ELM	12/10/2021	3/10/2022
Begert, Craig	CERT	ELH	Teacher (Career Technical Education: Business Finance/Marketing Entrepreneur/Bus Driver (Part-Time))/ Activity Bus Driver	ADD	Homebound Teacher	ELH	12/14/2021	3/18/2022

Midgette Jr., Charles	CLASS	ELH/LCS	Bus Driver/Substitute Bus Driver	NEW	Bus Driver/Substitute Bus Driver	ELM/LCS	12/17/2021	
Wilson, Peyton	CERT	NLH	Teacher (Career Technical Education: Marketing Entrepreneur)/Women's JV Assistant Coach (Basketball)	NEW	Teacher (Career Technical Education: Marketing Entrepreneur)	NLH	12/20/2021	
Gann, Preston Eric	CLASS	ITS	Temp Systems Technician I (Part-Time)	NEW	Systems Technician I	ITS	1/5/2022	
Rumfelt, Kimberly	CERT	LM	Teacher (Title 1 Math)/Math Coach	NEW	Temporary Teacher Math (8)/Math I/ Math Coach	LM	1/10/2022	TBD
Williams, Pamela	CERT	LOVE	Teacher (2)	ADD	Afterschool Tutor	LOVE	1/10/2022	5/27/2022
Wright, Chadwick	CERT	WLM	Teacher (Health/Physical Education)/ Activity Bus Driver	ADD	Teacher (EC-General) Planning Period	WLM	1/11/2022	To Be Determined
Moore, Gillian	CERT	NLH	Teacher (Math)/Math Coach/ Homebound	ADD	Afterschool Tutor	NLH	1/18/2022	6/2/2022
Tapp, John Neill	CERT	NLH/LCS	Office Support I: Driver's Education Coordinator/Guidance Secretary/ Facilities Use/Substitute Bus Driver/ Activity Bus Driver	ADD	Afterschool Tutor	NLH	1/18/2022	6/2/2022
Perry, Reginald	CLASS	ELM/ELH/LCS	Office Support I: ISS Coordinator/Men's Assistant Coach (Basketball)/Men's JV Assistant Coach (Basketball)/Activity Bus Driver/Substitute Bus Driver	NEW	Men's Assistant Coach (Basketball)/ Men's JV Assistant Coach (Basketball)	ELM/ELH	1/21/2022	
Johnson, Jennifer	CERT	LCS	Substitute Teacher	ADD	Substitute Teacher (4)	SJ	1/24/2022	3/25/2022
Curry, Rashun	CLASS	ITS	Systems Technician II	NEW	Assistant Director of Technology	ITS	2/1/2022	
Houser, Kathy	CLASS	ITS	Systems Technician II	NEW	Supervisor Systems Engineer III	ITS	2/1/2022	
Balesky, Melissa	CERT	IS	Teacher (3)	ADD	Afterschool Tutor	IS	3/1/2022	5/20/2022
Berry, Deebai	CERT	IS	Teacher (5)	ADD	Afterschool Tutor	IS	3/1/2022	5/20/2022
Casey-Lewis, Kristen	CLASS	PCP/LCS	Teacher Assistant/Substitute Bus Driver	NEW	Teacher Assistant/Substitute Bus Driver	PCI/LCS	3/1/2022	
Hicks, April	CERT	IS	Teacher (Title 1- Reading)	ADD	Afterschool Tutor	IS	3/1/2022	5/20/2022
Owenby, Dawna	CERT	IS	Teacher (5)	ADD	Afterschool Tutor	IS	3/1/2022	5/20/2022
Alvarado, Teresa	CLASS	LCS	Substitute Teacher	ADD	Substitute Teacher (3)	IS	3/4/2022	6/2/2022
Budzinski, Michael	CERT	LH/LCS	Teacher (Health/Physical Education)/ Men's Varsity Head Coach (Swim)/ Substitute Bus Driver	ADD	Men's Varsity Head Coach (Tennis)	LH	3/10/2022	6/8/2022
McKee, Bradlee	CERT	LH	Teacher (Science)/Men's/Women's Varsity Head Coach (Cross Country)/ Varsity Assistant Coach (Wrestling)	ADD	Men's Varsity Assistant Coach (Track)	LH	3/10/2022	6/8/2022

Custer, Alonzo	CERT	NLH/LCS	Teacher (Social Studies)/Men's Varsity Assistant Coach (Soccer)/Women's Varsity Assistant Coach (Basketball)/Weight Trainer/Substitute Bus Driver/Activity Bus Driver	ADD	Men's Varsity Head Coach (Golf)	NLH	3/10/2022	6/8/2022
Goss Jr., Charles	CERT	NLH/LCS	Teacher (Health/Physical Education)/Varsity Assistant Coach (Football)/Varsity Head Coach (Baseball)/Substitute Bus Driver	ADD	JV Assistant Coach (Baseball)	NLH	3/10/2022	6/8/2022
Loftin, Alexander	CLASS	NLH	Non-Faculty Varsity Assistant Coach (Baseball)	NEW	Non-Faculty Volunteer Assistant Coach (Baseball)	NLH	3/10/2022	6/8/2022
Burgess, Jacob	CERT	WLM	Teacher (Social Studies) (7)	ADD	Women's Head Coach (Soccer)	WLM	3/10/2022	6/8/2022
Radebaugh, Jennifer	CERT	WLM	Teacher (Science) (7)	ADD	Women's Assistant Coach (Soccer)	WLM	3/10/2022	6/8/2022
Walsh, Mary	CLASS	LCS/UN	Substitute Teacher/Tutor	ADD	Substitute Teacher (3)	UN	4/25/2022	6/2/2022

### Substitutes

NAME	SUBSTITUTE TYPE (Teacher; Child Nutrition; Bus)
Carpenter, Rachel	Teacher
Cooper, Gary	Teacher
Godfrey, Judy	Teacher
Hallman, Parker	Teacher
Markland, Sandra	Teacher
Messmer, Patricia	Teacher
Nicholson, Melanie	Bus Driver
Sites, Robin	Teacher

### Non-Continuing: Information Only

NAME	CERT/CLASS	SCH	POSITION	EFFECTIVE DATE	REASON
Bursell, Hopelyn	CERT	ELH	Teacher (EC-General)	2/3/2022	Resigned
Chapp, Robert	CERT	ELH	Teacher (Science)	7/1/2022	Retired
Smith, Cheryl	CLASS	ELM	EC Brailist/Visually Impaired Assistant	7/1/2022	Retired

Rice, Leah Paige	CERT	GEM	Teacher (K)	7/1/2022	Retired
Smouter, Katherine	CLASS	IS	Tutor	1/14/2022	Resigned
Zickefoose, Kimberly	CERT	LCST	Teacher (Career Technical Education: Health Science)	7/1/2022	Retired
Beaver, Jordan	CERT	LM	Teacher (Health/PE/Fitness)/Assistant Coach (Volleyball)/ Head Coach (Baseball)/Head Coach (Softball)	2/11/2022	Resigned
O'Brien, Teresa	CLASS	LM	Office Support III: Middle School Bookkeeper	7/1/2022	Retired
Sims, Demetrius	CLASS	LM/LCS	Teacher Assistant (EC)/Substitute Bus Driver	1/24/2022	Dismissal
Kennedy, Barbara	CLASS	LM/NLH	Bus Driver	12/22/2021	Resigned
Blakeley, Julie	CERT	LOVE	Teacher (K)	7/1/2022	Retired
Smith, Bradley	CLASS	MAINT	Maintenance Staff: Plumber II	1/31/2022	Resigned
Nicholson, Melanie	CLASS	NSC	Bus Driver (part-time)	12/22/2021	Resigned
Rumley, LeAnn	CLASS	TRANSP	Office Support III: TIMS Data Manager	2/4/2022	Resigned
Richardson, Christopher Jody	CLASS	WLH/LCS	Custodian/Bus Driver/Substitute Bus Driver/ Activity Bus Driver	1/21/2022	Resigned
Poole, Vickie	CERT	WLM	Teacher (EC-Self-Contained)	7/1/2022	Retired